

University of Central Arkansas™



Operating Budget 2026-2027



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Letter to the Board of Trustees

Student Tuition & FeesSF1-SF8

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May 27, 2026

Members of the Board of Trustees:

The following is a summary of the operating budget for fiscal year 2027 (July 1, 2026-June 30, 2027).

This operating budget has been prepared based on the following:

- a. Approval of a 4.06% increase in undergraduate and graduate mandatory tuition and student fees as set forth in the schedule of tuition and fees;
- b. Student semester credit hour production based on FY25 actual;
- c. Recognized State Appropriations decrease of \$1,453,939. Educational Excellence Trust Fund (EETF) revenue is budgeted at the FY26 level of \$7,640,948;
- d. Approval of the overall increase in room 6.95%;
- e. After calculating meal plan equivalency, approval of board plan a 6.05% for the new dining plan, Bear Flex3;
- f. Adjustments within existing budgets; and
- g. Commitment of prior year-end funding. Covered expenses are included in the FY27 operating budget, offset by a transfer from Plant Funds.

The budget totals \$218,387,957 an increase of \$6,825,906 or 3.23% over the October revised budget.

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY26) with a few strategic exceptions.

This budget is prepared with cautious optimism. Primary objectives are to 1) focus on student success, 2) maintain stable reserves, and 3) minimize the financial impact to students and their families.

Major Components of Sources

- a. The Educational & General (E&G) Tuition and Fee budget at \$97,286,805 comprises 44.55% of the total budgeted revenue (59.70% of E&G only) and is based on FY25 student semester credit hours. The annualized increase in Tuition and Fees is 4.06% or \$444 per year for an undergraduate student enrolled in 15 hours per semester.
- b. The State Appropriation budget at \$61,205,574 represents 28.02% of the total budgeted revenue (37.56% of E&G only). Funding consists of the Revenue Stabilization Act (RSA) and Educational Excellence Trust Fund (EETF).



- c. Auxiliary revenues account for 25.38% of the budgeted revenue, which reflects a net increase of 8.81% over all auxiliary units.

Major Components of Uses

- a. Salaries and benefits together make up 53.70% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. Salary items include (i) 90% market salary for faculty and staff, (ii) faculty promotions and advancement, (iii) academic position adjustments.
- b. The operating budget does include a Voluntary Employee Retirement Incentive (VERI).
- c. Maintenance and Operation (M&O) make up 19.52% of the budget and includes increases for technology contracts, a custodial services contract, food service and housing contracts, centralized computers, and other smaller adjustments.
- d. Scholarships and waivers account for 14.17% of the budget.
- e. Debt service comprises 7.17% of the university's operating budget and reflects the new District Cooling and Hydronics bond debt service, payoff of 2006 Series B & C Bonds, payoff of 2015 Series B Bonds, and related normal payment schedule changes.

Respectfully,

A handwritten signature in blue ink that reads "Terri Canino".

Terri Canino
Vice President



UNIVERSITY OF
CENTRAL
ARKANSAS[™]

2026-2027

Student Tuition & Fees

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY 630 FEE SCHEDULE**

UNDERGRADUATE FALL/SPRING	2026-2027	
	Per Hour	15 Hrs.
General Registration	267.00	4,005.00
Athletic	21.50	322.50
Student Center	4.75	71.25
Facilities Fee	32.25	483.75
Student Recreation Center Fee	10.10	151.50
Fine/Performing Arts	4.00	60.00
Cooperative Education	0.50	7.50
Technology	21.50	322.50
Library	3.00	45.00
Student Success	1.50	22.50
SAB	1.60	24.00
Access and Security	5.00	75.00
Activity Fee		15.50
Publicaton Sem		6.00
Radio Station Sem		5.00
Health Service Sem		75.00
 Total Per Hour and Per Sem	 372.70	 5,692.00
 Out-of-State (Note 1)	 267.00	 4,005.00
 Out-of-State Total	 639.70	 9,697.00

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY 630 FEE SCHEDULE**

UNDERGRADUATE SUMMER	2026	
	Per Hour	15 Hrs.
<u>Per Hour Fees</u>		
General Registration	267.00	4,005.00
Athletic	21.50	322.50
Student Center	4.75	71.25
Facilities Fee	32.25	483.75
Student Recreation Center Fee	10.10	151.50
Fine/Performing Arts	4.00	60.00
Cooperative Education	0.50	7.50
Technology	21.50	322.50
Library	3.00	45.00
Student Success	1.50	22.50
SAB (Student Activity Board)	1.60	24.00
Access and Security	5.00	75.00
 Total Per Hour	 372.70	 5,590.50

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Health Services (Note 2)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50
 Total Per Semester/Term Fees	 41.00	 78.50	 41.00	 41.00

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY 630 FEE SCHEDULE**

		2026-2027	
ONLINE UG FALL/SPRING		Per Hour	15 Hrs.
Online Registration		267.00	4,005.00
Online Fee		130.70	1,960.50
Health Service	Sem		75.00
Total Per Hour and Per Sem		397.70	6,040.50

		2026	
ONLINE UG SUMMER		Per Hour	15 Hrs.
<u>Per Hour Fees</u>			
Online Registration		267.00	4,005.00
Online Fee		130.70	1,960.50
Total Per Hour		397.70	5,965.50

		Full Term			
<u>Per Semester/Term Fees</u>		May	& 10-Week	Summer 1	Summer 2
Health Services (Note 2)		37.50	75.00	37.50	37.50
Total Per Semester/Term Fees		37.50	75.00	37.50	37.50

		2026-2027	
UNDERGRADUATE FULLY ONLINE PROGRAMS		Per Hour	15 Hrs.
Undergraduate Fully Online Program Registration		332.00	4,980.00

		2026-2027	
UNDERGRADUATE STUDY ABROAD		Per Hour	15 Hrs.
Undergraduate Study Abroad Registration		303.00	4,545.00

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY 630 FEE SCHEDULE**

GRADUATE FALL/SPRING	2026-2027	
	Per Hour	12 Hrs.
General Registration	330.00	3,960.00
Athletic	21.50	258.00
Student Center	4.75	57.00
Facilities Fee	32.25	387.00
Student Recreation Center Fee	10.10	121.20
Fine/Performing Arts	4.00	48.00
Technology	21.50	258.00
Library	3.00	36.00
Student Success	1.50	18.00
SAB	1.60	19.20
Access and Security	5.00	60.00
Activity Fee Sem		15.50
Publicaton Sem		6.00
Radio Station Sem		5.00
Health Service Sem		75.00
Total Per Hour and Per Sem	435.20	5,323.90
Out-of-State (Note 1)	330.00	3,960.00
Out-of-State Total	765.20	9,283.90

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY 630 FEE SCHEDULE**

GRADUATE SUMMER	2026	
	Per Hour	12 Hrs.
<u>Per Hour Fees</u>		
General Registration	330.00	3,960.00
Athletic	21.50	258.00
Student Center	4.75	57.00
Facilities Fee	32.25	387.00
Student Recreation Center Fee	10.10	121.20
Fine/Performing Arts	4.00	48.00
Technology	21.50	258.00
Library	3.00	36.00
Student Success	1.50	18.00
SAB (Student Activity Board)	1.60	19.20
Access and Security	5.00	60.00
 Total Per Hour	 435.20	 5,222.40

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Health Services (Note 2)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50
 Total Per Semester/Term Fees	 41.00	 78.50	 41.00	 41.00

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY 630 FEE SCHEDULE**

ONLINE GRAD FALL/SPRING

	Per Hour	12 Hrs.
Online Registration	330.00	3,960.00
Online Fee	130.20	1,562.40
Health Service Sem		75.00
 Total Per Hour and Per Sem	 460.20	 5,597.40

2026

ONLINE GRAD SUMMER

	Per Hour	12 Hrs.
<u>Per Hour Fees</u>		
Online Registration	330.00	3,960.00
Online Fee	130.20	1,562.40
 Total Per Hour	 460.20	 5,522.40

	Full Term			
<u>Per Semester/Term Fees</u>	May	& 10-Week	Summer 1	Summer 2
Health Services (Note 2)	37.50	75.00	37.50	37.50
 Total Per Semester/Term Fees	 37.50	 75.00	 37.50	 37.50

2026-2027

GRADUATE FULLY ONLINE PROGRAMS

	Per Hour	12 Hrs.
Graduate Fully Online Program Registration	378.00	4,536.00

The eligible Program List can be found at the following link:
<https://uca.edu/go/dflat>

2026-2027

GRADUATE STUDY ABROAD

	Per Hour	12 Hrs.
Graduate Study Abroad Registration	349.00	4,188.00

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY 630 FEE SCHEDULE**

Explanatory Notes:

Note 1 - Out-of-state fees are waived for:

- Students residing in University housing may qualify for the out-of-state tuition scholarship by admission with the following minimum GPA:

- i. Entering freshmen must have a minimum 2.5 high school GPA (on a 4.00 scale)
- ii. Undergraduate transfer students must have a minimum 2.0 GPA (on a 4.00 scale) on prior undergraduate coursework
- iii. Graduate students must have a minimum 2.7 undergraduate GPA (on a 4.00 scale), a 3.0 undergraduate GPA in the last 60 credit hours, or a 3.0 graduate GPA on any coursework taken at another institution

Students not meeting the above may qualify based upon a successful admissions appeal or admission pursuant to other University requirements.

- Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- UCA graduates who are dues paying members of the UCA Alumni Association
- Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205
- Students who are veterans or dependents of veterans where: 1) the veteran was discharged no more than 3 years prior to enrollment, after a period of service of at least 90 days, and 2) the veteran is using VA education benefits under the Montgomery GI Bill (Chapter 30) or the veteran or dependent is using benefits under the Post 9/11 GI Bill (Chapter 33), and 3) the veteran resides in the state in which the institution is located while the student is attending (pursuant to military orders as stated in the Veterans Access, Choice, and Accountability Act of 2014 (HR 3230))
- Undergraduate students whose permanent address is in one of the states contiguous to the State of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- Graduate students whose permanent address is in one of the states contiguous to the State of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- Graduate students who have a full-time graduate assistantship
- Graduate students enrolled in a clinical residency program that requires the student to be employed and reside in-state during program enrollment.
- Courses offered online
- Courses offered during the summer

Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.

Note 2 - The maximum Health Services fee is \$75 for summer

Course, lab, and department fees are not included and vary per individual class schedule.



2026-2027 ROOM + BOARD RATES

Residence Halls/Greek Village	Double Room Rate Per Semester	Single Room Rate Per Semester
TIER 1: Arkansas Hall, Bernard Hall, and RA Room	\$2,785	\$3,485
TIER 2: Baridon, Bear, Carmichael, Conway, Hughes, State, BUCs/Kappa Sigma	\$2,965	\$3,865
TIER 3: Farris Hall and New Hall	N/A	\$4,010
TIER 4: Donaghey Hall, The 425 House, GV Phase I & II	\$3,330	\$4,505

*Single rooms are only available when space permits typically in the Spring semester.

Apartments

TIER 1: Stadium Park, Oak Tree, Georgetown	\$3,140	\$3,940
TIER 2: Erbach, Torreyson, Bear Village, Landis Hollow, Long Creek, Farris Rd	\$3,330	\$4,505
TIER 3: Orso Vista	N/A	\$4,675

Break Housing

	Double Room Rate	Single Room Rate
Winter Break	\$480	\$655
Spring Break	\$155	\$230
May Intersession	\$580	\$580
Summer I	\$640	\$840
Summer II + August Intersession (\$185 credit if properly check out by August 7th)	\$830	\$1,030
Nightly Rate used for approved early arrivals, late stays, camps, and other special circumstances	\$25 per night	\$33 per night

NOTE: Apartments, Donaghey Hall, and Greek Village are open during Winter and Spring Breaks.

Meal Plans

Residence Hall Meal Plan Options	Rate per semester
Bear Flex 3 - Total Access + 3 meals/week + \$250 Dining Dollars	\$2,820
Bear Flex 12 - Total Access + 12 meals/week + \$250 Dining Dollars	\$3,115

Upperclass Student Meal Plan

Den 10 - 10 visits/week in the Christian Cafeteria only + \$325 Dining Dollars	\$2,525
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*students eligible after two full semesters living on campus

Apartment + Donaghey Meal Plan

\$950 Dining Dollars (+ \$65 Bonus DD)	\$950
\$300 Greek Village Dining Dollars (GREEK VILLAGE ONLY)	\$300

IMPORTANT: Freshmen are required to live on campus for two semesters. Apartments are available to students who are entering their second academic year. Single rooms are limited and upgrades are available space permitting. Meal plans are mandatory for all residents and may only be changed before classes begin each term. Any resident can choose a Residence Hall meal plan. You must be in an Apartment, Donaghey, or Greek Village to choose the All Dining Dollar plan. Unused Dining Dollars will expire at the end of the Summer II term. The residence halls close for break periods with housing available for additional cost. Apartments, Donaghey, and Greek Village are open during winter and spring breaks. Summer Housing is available in one of the residence halls.



UNIVERSITY OF
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2026-2027

Operating Budget

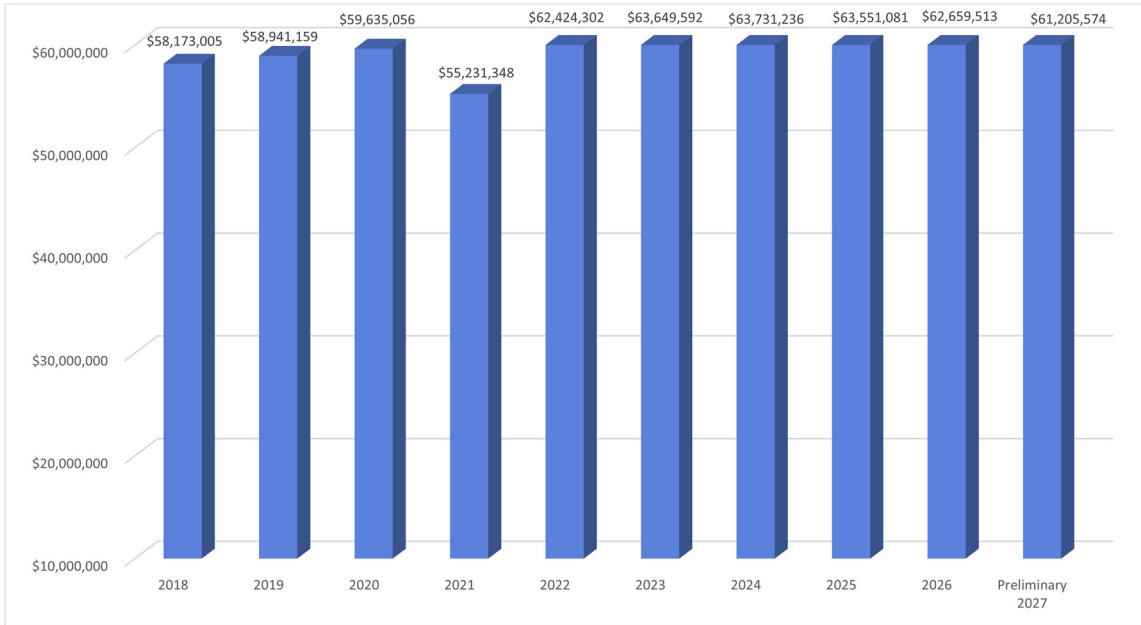


Operating Budget

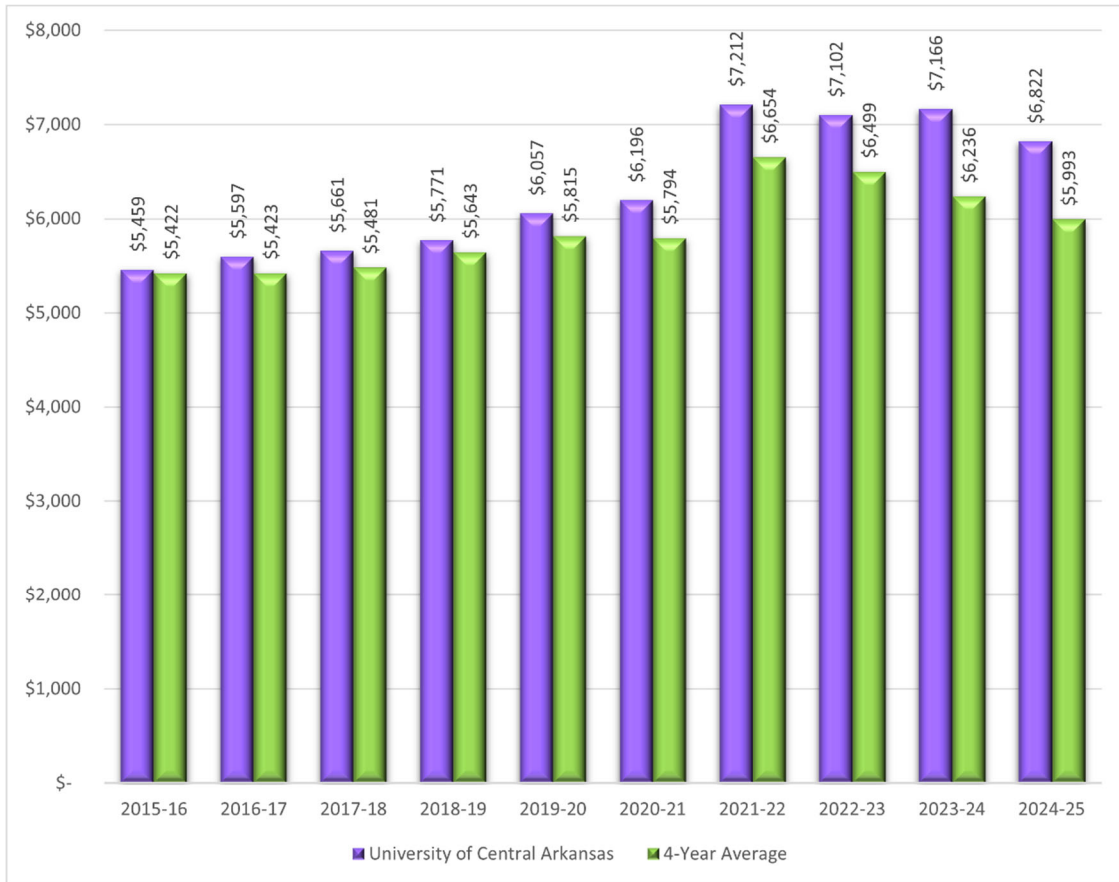
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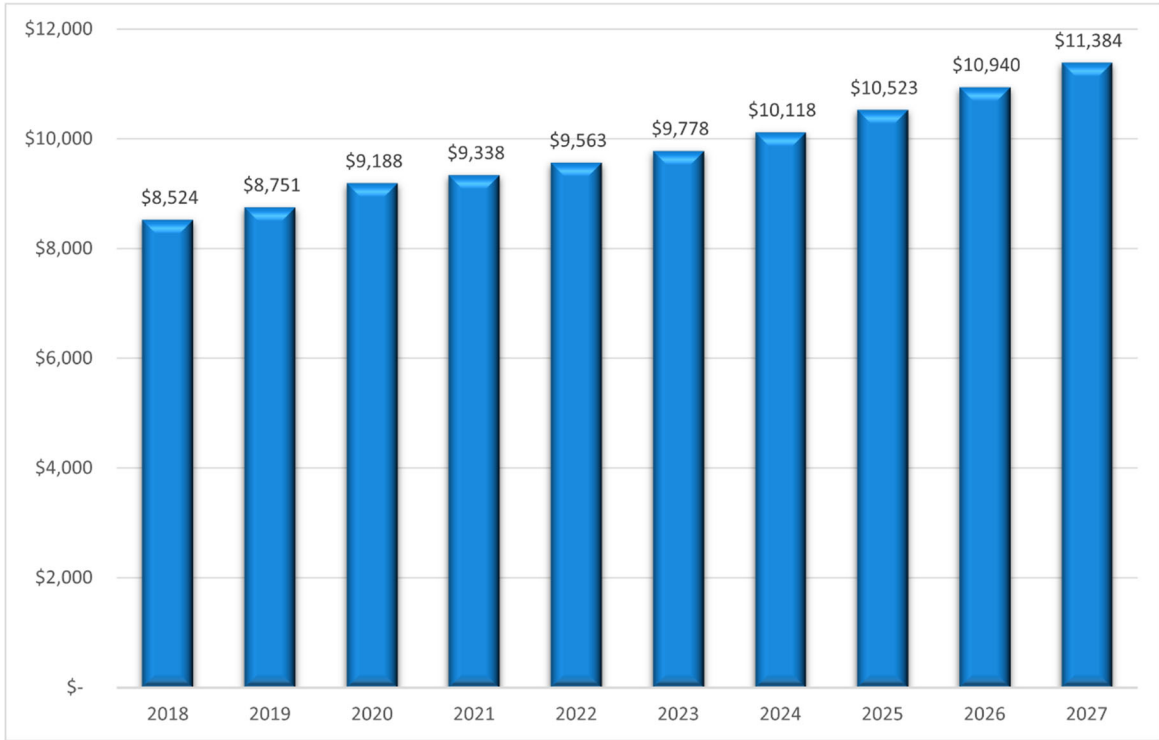
University of Central Arkansas RSA & Educational Excellence FY18-FY27



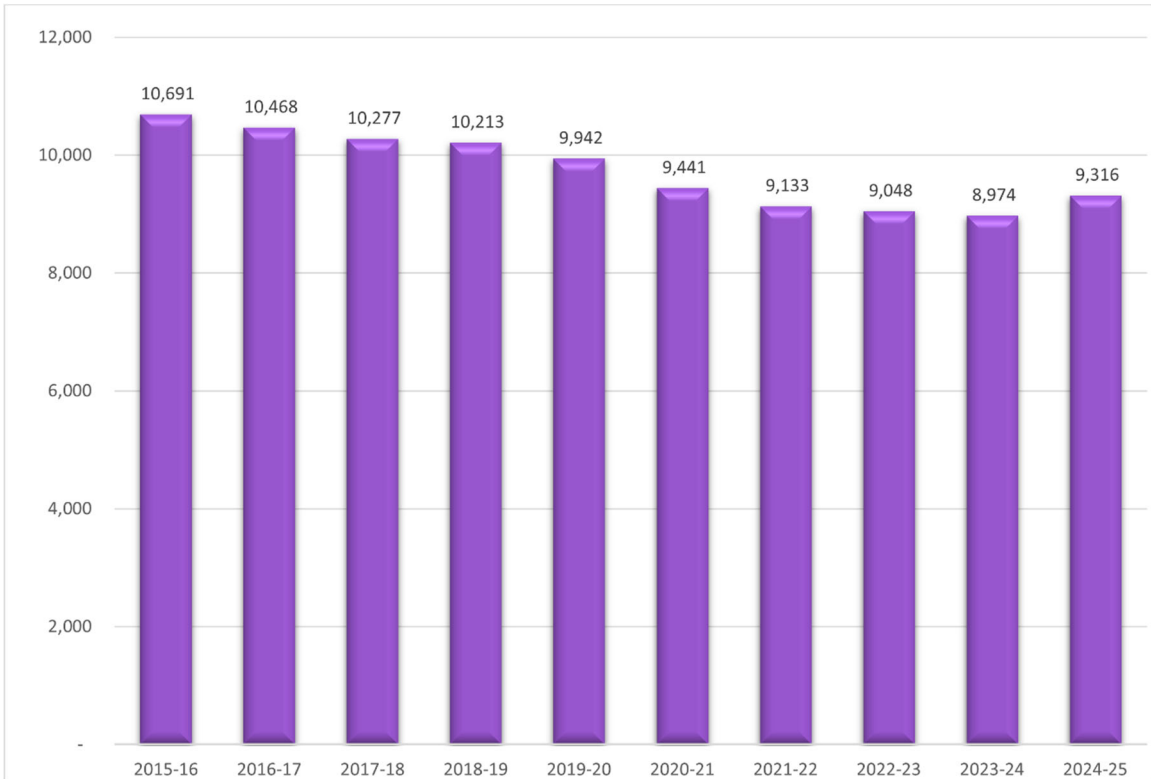
University of Central Arkansas State Funding Per Annualized FTE 2015-2016 to 2024-2025



**UCA Annualized Tuition & Fees, FY18-FY27
Based on 15 Hours Per Semester**



**University of Central Arkansas
Annualized Full-time Equivalent Enrollment (FTE)
2015-16 to 2024-25**

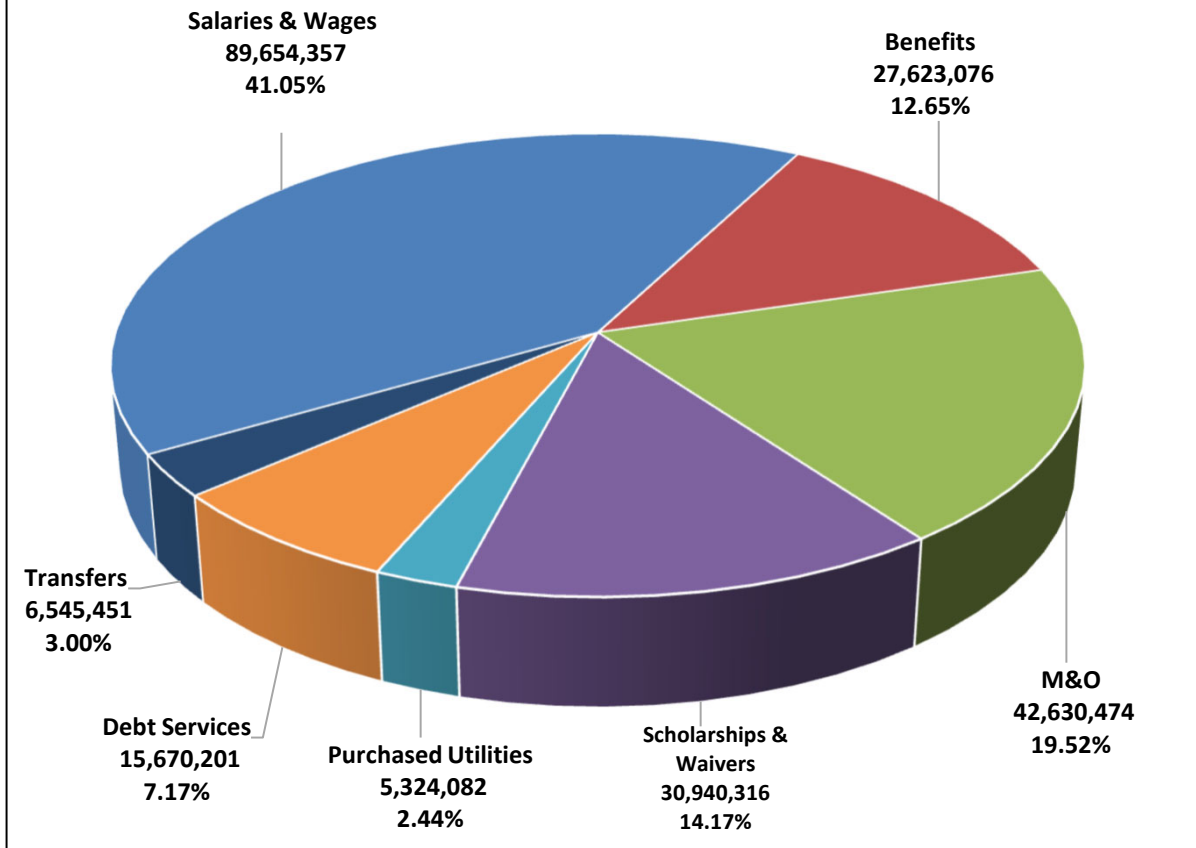


University of Central Arkansas
FY27 Budget
October Revised FY26 Compared to FY27 Budget

		FY26 October Revised	FY27 Budget	Dollar Change	% Change	% of Budget
1	Tuition & Fees	93,100,346	97,286,805	4,186,459	4.50%	44.55%
2	State Appropriations	62,659,513	61,205,574	(1,453,939)	-2.32%	28.02%
3	Sales & Services	407,042	418,042	11,000	2.70%	0.19%
4	Organized Activities	489,608	515,438	25,830	5.28%	0.24%
5	Grants & Contracts	175,000	175,000	-	0.00%	0.08%
6	Other Sources	3,797,412	3,364,999	(432,413)	-11.39%	1.54%
7	Total E&G Revenue	160,628,921	162,965,858	2,336,937	1.45%	74.62%
8	Auxiliary Income	50,933,130	55,422,099	4,488,969	8.81%	25.38%
9	Total Income	211,562,051	218,387,957	6,825,906	3.23%	100.00%
10	Salaries & Wages	89,415,371	89,654,357	238,986	0.27%	41.05%
11	Benefits	27,535,241	27,623,076	87,835	0.32%	12.65%
12	M&O	37,319,906	42,630,474	5,310,568	14.23%	19.52%
13	Scholarships & Waivers	30,507,647	30,940,316	432,669	1.42%	14.17%
14	Purchased Utilities	5,462,331	5,324,082	(138,249)	-2.53%	2.44%
15	Debt Service	15,940,267	15,670,201	(270,066)	-1.69%	7.17%
16	Transfers	5,381,288	6,545,451	1,164,163	21.63%	3.00%
17	Total Expenditures	211,562,051	218,387,957	6,825,906	3.23%	100.00%

Notes to the Budget	
1	New Tuition and Fees \$3,681,371; Other Adjustments \$505,088.
2	Decrease in Revenue Stabilization (RSA) of \$1,453,939. The Educational Excellence Trust Fund is budgeted with no change.
3-4	Increase in Child Study Center and other various fee adjustments.
6	Decrease in investment income due to market rates and other adjustments.
8	Housing, Food Service, and Thomas Courtway Recreation Center rate changes.
10-11	E&G and Auxiliary consists of a 90% market adjustment for Faculty and Staff, Faculty Promotions and Advancements, Voluntary Employee Retirement Incentive (VERI), removal of vacant positions and associated fringes, and repurposing funds for additional maintenance and operations.
12	E&G and Auxiliary operational expenses increase to support contracts, centralized computers, software licenses, maintenance costs, and facility rentals.
13	E&G scholarships correlate with tuition and fees increases. Athletic scholarships correspond with tuition/fee/room/board increases.
14	Align utility costs to actual expenses.
15	E&G and Auxiliary net debt service. Includes new debt for District Loop and Hydronics, payoff of 2006 Series B & C Bonds, payoff of 2015 Series B Bonds, and related normal payment schedule changes.
16	E&G transfers include College of Science and Engineering course fees and ADHE required mandatory transfer for District Loop and Hydronics square footage. Auxiliary R&R increase in the contingency reserves.

**2026-2027
E&G and Auxiliary Natural Classification Expenses**



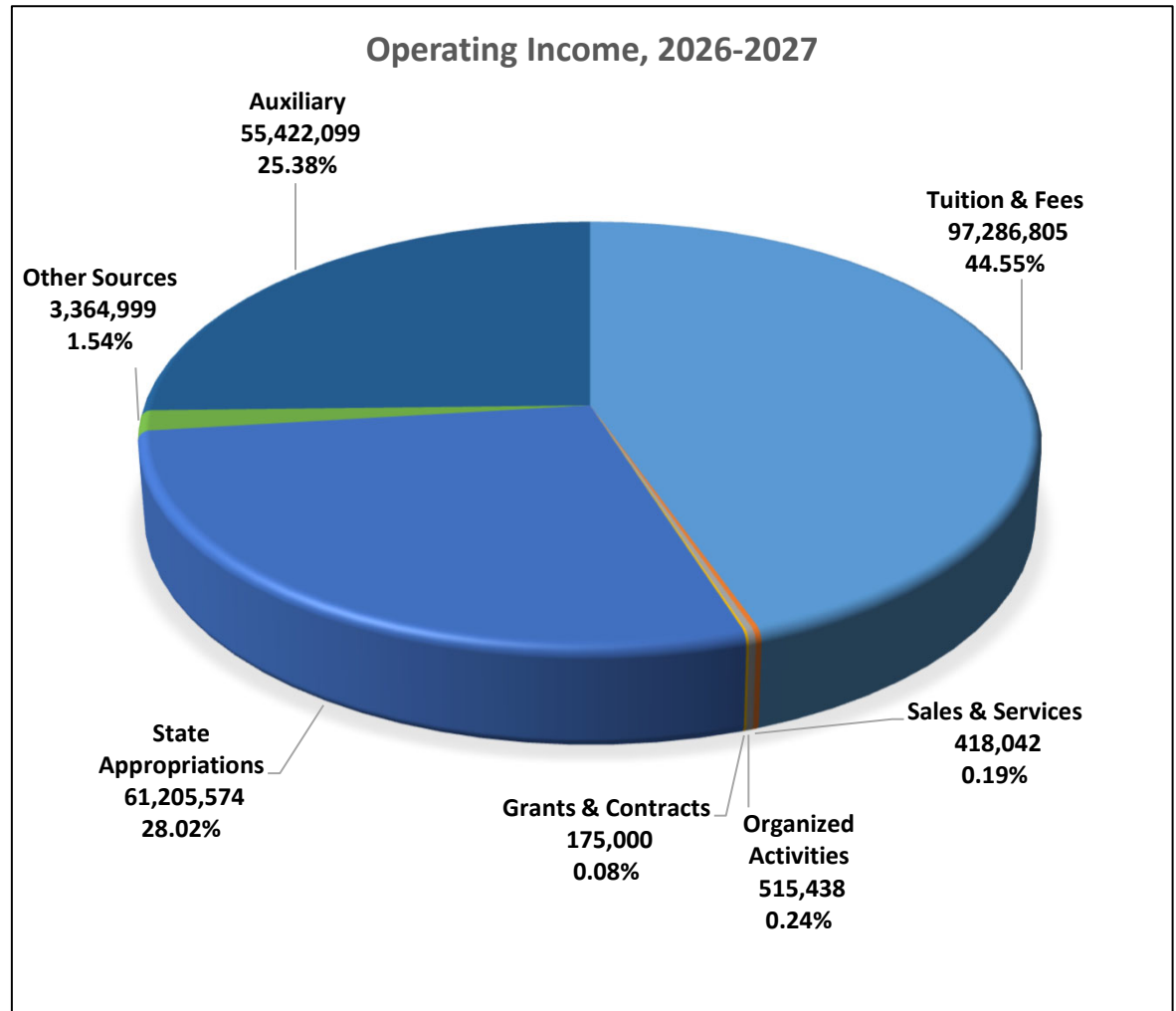
2026-2027 Budget for Operating Expenses-Natural Classification

	FY26 October Revised	FY27 Budget	Change	% Change	% of Budget
Salaries & Wages	89,415,371	89,654,357	238,986	0.27%	41.05%
Benefits	27,535,241	27,623,076	87,835	0.32%	12.65%
M&O	37,319,906	42,630,474	5,310,568	14.23%	19.52%
Scholarships & Waivers	30,507,647	30,940,316	432,669	1.42%	14.17%
Purchased Utilities	5,462,331	5,324,082	(138,249)	-2.53%	2.44%
Debt Service	15,940,267	15,670,201	(270,066)	-1.69%	7.17%
Transfers	5,381,288	6,545,451	1,164,163	21.63%	3.00%
Total Expenditures	211,562,051	218,387,957	6,825,906	3.23%	100.00%

UCA 2026-2027 Budget

E&G and Auxiliary Operating Income

2026-2027 Sources Operating Income		
Tuition & Fees	97,286,805	44.55%
Sales & Services	418,042	0.19%
Organized Activities	515,438	0.24%
Grants & Contracts	175,000	0.08%
State Appropriations	61,205,574	28.02%
Other Sources	3,364,999	1.54%
Auxiliary	55,422,099	25.38%
TOTAL	218,387,957	100.00%



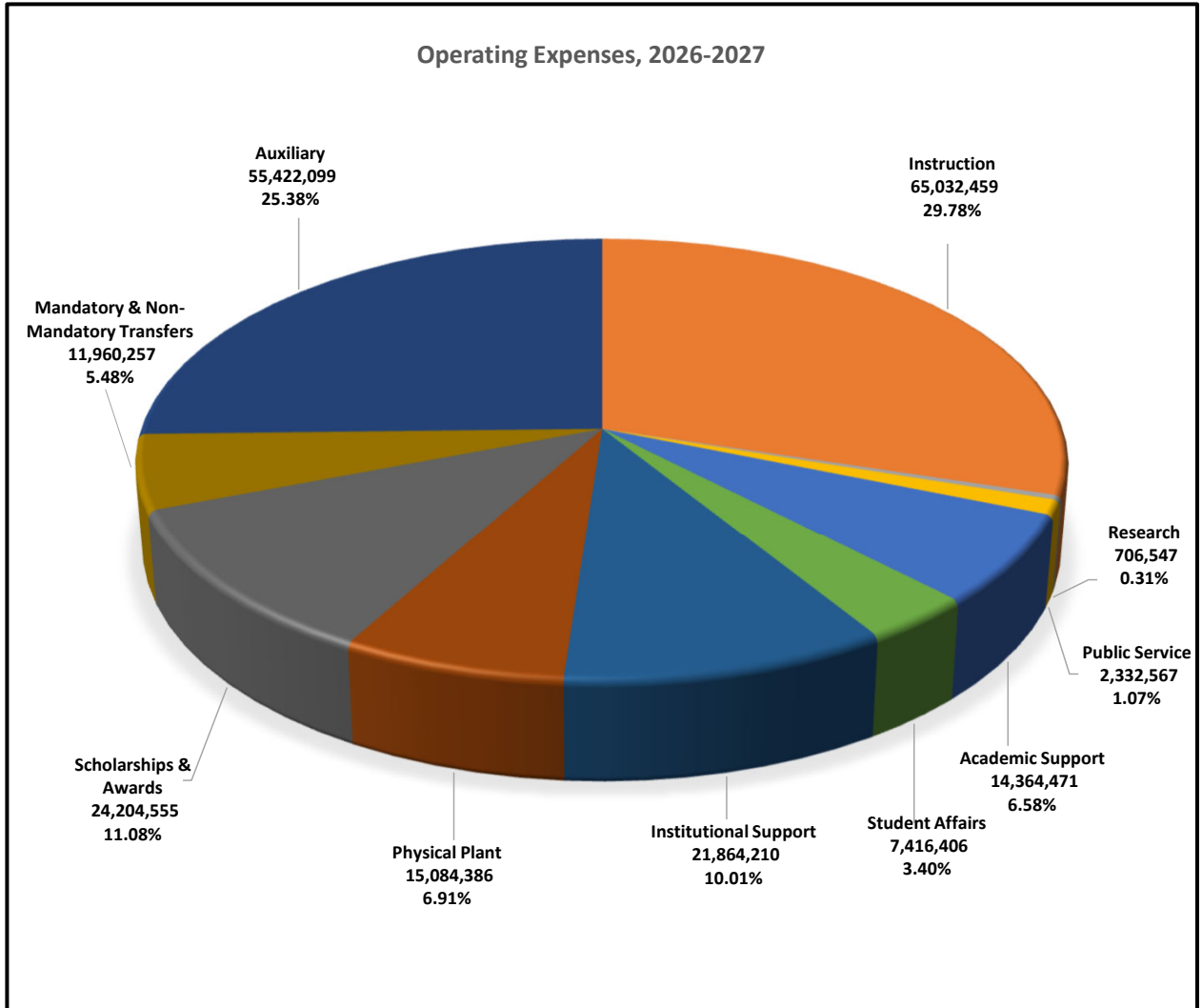
**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2027 & 2026**

	<u>2026-2027</u>	<u>October Revised 2025-2026</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Tuition & Fees	97,286,805	93,100,346	4,186,459	4.50%
Sales & Services	418,042	407,042	11,000	2.70%
Organized Activities Related to Instruction	515,438	489,608	25,830	5.28%
Grants & Contracts	175,000	175,000	-	0.00%
State Appropriations	61,205,574	62,659,513	(1,453,939)	-2.32%
Other Sources	3,364,999	3,797,412	(432,413)	-11.39%
TOTAL E&G INCOME	162,965,858	160,628,921	2,336,937	1.45%
AUXILIARY ENTERPRISES				
Athletics	8,283,808	8,355,808	(72,000)	-0.86%
Housing	26,120,407	23,626,407	2,494,000	10.56%
Food Service	13,695,293	11,689,755	2,005,538	17.16%
Ronnie Williams Student Center	1,210,252	1,210,252	-	0.00%
J.D. Farris Fields	124,552	124,552	-	0.00%
Thomas Courtway Recreation Center	2,518,728	2,257,297	261,431	11.58%
Bookstore	409,057	609,057	(200,000)	-32.84%
Dr. Pastor Student Health Clinic	1,575,294	1,575,294	-	0.00%
Post Office	46,151	46,151	-	0.00%
Access and Security	1,438,557	1,438,557	-	0.00%
TOTAL AUXILIARY INCOME	55,422,099	50,933,130	4,488,969	8.81%
GRAND TOTAL INCOME	218,387,957	211,562,051	6,825,906	3.23%

UCA 2026-2027 Budget

E&G and Auxiliary Operating Expenses

2026-2027 Operating Expense		
Instruction	65,032,459	29.78%
Research	706,547	0.31%
Public Service	2,332,567	1.07%
Academic Support	14,364,471	6.58%
Student Affairs	7,416,406	3.40%
Institutional Support	21,864,210	10.01%
Physical Plant	15,084,386	6.91%
Scholarships & Awards	24,204,555	11.08%
Mandatory & Non-Mandatory Transfers	11,960,257	5.48%
Auxiliary	55,422,099	25.38%
TOTAL	218,387,957	100.00%



UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2027 & 2026

	<u>2026-2027</u>	<u>October Revised 2025-2026</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL				
Instruction	65,032,459	63,892,882	1,139,577	1.78%
Research	706,547	707,395	(848)	-0.12%
Public Service	2,332,567	2,232,058	100,509	4.50%
Academic Support				
Library	3,446,602	3,390,078	56,524	1.67%
Organized Activities	960,926	929,899	31,027	3.34%
Other Academic Support	9,956,943	9,749,980	206,963	2.12%
Student Affairs	7,416,406	7,494,314	(77,908)	-1.04%
Institutional Support	21,864,210	21,017,451	846,759	4.03%
Physical Plant				
Operation & Maintenance	12,915,319	13,451,246	(535,927)	-3.98%
Utilities	2,169,067	2,169,067	-	0.00%
Scholarships and Awards	24,204,555	24,204,555	-	0.00%
Mandatory Transfers	7,883,034	7,952,097	(69,063)	-0.87%
Non-Mandatory Transfers	4,077,223	3,437,899	639,324	18.60%
TOTAL E&G EXPENSES	162,965,858	160,628,921	2,336,937	1.45%
AUXILIARY ENTERPRISES				
Athletics	8,283,808	8,355,808	(72,000)	-0.86%
Housing	26,120,407	23,626,407	2,494,000	10.56%
Food Service	13,695,293	11,689,755	2,005,538	17.16%
Ronnie Williams Student Center	1,210,252	1,210,252	-	0.00%
Farris Fields	124,552	124,552	-	0.00%
Thomas Courtway Recreation Center	2,518,728	2,257,297	261,431	11.58%
Bookstore	409,057	609,057	(200,000)	-32.84%
Dr. Pastor Student Health Clinic	1,575,294	1,575,294	-	0.00%
Post Office	46,151	46,151	-	0.00%
Access & Security	1,438,557	1,438,557	-	0.00%
TOTAL AUXILIARY EXPENSES	55,422,099	50,933,130	4,488,969	8.81%
GRAND TOTAL EXPENSES	218,387,957	211,562,051	6,825,906	3.23%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2027 & 2026

INCOME DETAIL	<u>2026-2027</u>	<u>October Revised 2025-2026</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
EDUCATIONAL AND GENERAL				
TUITION & FEES				
Registration Fees	51,609,871	49,407,607	2,202,264	4.46%
Online Tuition	18,046,705	17,945,245	101,460	0.57%
Concurrent Credit Fees	-	829,627	(829,627)	-100.00%
Out of State Fees	5,627,838	5,352,838	275,000	5.14%
Facilities Fees	8,109,311	6,508,715	1,600,596	24.59%
Performing Arts Fees	902,198	902,198	-	0.00%
Cooperative Education Fees	103,870	103,870	-	0.00%
Tuition Payment Plan	109,930	99,930	10,000	10.01%
Technology Fee	5,356,668	5,089,902	266,766	5.24%
Online Technology Fees	1,558,045	1,633,045	(75,000)	-4.59%
Library Fee	727,742	727,742	-	0.00%
Student Success Fee	358,857	348,857	10,000	2.87%
Applied Music Fees	25,000	25,000	-	0.00%
Division of Outreach & Community Engagement				
OCE Non-Credit	44,115	44,115	-	0.00%
Late Registration Fees	7,365	7,365	-	0.00%
Coll of Health and Behav Sci Fee	1,138,677	1,138,677	-	0.00%
Coll of Nat Science and Math Fee	1,010,691	385,691	625,000	162.05%
Coll of Business Fee	850,000	850,000	-	0.00%
Coll of Arts, Humanities & Soc Sci Fee	215,868	215,868	-	0.00%
Coll of Health and Behav Sci Program Fee	919,019	919,019	-	0.00%
Coll of Nat Science and Math Program Fee	147,620	147,620	-	0.00%
Honors College Participant Fees	64,570	64,570	-	0.00%
Graduation Fees	136,930	136,930	-	0.00%
International Student Activity/Adm Fee	178,165	178,165	-	0.00%
Teacher Education Candidate Fees	37,750	37,750	-	0.00%
Student Activity Fees	845,126	842,458	2,668	0.32%
Less Transfer/Student Government Assoc	(845,126)	(842,458)	(2,668)	0.32%
TOTAL TUITION & FEES - NET	97,286,805	93,100,346	4,186,459	4.50%
SALES AND SERVICES				
VA Reporting Fee	5,266	4,266	1,000	23.44%
Reynolds Performance Hall Ticket Sales	382,442	382,442	-	0.00%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	7,000	7,000	-	0.00%
Transcripts	10,000	-	10,000	100.00%
TOTAL SALES AND SERVICES	418,042	407,042	11,000	2.70%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2027 & 2026**

	<u>2026-2027</u>	<u>October Revised 2025-2026</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Reading Center	-	1,170	(1,170)	-100.00%
Communication Science & Disorders Clinic	27,958	30,958	(3,000)	-9.69%
Community Language School	11,000	11,000	-	0.00%
Child Study Center	158,000	128,000	30,000	23.44%
Interprofessional Teaching Clinic	318,480	318,480	-	100.00%
TOTAL ORGANIZED ACTIVITIES	515,438	489,608	25,830	5.28%
GRANTS & CONTRACTS	175,000	175,000	-	0.00%
STATE APPROPRIATIONS	61,205,574	62,659,513	(1,453,939)	-2.32%
OTHER SOURCES				
E&G Building Rentals	226,541	226,541	-	0.00%
Collection Fees	215,000	215,000	-	0.00%
Traffic Fines	118,982	68,982	50,000	72.48%
Technology Revenue	52,730	52,730	-	0.00%
Miscellaneous	2,751,746	3,234,159	(482,413)	-14.92%
TOTAL OTHER SOURCES	3,364,999	3,797,412	(432,413)	-11.39%
TOTAL EDUCATIONAL & GENERAL INCOME	162,965,858	160,628,921	2,336,937	1.45%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2027 & 2026

INCOME DETAIL	<u>2026-2027</u>	<u>October Revised 2025-2026</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
AUXILIARY ENTERPRISES				
ATHLETICS				
Athletic Fees	5,202,267	5,202,267	-	0.00%
UCA Foundation Transfers	312,200	278,200	34,000	12.22%
Ticket Sales/Transfers	485,000	520,000	(35,000)	-6.73%
NCAA Conference Revenue Share	974,341	974,341	-	0.00%
Game Guarantees	935,000	1,006,000	(71,000)	-7.06%
Special Events/Royalties	170,000	170,000	-	0.00%
Sky Box Rentals	205,000	205,000	-	0.00%
TOTAL ATHLETICS	8,283,808	8,355,808	(72,000)	-0.86%
HOUSING				
Sales and Services	410,916	410,916	-	0.00%
Rent	23,225,636	20,731,636	2,494,000	12.03%
BearCard	5,982	5,982	-	0.00%
Retirement Center	2,477,873	2,477,873	-	0.00%
TOTAL HOUSING	26,120,407	23,626,407	2,494,000	10.56%
FOOD SERVICE	13,695,293	11,689,755	2,005,538	17.16%
RONNIE WILLIAMS STUDENT CENTER				
Student Center Fees	1,115,330	1,115,330	-	0.00%
Commissions	94,922	94,922	-	0.00%
TOTAL RONNIE WILLIAMS STUDENT CENTER	1,210,252	1,210,252	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2027 & 2026

	<u>2026-2027</u>	<u>October Revised 2025-2026</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
AUXILIARY ENTERPRISES INCOME - CONT.				
J.D. FARRIS FIELDS	124,552	124,552	-	0.00%
THOMAS COURTWAY RECREATION CENTER	2,518,728	2,257,297	261,431	11.58%
BOOKSTORE	409,057	609,057	(200,000)	-32.84%
DR. PASTOR STUDENT HEALTH CLINIC	1,575,294	1,575,294	-	0.00%
POST OFFICE	46,151	46,151	-	0.00%
ACCESS AND SECURITY	1,438,557	1,438,557	-	0.00%
TOTAL AUXILIARY ENTERPRISES INCOME	55,422,099	50,933,130	4,488,969	8.81%
GRAND TOTAL INCOME	218,387,957	211,562,051	6,825,906	3.23%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026**

	2026-2027						Oct Rev 2025-2026 Total	% Change Previous Year	
	Salaries	Fringes	GA Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
EXPENSE DETAIL									
EDUCATIONAL & GENERAL									
INSTRUCTION									
NATURAL SCIENCES & MATHEMATICS									
Engineering & Innovation Campus	-	-	-	200,000	-	-	200,000	-	100.00%
Math and Science Start-Up	-	-	-	140,198	-	-	140,198	97,000	44.53%
Math and Science Lab Fee	-	-	-	23,020	-	-	23,020	27,020	-14.80%
Jewel Moore Nature Reserve	-	-	-	5,826	-	-	5,826	5,826	0.00%
Biology	2,454,897	785,567	-	117,519	-	-	3,357,983	3,261,702	2.95%
Chemistry & Biochemistry	1,336,929	427,817	-	69,668	-	-	1,834,414	1,801,916	1.80%
Mathematics	1,341,794	429,374	-	8,622	-	-	1,779,790	1,765,104	0.83%
Physics, Astronomy, & Engineering	1,011,468	323,670	-	43,258	-	-	1,378,396	1,402,707	-1.73%
Computer Science & Engineering	1,313,418	420,294	-	4,987	12,036	-	1,750,735	1,789,536	-2.17%
Geography	474,981	151,994	-	19,333	-	-	646,308	637,822	1.33%
TOTAL NATURAL SCIENCES & MATHEMATICS	7,933,487	2,538,716	-	632,431	12,036	-	11,116,670	10,788,633	3.04%
ARTS, HUMANITIES, & SOCIAL SCIENCES									
School of Language & Literature	1,724,033	551,691	-	19,982	-	-	2,295,706	2,295,778	0.00%
History	1,092,151	349,488	-	14,368	-	-	1,456,007	1,464,191	-0.56%
Philosophy & Religious Studies	606,406	194,050	-	4,742	-	-	805,198	798,166	0.88%
Gov, Pubic Service, & Int'l Studies	744,993	238,398	-	4,825	-	-	988,216	990,590	-0.24%
Sociology, Criminology, & Anthropology	930,296	297,695	-	5,294	-	-	1,233,285	1,228,402	0.40%
Film, Theatre, & Creative Writing	1,361,422	435,655	-	36,443	-	-	1,833,520	1,812,858	1.14%
Drama	-	-	-	14,485	-	-	14,485	14,485	0.00%
Dept of Art & Design	1,404,845	449,550	-	26,981	-	-	1,881,376	1,870,707	0.57%
Music	2,117,020	677,446	-	5,517	-	-	2,799,983	2,745,585	1.98%
School of Communication	1,457,818	466,502	-	30,339	-	-	1,954,659	2,072,587	-5.69%
Center for Writing & Communication	-	-	-	27,529	-	-	27,529	27,529	0.00%
Band/Symphony/Choral/Special Music/Pep Band	-	-	-	12,079	-	-	12,079	12,079	0.00%
Bears Marching Band	-	-	-	51,400	-	-	51,400	51,400	0.00%
Performing Arts Fees	-	-	-	451,099	-	-	451,099	451,099	0.00%
TOTAL ARTS, HUMANITIES, & SOCIAL SCIENCES	11,438,984	3,660,475	-	705,083	-	-	15,804,542	15,835,456	-0.20%
HEALTH & BEHAVIORAL SCIENCES									
Dept of Communication Science & Disorders	985,437	315,340	-	43,182	-	-	1,343,959	1,334,975	0.67%
Exercise & Sport Science	1,252,345	400,750	10,000	76,544	-	-	1,739,639	1,706,782	1.93%
Dept of Nutrition & Family Sciences	687,834	220,107	-	57,453	-	-	965,394	980,621	-1.55%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
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	2026-2027						TOTAL	Oct Rev 2025-2026 TOTAL	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
HEALTH & BEHAVIORAL SCIENCES - CONT.									
Psychology/Counseling	1,813,079	580,185	-	67,422	-	-	2,460,686	2,207,385	11.48%
Health Sciences	846,813	270,980	-	91,550	-	-	1,209,343	1,203,271	0.50%
School of Nursing	2,185,759	699,443	-	76,944	-	-	2,962,146	2,959,234	0.10%
Nursing Graduate & Assessment	-	-	-	19,810	-	-	19,810	19,810	0.00%
Occupational Therapy	972,805	311,298	-	44,239	-	-	1,328,342	1,319,672	0.66%
Physical Therapy	1,477,396	472,767	-	114,520	-	-	2,064,683	2,059,667	0.24%
Military Science	31,200	9,984	-	3,816	-	-	45,000	45,000	0.00%
Physical Therapy Special	-	-	-	1,774	-	-	1,774	1,774	0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	10,252,668	3,280,854	10,000	597,254	-	-	14,140,776	13,838,191	2.19%
BUSINESS ADMINISTRATION									
Marketing & Management	2,265,438	724,940	-	6,860	-	-	2,997,238	2,966,734	1.03%
Master of Business Administration	74,847	23,951	-	2,039	-	-	100,837	100,177	0.66%
Economics	1,830,591	585,789	-	7,801	-	-	2,424,181	2,418,603	0.23%
Computer Information Systems & Analytics	1,279,996	409,599	-	5,914	-	-	1,695,509	1,686,199	0.55%
Accounting	1,378,108	440,994	-	6,500	-	-	1,825,602	1,823,491	0.12%
AACSB Support	19,068	6,102	-	-	-	-	25,170	25,170	0.00%
TOTAL BUSINESS ADMINISTRATION	6,848,048	2,191,375	-	29,114	-	-	9,068,537	9,020,374	0.53%
EDUCATION									
Dept of Elem, Literacy, & Special Educ	1,038,640	332,365	-	27,748	-	-	1,398,753	1,454,749	-3.85%
Teaching & Learning	1,219,945	390,382	-	32,080	-	-	1,642,407	1,609,990	2.01%
Candidate Services & Field Experience	117,737	37,676	-	72,297	-	-	227,710	227,710	0.00%
Technology Learning Center	85,164	27,252	-	3,091	-	-	115,507	115,507	0.00%
Leadership Studies	905,677	289,817	-	25,729	-	-	1,221,223	1,186,047	2.97%
NCATE	13,749	4,400	-	4,400	-	-	22,549	22,549	0.00%
TOTAL EDUCATION	3,380,912	1,081,892	-	165,345	-	-	4,628,149	4,616,552	0.25%
CENTER GLOBAL LEARNING & ENGAGEMENT	520,401	166,528	-	21,169	-	-	708,098	715,798	-1.08%
ED ABROAD & NATIONAL STUDENT EXC	-	-	-	19,104	-	-	19,104	8,104	135.74%
INTENSIVE ENGLISH	176,946	56,623	-	7,649	-	-	241,218	239,106	0.88%
HONORS COLLEGE	644,629	206,281	-	91,486	-	-	942,396	918,634	2.59%
GRADUATE ASSISTANTS	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
LEARNING COMMUNITIES	128,005	40,962	45,000	39,381	-	-	253,348	252,292	0.42%
CTR FOR EXC IN TEACH & ACAD LEADSHP	362,722	116,071	-	47,485	-	-	526,278	496,933	5.91%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026

	2026-2027						TOTAL	Oct Rev 2025-2026 TOTAL	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
SUMMER TEACHING SALARY	1,937,061	619,860	-	-	-	-	2,556,921	2,556,921	0.00%
SUMMER SCHOOL PROFITS	-	-	-	-	-	-	-	78,409	-100.00%
INSTRUCTIONAL RESERVE	725,693	232,222	-	-	-	-	957,915	635,445	50.75%
DEPT OF STUDENT TRANSITIONS	616,650	197,328	-	6,004	-	-	819,982	729,217	12.45%
UCA ONLINE	123,960	39,667	-	-	-	-	163,627	163,627	0.00%
TUTORING SERVICES	96,378	30,841	11,000	12,148	-	-	150,367	149,311	0.71%
CONCURRENT ENROLLMENT	-	-	-	5,053	-	-	5,053	5,053	0.00%
OCE NON-CREDIT	123,168	39,414	-	71,939	-	-	234,521	234,521	0.00%
EXPERIENTIAL & COMMUNITY ENGAGED LEARNING	-	-	-	6,890	-	-	6,890	79,543	-91.34%
AVIATION ACADEMY	75,651	24,208	10,000	818,000	-	-	927,859	770,554	20.41%
AR CODING ACADEMY	211,689	67,740	-	207,697	-	-	487,126	487,126	0.00%
TOTAL INSTRUCTION	45,597,052	14,591,057	1,349,082	3,483,232	12,036	-	65,032,459	63,892,882	1.78%
RESEARCH									
Research Administration	112,088	35,868	-	-	-	-	147,956	150,652	-1.79%
Academic Research	-	-	-	130,165	-	-	130,165	120,165	8.32%
Office of Grants & Sponsored Research	228,700	73,184	-	16,897	-	-	318,781	316,933	0.58%
Research, Integrity and Compliance	46,818	14,982	-	6,347	-	-	68,147	63,147	7.92%
Research Development	-	-	-	41,498	-	-	41,498	56,498	-26.55%
TOTAL RESEARCH	387,606	124,034	-	194,907	-	-	706,547	707,395	-0.12%
PUBLIC SERVICE									
OCE Camps & Conferences	156,167	49,974	-	310,335	-	-	516,476	516,475	0.00%
Arkansas Model UN	-	-	-	2,979	-	-	2,979	2,979	0.00%
Baum Art Gallery	-	-	-	4,183	-	-	4,183	4,183	0.00%
Reynolds Performance Hall	385,923	123,495	-	742,440	-	-	1,251,858	1,218,987	2.70%
Windgate Center	41,616	13,317	-	37,720	-	-	92,653	92,653	0.00%
Ida Waldran Auditorium	-	-	-	-	-	-	-	1,456	-100.00%
Opera Workshop	-	-	-	524	-	-	524	524	0.00%
Boys State	-	-	-	5,826	-	-	5,826	5,826	0.00%
Academic Affairs Initiatives	33,609	10,755	-	24,097	-	-	68,461	688	9850.73%
Mashburn Institute	35,457	11,346	-	-	-	-	46,803	45,483	2.90%
Oxford American	-	-	11,000	64,000	-	-	75,000	75,000	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026**

	2026-2027						Oct Rev 2025-2026 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
PUBLIC SERVICE - CONT.									
OCE Center for Community & Econ Develop	161,689	51,741	14,000	35,727	-	-	263,157	263,157	0.00%
CBA Technology Services	-	-	-	4,647	-	-	4,647	4,647	0.00%
TOTAL PUBLIC SERVICE	814,461	260,628	25,000	1,232,478	-	-	2,332,567	2,232,058	4.50%
ACADEMIC SUPPORT									
TORREYSON LIBRARY									
Operating Expenses /Library Holdings	1,369,455	438,225	36,312	874,868	-	-	2,718,860	2,662,336	2.12%
Library Usage Fee	-	-	-	727,742	-	-	727,742	727,742	0.00%
TOTAL TORREYSON LIBRARY	1,369,455	438,225	36,312	1,602,610	-	-	3,446,602	3,390,078	1.67%
ORGANIZED ACTIVITIES									
Film Program	-	-	-	7,851	-	-	7,851	7,851	0.00%
Interprofessional Teaching Clinic	372,837	119,308	75,000	60,000	-	-	627,145	627,145	0.00%
Special Ed Clinic	-	-	-	-	-	-	-	1,019	-100.00%
Communication Science & Disorders Clinic	-	-	-	20,595	-	-	20,595	20,595	0.00%
Community Language School	-	-	-	11,000	-	-	11,000	11,000	0.00%
UCA Debate	-	-	-	12,981	-	-	12,981	12,981	0.00%
Channel 6	46,410	14,851	-	9,932	-	-	71,193	69,147	2.96%
Child Study	118,952	38,065	-	52,282	-	-	209,299	179,299	16.73%
Reading Center	-	-	-	862	-	-	862	862	0.00%
TOTAL ORGANIZED ACTIVITIES	538,199	172,224	75,000	175,503	-	-	960,926	929,899	3.34%
OTHER ACADEMIC SUPPORT									
Dean of Graduate School	255,055	81,618	-	58,711	-	-	395,384	391,632	0.96%
Office of Student Success	257,551	82,416	63,775	31,311	-	-	435,053	435,053	0.00%
Athletic Academic Advising	106,892	34,205	7,761	880	-	-	149,738	149,738	0.00%
Audio Visual	-	-	-	-	-	-	-	76,665	-100.00%
Dean of Health & Behavioral Sciences	316,849	101,392	20,000	23,727	-	-	461,968	459,988	0.43%
Dean of Business	521,506	166,882	-	37,090	-	-	725,478	710,958	2.04%
Dean of Education	434,672	139,095	-	20,298	-	-	594,065	592,481	0.27%
Dean College of Science & Engineering	490,881	157,082	-	24,909	-	-	672,872	570,338	17.98%
Dean of Arts, Humanities, & Social Sciences	378,665	121,173	-	32,733	-	-	532,571	529,601	0.56%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026

	2026-2027						Oct Rev 2025-2026 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
OTHER ACADEMIC SUPPORT - CONT.									
Academic Advising Center	1,008,420	322,694	-	13,749	-	-	1,344,863	1,340,111	0.35%
OCE Administration	300,375	96,120	-	54,954	-	-	451,449	451,449	0.00%
Computer Charge/Support - Instructional Depts	-	-	-	3,126,978	-	-	3,126,978	2,977,818	5.01%
Associate Provost	148,569	47,542	-	1,117	-	-	197,228	197,228	0.00%
Assessment & General Education	116,820	37,382	-	156,629	-	-	310,831	309,511	0.43%
Summer School Administration	-	-	-	8,740	-	-	8,740	8,740	0.00%
Interview Travel	-	-	-	115,000	-	-	115,000	115,000	0.00%
University Testing	107,611	34,436	-	10,279	-	-	152,326	151,270	0.70%
Business Collaborations	24,000	7,680	-	250,000	-	-	281,680	281,680	0.00%
Exemplary Studies	-	-	-	719	-	-	719	719	0.00%
TOTAL OTHER ACADEMIC SUPPORT	4,467,866	1,429,717	91,536	3,967,824	-	-	9,956,943	9,749,980	2.12%
TOTAL ACADEMIC SUPPORT	6,375,520	2,040,166	202,848	5,745,937	-	-	14,364,471	14,069,957	2.09%
STUDENT AFFAIRS									
Registrar's Office	693,104	221,793	-	36,841	-	-	951,738	950,682	0.11%
Admissions & Enrollment Services	645,477	206,553	-	201,570	-	-	1,053,600	1,053,342	0.02%
Online Transfers & Returning Students	308,778	98,809	9,000	12,292	-	-	428,879	428,879	0.00%
Catalogue & Bulletins	-	-	-	-	-	-	-	508	-100.00%
Career Services	271,742	86,957	-	926	-	-	359,625	357,810	0.51%
Student Financial Aid	891,624	285,320	-	68,125	-	-	1,245,069	1,244,013	0.08%
Counseling Center	503,156	161,010	-	38,860	-	-	703,026	744,397	-5.56%
Dean of Students	151,917	48,613	-	-	-	-	200,530	226,914	-11.63%
Miss UCA	-	-	-	-	-	-	-	6,725	-100.00%
First Year Experience	-	-	-	10,000	-	-	10,000	24,414	-59.04%
Intramurals	17,408	5,571	-	-	-	-	22,979	22,979	0.00%
Office of Accessibility Resources and Services	213,294	68,254	-	46,958	-	-	328,506	328,506	0.00%
OARS Transportation	44,177	14,137	-	2,100	-	-	60,414	60,414	0.00%
Student Life	240,096	76,831	-	-	-	-	316,927	351,072	-9.73%
Student Advocacy & Community	270,507	86,562	-	-	-	-	357,069	446,163	-19.97%
Internships & Cooperative Education	89,306	28,578	18,877	15,016	-	-	151,777	151,777	0.00%
Division Communication & Assessment	55,000	17,600	-	-	-	-	72,600	78,717	-7.77%
Centralized Scheduling	-	-	-	48,654	-	-	48,654	48,654	0.00%
UCA Food Pantry	-	-	5,000	-	-	-	5,000	5,000	0.00%
IDEAL (Freshman Leadership)	-	-	-	-	-	-	-	3,095	-100.00%
Service & Leadership	-	-	24,800	350	-	-	25,150	31,490	-20.13%
Marketing/Recruiting	-	-	-	600,000	-	-	600,000	600,000	0.00%
Family Day	-	-	-	-	-	-	-	10,500	-100.00%
Student Affairs Operations	-	-	53,650	197,500	-	-	251,150	81,410	208.50%
Student Support & Resource Center	76,088	24,348	-	2,386	-	-	102,822	103,822	-0.96%
SGA Advisers	-	-	-	-	-	-	-	4,000	-100.00%
Project X	-	-	-	-	-	-	-	3,640	-100.00%
Amigo Fest	-	-	-	-	-	-	-	4,500	-100.00%
Veteran Services	88,554	28,337	-	4,000	-	-	120,891	120,891	0.00%
TOTAL STUDENT AFFAIRS	4,560,228	1,459,273	111,327	1,285,578	-	-	7,416,406	7,494,314	-1.04%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026

	2026-2027						Oct Rev 2025-2026 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT									
Board of Trustees	-	-	-	14,465	-	-	14,465	16,764	-13.71%
President's Office	658,993	210,878	-	83,040	-	-	952,911	971,655	-1.93%
Executive Vice President & Provost	469,732	150,314	11,000	1,016,956	-	-	1,648,002	1,584,129	4.03%
VP for Finance & Administration	249,236	79,756	-	105,736	-	-	434,728	434,728	0.00%
Associate VP for Finance & Administration	246,761	78,964	-	-	-	-	325,725	325,725	0.00%
Division of Student Affairs	426,513	136,484	-	20,585	-	-	583,582	510,210	14.38%
VP for Institutional Advancement	190,925	61,096	-	1,500	-	-	253,521	253,521	0.00%
Chief of Staff	249,565	79,861	-	4,787	-	-	334,213	332,629	0.48%
VP Enrollment Services & Student Success	704,209	225,347	-	150,000	-	-	1,079,556	924,129	16.82%
University Marketing/Communications	558,172	178,615	30,000	84,942	-	-	851,729	821,730	3.65%
Annual Media Relations	-	-	-	47,479	-	-	47,479	47,479	0.00%
Background Screening	-	-	-	13,029	-	-	13,029	13,029	0.00%
Institutional Research	243,692	77,981	-	22,216	-	-	343,889	343,626	0.08%
Information Technology	2,546,539	814,892	10,000	2,870,801	11,724	-	6,253,956	5,955,636	5.01%
Less Charges/Acad Support & Instruction	-	-	-	(3,126,978)	-	-	(3,126,978)	(2,977,818)	5.01%
Office-Institutional Advancement	1,008,472	322,711	-	106,145	-	-	1,437,328	1,436,978	0.02%
Development Office	-	-	-	100,000	-	-	100,000	100,000	0.00%
Budget Office	395,700	126,624	-	3,677	-	-	526,001	527,345	-0.25%
Post-Award Grants and Contract	228,350	73,072	-	624	-	-	302,046	298,265	1.27%
Compliance Office for Fin & Adm	107,386	34,363	-	925	-	-	142,674	142,410	0.19%
Procurement & Travel Services	544,987	174,396	-	23,137	-	-	742,520	707,203	4.99%
Human Resources & Risk Management	1,017,209	325,507	-	182,626	-	-	1,525,342	1,525,888	-0.04%
Employee Service Awards	-	-	-	1,748	-	-	1,748	1,748	0.00%
Employee Engagement & Enrichment	-	-	-	10,590	-	-	10,590	10,590	0.00%
Internal Auditor	271,372	86,839	-	21,372	-	-	379,583	379,583	0.00%
Student Accounts	329,530	105,450	-	268,565	-	-	703,545	701,798	0.25%
Financial Accounting	499,365	159,797	-	9,498	-	-	668,660	773,555	-13.56%
Inventory	41,270	13,206	-	874	-	-	55,350	44,173	25.30%
Office of Alumni Relations	127,610	40,835	-	40,862	-	-	209,307	209,307	0.00%
Environmental Health & Safety Office	32,400	10,368	-	8,802	-	-	51,570	51,570	0.00%
Campus Mail Service	-	-	-	1,880	-	-	1,880	1,880	0.00%
Staff Senate	-	-	-	3,883	-	-	3,883	3,883	0.00%
Faculty Senate	-	-	-	1,384	-	-	1,384	1,384	0.00%
Faculty Athletic Representative	-	-	-	-	-	-	-	450	-100.00%
Institutional Membership	-	-	-	122,000	-	-	122,000	122,000	0.00%
Commencement	2,295	734	-	47,731	-	-	50,760	50,760	0.00%
Legal Counsel & Fees	268,906	86,050	-	11,148	-	-	366,104	366,104	0.00%
Legal Counsel Immigration Services	-	-	-	45,000	-	-	45,000	25,000	80.00%
Liability Insurance	-	-	-	240,425	-	-	240,425	240,425	0.00%
Accreditation	-	-	-	51,935	-	-	51,935	51,935	0.00%
M&R Warehouse	-	-	-	1,748	-	-	1,748	1,748	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026**

	2026-2027						Oct Rev 2025-2026 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT - CONT.									
President's House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Strategic Planning Council	-	-	-	583	-	-	583	583	0.00%
Staff Professional Development	-	-	-	32,045	-	-	32,045	32,045	0.00%
Bad Debt Expense	-	-	-	75,743	-	-	75,743	75,743	0.00%
Credit Card Fees	-	-	-	70,000	-	-	70,000	100,000	-30.00%
VP for Finance & Admin Travel	-	-	-	350	-	-	350	350	0.00%
Legal Counsel Travel	-	-	-	-	-	-	-	1,500	-100.00%
Office of Planned Giving	94,860	30,355	-	50,000	-	-	175,215	175,215	0.00%
UCA Special Events	57,222	18,311	-	28,214	-	-	103,747	103,747	0.00%
Contingency Reserve	48,458	321,764	1,221,406	1,958,709	100,000	-	3,650,337	3,190,114	14.43%
TOTAL INSTITUTIONAL SUPPORT	11,619,729	4,024,570	1,272,406	4,835,781	111,724	-	21,864,210	21,017,451	4.03%
PHYSICAL PLANT									
OPERATION & MAINTENANCE									
Physical Plant Administration	626,115	200,357	-	55,000	-	-	881,472	880,416	0.12%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,495,729	478,633	-	1,397,974	9,195	-	3,381,531	3,417,966	-1.07%
University Police	1,833,610	586,755	-	41,924	3,208	-	2,465,497	2,467,105	-0.07%
Custodial Care	487,476	155,992	-	1,799,374	2,299	-	2,445,141	2,378,169	2.82%
Grounds Maintenance	706,236	225,995	-	194,001	2,299	-	1,128,531	1,252,611	-9.91%
Physical Plant Reserve	-	-	-	-	-	-	-	482,683	-100.00%
Property Insurance	-	-	-	579,660	-	-	579,660	479,660	20.85%
Warehouse	94,400	30,208	-	279,740	-	-	404,348	404,348	0.00%
Moving	198,970	63,671	-	41,457	-	-	304,098	304,668	-0.19%
Buses/Shuttle	284,338	90,988	-	45,284	-	-	420,610	484,390	-13.17%
E&G Space Rental/Facilities	-	-	-	158,720	-	-	158,720	158,720	0.00%
PBX	-	-	-	379,542	-	-	379,542	379,542	0.00%
Motor Pool	131,396	42,047	-	63,479	15,172	-	252,094	246,893	2.11%
Campus Construction Projects	-	-	-	81,569	-	-	81,569	81,569	0.00%
President's House Maintenance	-	-	-	8,740	4,598	-	13,338	13,338	0.00%
120 Elizabeth Guest House	-	-	-	2,914	-	-	2,914	2,914	0.00%
TOTAL OPERATION & MAINTENANCE	5,858,270	1,874,646	-	5,145,632	36,771	-	12,915,319	13,451,246	-3.98%
UTILITIES									
District Cooling	-	-	-	70,789	-	-	70,789	70,789	0.00%
Purchased Utilities	-	-	-	2,098,278	-	-	2,098,278	2,098,278	0.00%
TOTAL UTILITIES	-	-	-	2,169,067	-	-	2,169,067	2,169,067	0.00%
TOTAL PHYSICAL PLANT	5,858,270	1,874,646	-	7,314,699	36,771	-	15,084,386	15,620,313	-3.43%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026

	2026-2027						Oct Rev 2025-2026 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SCHOLARSHIPS & FEE WAIVERS									
Academic	-	-	-	14,737,838	-	-	14,737,838	15,411,842	-4.37%
Music Scholarships	-	-	-	759,580	-	-	759,580	759,580	0.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	15,000	-	-	15,000	15,000	0.00%
Art	-	-	-	18,200	-	-	18,200	18,200	0.00%
Interior Design	-	-	-	4,200	-	-	4,200	4,200	0.00%
Debate Scholarships	-	-	-	8,000	-	-	8,000	16,000	-50.00%
Student Senate	-	-	-	90,000	-	-	90,000	85,000	5.88%
Misc Performing Scholarships	-	-	-	498,000	-	-	498,000	586,000	-15.02%
Student with Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	183,000	-	-	183,000	183,000	0.00%
Scholarship & Fee Waivers Contingency	-	-	-	212,931	-	-	212,931	212,931	0.00%
Misc Scholarships & Fee Waivers	-	-	-	764,320	-	-	764,320	534,704	42.94%
Upward Bound Bridge Scholarships	-	-	-	12,000	-	-	12,000	12,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	5,045,986	-	-	5,045,986	4,656,598	8.36%
Mentor Teacher Waivers	-	-	-	10,000	-	-	10,000	19,000	-47.37%
Boys/Girls State	-	-	-	10,000	-	-	10,000	10,000	0.00%
Arch Ford Matching Scholarship	-	-	-	23,000	-	-	23,000	23,000	0.00%
UCA Commitment Scholarship	-	-	-	575,000	-	-	575,000	575,000	0.00%
UCA Commitment Scholarship Continuing	-	-	-	575,000	-	-	575,000	575,000	0.00%
Future Leaders	-	-	-	285,000	-	-	285,000	200,000	42.50%
Future Leaders Continuing	-	-	-	270,000	-	-	270,000	200,000	35.00%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	24,204,555	-	-	24,204,555	24,204,555	0.00%
FRINGE BENEFITS									
Teacher Retirement Matching	-	1,082,260	-	-	-	-	1,082,260	1,082,260	0.00%
State Retirement Matching	-	943,252	-	-	-	-	943,252	1,318,252	-28.45%
TIAA Matching	-	6,486,000	-	-	-	-	6,486,000	6,486,000	0.00%
Social Security Matching	-	6,208,335	-	-	-	-	6,208,335	5,833,335	6.43%
Unemployment Insurance	-	150,000	-	-	-	-	150,000	150,000	0.00%
Workmen's Compensation	-	195,000	-	-	-	-	195,000	195,000	0.00%
Health Insurance	-	9,411,072	-	-	-	-	9,411,072	9,323,237	0.94%
GAP	-	81,470	-	-	-	-	81,470	81,470	0.00%
Life Insurance	-	65,809	-	-	-	-	65,809	65,809	0.00%
Dental Insurance	-	460,383	-	-	-	-	460,383	460,383	0.00%
Long Term Disability	-	82,309	-	-	-	-	82,309	82,309	0.00%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	1,250,000	-	-	-	-	1,250,000	1,250,000	0.00%
Campus Recreation & Wellness Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	140,000	-	-	-	-	140,000	140,000	0.00%
Compensated Absences	-	527,186	-	-	-	-	527,186	527,186	0.00%
OPEB Benefits	-	200,000	-	-	-	-	200,000	200,000	0.00%
Less Transfer to E&G & Auxiliary	-	(27,623,076)	-	-	-	-	(27,623,076)	(27,535,241)	0.32%
TOTAL FRINGE BENEFITS	-	-	-	-	-	-	-	-	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026**

	2026-2027						Oct Rev 2025-2026 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES	75,212,866	24,374,374	2,960,663	48,297,167	160,531	-	151,005,601	149,238,925	1.18%
E&G TRANSFERS									
MANDATORY TRANSFERS									
Debt Retirement Funds	-	-	-	-	-	7,263,788	7,263,788	7,341,726	-1.06%
R&R-ADHE CCCS	-	-	-	-	-	130,388	130,388	130,388	0.00%
R&R-ADHE IHSB	-	-	-	-	-	220,375	220,375	220,375	0.00%
R&R- ADHE District Loop & Hydronics	-	-	-	-	-	8,875	8,875	-	100.00%
R&R- Windgate Center	-	-	-	-	-	259,608	259,608	259,608	0.00%
TOTAL MANDATORY TRANSFERS	-	-	-	-	-	7,883,034	7,883,034	7,952,097	-0.87%
NON-MANDATORY TRANSFERS									
Athletic Transfer	-	-	-	-	-	3,193,833	3,193,833	3,193,833	0.00%
E&G Transfers to Other E&G	-	-	-	-	-	2,247,325	2,247,325	1,608,001	39.76%
Auxiliary Transfers	-	-	-	-	-	(765,000)	(765,000)	(765,000)	0.00%
Federal Work Study Transfers	-	-	-	-	-	(279,720)	(279,720)	(279,720)	0.00%
Unexpended Plant Funds	-	-	-	-	-	(319,215)	(319,215)	(319,215)	0.00%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	-	4,077,223	4,077,223	3,437,899	18.60%
TOTAL E&G TRANSFERS	-	-	-	-	-	11,960,257	11,960,257	11,389,996	5.01%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENSE & TRANSFERS	75,212,866	24,374,374	2,960,663	48,297,167	160,531	11,960,257	162,965,858	160,628,921	1.45%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026**

	2026-2027						Oct Rev 2025-2026 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
EXPENSE DETAIL									
AUXILIARY ENTERPRISES									
ATHLETICS									
Athletics Administration	636,309	203,619	55,235	1,169,482	-	-	2,064,645	1,918,278	7.63%
Sports Information	126,868	40,598	18,000	12,750	-	-	198,216	198,216	0.00%
Men's Golf	67,626	21,640	8,000	214,846	-	-	312,112	296,313	5.33%
Football	907,705	290,466	30,000	3,664,140	5,000	-	4,897,311	4,200,155	16.60%
Men's Basketball	650,000	208,000	5,000	1,518,668	-	-	2,381,668	1,546,039	54.05%
Men's Track & Field/Cross Country	114,604	36,673	8,000	507,677	-	-	666,954	649,409	2.70%
Men's Baseball	177,986	56,955	4,014	632,151	-	-	871,106	805,902	8.09%
Men's Soccer	129,259	41,363	13,000	463,198	-	-	646,820	613,143	5.49%
Strength & Conditioning	71,789	22,973	10,000	19,500	-	-	124,262	111,900	11.05%
Athletic Trainers	205,040	65,613	30,000	39,640	-	-	340,293	340,293	0.00%
Women's Strength Training	67,333	21,547	-	18,400	-	-	107,280	105,523	1.67%
Women's Soccer	110,298	35,295	10,000	469,167	-	-	624,760	590,964	5.72%
Women's Golf	67,626	21,640	8,000	261,803	-	-	359,069	338,974	5.93%
Women's Softball	169,585	54,267	7,000	498,013	-	-	728,865	678,550	7.42%
Women's Volleyball	164,234	52,555	2,000	518,501	-	-	737,290	677,156	8.88%
Women's Basketball	343,741	109,997	20,500	1,372,930	-	-	1,847,168	1,408,094	31.18%
Women's Track & Field/Cross Country	115,002	36,801	6,000	599,176	-	-	756,979	714,029	6.02%
Women's Tennis	-	-	-	-	-	-	-	350,562	-100.00%
Women's Beach Volleyball	41,616	13,317	-	234,874	-	-	289,807	271,909	6.58%
Cheerleaders	-	-	12,000	24,500	-	-	36,500	34,000	7.35%
Dance Team	-	-	12,000	11,200	-	-	23,200	23,200	0.00%
STUNT	42,448	13,583	-	180,700	-	-	236,731	176,961	33.78%
Athletic Facilities	-	-	-	70,000	-	-	70,000	70,000	0.00%
Stadium	64,920	20,774	15,000	290,786	5,000	-	396,480	396,481	0.00%
Sky Boxes	-	-	-	4,500	-	-	4,500	4,500	0.00%
Athletic Projects	-	-	-	100,000	-	-	100,000	100,000	0.00%
E&G Transfer	-	-	-	-	-	(3,193,833)	(3,193,833)	(3,193,833)	0.00%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(2,036,873)	(2,036,873)	(1,821,896)	11.80%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(5,717,405)	(5,717,405)	(3,845,045)	48.70%
Auxiliary Transfers-R&R	-	-	-	-	-	20,008	20,008	20,008	0.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	54,322	-	54,322	54,322	54,322	0.00%
Debt Retirement/Reserve	-	-	-	-	-	473,573	473,573	659,701	-28.21%
TOTAL ATHLETICS	4,273,989	1,367,676	273,749	12,896,602	10,000	(10,538,208)	8,283,808	8,355,808	-0.86%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026

	2026-27						TOTAL	Oct Rev	% Change
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		2025-2026 TOTAL	
HOUSING									
Housing Office	1,024,098	327,711	97,045	469,910	-	-	1,918,764	1,803,177	6.41%
Conferences-Camps Rental	-	-	6,000	92,800	-	-	98,800	104,200	-5.18%
General Housing Maintenance	1,684,116	538,917	-	624,600	-	-	2,847,633	2,918,154	-2.42%
Residence Life	-	-	-	37,000	-	-	37,000	37,000	0.00%
Arkansas Hall	-	-	30,000	99,400	-	-	129,400	192,549	-32.80%
Baridon St Duplexes/Georgetown	-	-	-	39,100	-	-	39,100	39,600	-1.26%
Conway Hall	-	-	44,314	116,200	-	-	160,514	164,514	-2.43%
State Hall	-	-	30,000	83,000	-	-	113,000	164,000	-31.10%
Carmichael Hall	-	-	-	108,500	-	-	108,500	161,500	-32.82%
Hughes Hall	-	-	15,000	104,200	-	-	119,200	144,200	-17.34%
Oak Tree Apts	-	-	-	4,500	-	-	4,500	15,000	-70.00%
Bernard Hall	-	-	40,000	64,500	-	-	104,500	107,500	-2.79%
Baridon Hall	-	-	20,000	169,000	-	-	189,000	219,000	-13.70%
New Hall	-	-	25,026	134,000	-	-	159,026	163,326	-2.63%
Farris Hall	-	-	18,000	145,300	-	-	163,300	175,800	-7.11%
Bear Hall	-	-	40,000	212,300	-	-	252,300	255,300	-1.18%
321 Western Apts	-	-	-	-	-	-	-	5,800	-100.00%
Torreyson Place Apts	-	-	18,000	207,200	-	-	225,200	224,200	0.45%
BearCard Center	110,623	35,400	3,000	313,700	-	-	462,723	496,186	-6.74%
College Square	745,387	238,524	65,000	704,938	-	-	1,753,849	1,751,737	0.12%
Debt Retirement & Transfers	-	-	-	-	-	13,495,401	13,495,401	12,099,467	11.54%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	1,306,021	1,306,021	1,181,321	10.56%
Federal Work Study Transfer	-	-	-	-	-	(60,793)	(60,793)	(60,793)	0.00%
Bear Village	-	-	50,000	526,000	-	-	576,000	592,000	-2.70%
Greek Village	-	-	67,836	127,700	-	-	195,536	200,536	-2.49%
Greek Village II	-	-	-	65,000	-	-	65,000	74,000	-12.16%
Donaghey Hall	-	-	33,833	125,300	-	-	159,133	168,133	-5.35%
Stadium Park	-	-	40,000	158,000	-	-	198,000	213,000	-7.04%
Massey Properties	-	-	-	1,288,800	-	-	1,288,800	-	100.00%
Bear Village Storm Shelter	-	-	-	11,000	-	-	11,000	16,000	-31.25%
TOTAL HOUSING	3,564,224	1,140,552	643,054	6,031,948	-	14,740,629	26,120,407	23,626,407	10.56%
FOOD SERVICE									
Contract Food Service	19,150	6,128	-	10,327,805	-	-	10,353,083	9,418,959	9.92%
Debt Retirement & Transfers	-	-	-	-	-	3,342,210	3,342,210	2,270,796	47.18%
TOTAL FOOD SERVICE	19,150	6,128	-	10,327,805	-	3,342,210	13,695,293	11,689,755	17.16%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2027 & 2026**

	2026-2027						Oct Rev 2025-2026 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
RONNIE WILLIAMS STUDENT CENTER									
Ronnie Williams Student Center	639,391	204,605	138,000	295,595	-	-	1,277,591	1,222,607	4.50%
Debt Retirement & Transfers	-	-	-	-	-	(67,339)	(67,339)	(12,355)	445.03%
TOTAL RONNIE WILLIAMS STUDENT CENTER	639,391	204,605	138,000	295,595	-	(67,339)	1,210,252	1,210,252	0.00%
RADIO STATION	49,395	15,807	-	(65,202)	-	-	-	-	0.00%
J.D. FARRIS FIELDS									
Operating Costs	18,320	5,862	24,000	56,158	-	-	104,340	104,340	0.00%
Debt Retirement & Transfers	-	-	-	-	-	20,212	20,212	20,212	0.00%
TOTAL FARRIS FIELDS	18,320	5,862	24,000	56,158	-	20,212	124,552	124,552	0.00%
THOMAS COURTWAY RECREATION CENTER									
Thomas Courtway Recreation Center	649,177	207,737	109,159	296,163	-	-	1,262,236	1,261,041	0.09%
Debt Retirement & Transfers	-	-	-	-	-	1,256,492	1,256,492	996,256	26.12%
TOTAL THOMAS COURTWAY RECREATION CTR	649,177	207,737	109,159	296,163	-	1,256,492	2,518,728	2,257,297	11.58%
BOOKSTORE	41,324	13,223	-	80,231	-	274,279	409,057	609,057	-32.84%
DR. PASTOR STUDENT HEALTH CLINIC									
DR. Pastor Student Health Clinic	795,825	254,664	119,726	215,980	-	-	1,386,195	1,386,195	0.00%
Debt Retirement & Transfers	-	-	-	-	-	189,099	189,099	189,099	0.00%
TOTAL DR. PASTOR STUDENT HEALTH CLINIC	795,825	254,664	119,726	215,980	-	189,099	1,575,294	1,575,294	0.00%
POST OFFICE	101,400	32,448	20,945	26,741	-	(135,383)	46,151	46,151	0.00%
ACCESS AND SECURITY	-	-	-	265,153	-	1,173,404	1,438,557	1,438,557	0.00%
TOTAL AUXILIARY ENTERPRISES EXPENSE	10,152,195	3,248,702	1,328,633	30,427,174	10,000	10,255,395	55,422,099	50,933,130	8.81%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	85,365,061	27,623,076	4,289,296	78,724,341	170,531	22,215,652	218,387,957	211,562,051	3.23%

Note: Fringes are 32% of salaries plus a \$306,257 fringe reserve for health insurance



UNIVERSITY OF
CENTRAL
ARKANSAS™

2026-2027

Salaries

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
PRESIDENT	<u>PRESIDENT'S OFFICE</u>					
	HOUSTON DAVIS	PRESIDENT	620100	385,416		
	JEREMY GILLAM	DIRECTOR OF GOVERNMENTAL AFFAIRS & EXTERNAL RELATIONS	620100	142,124		
	ALICIA CROW	EXECUTIVE ASSISTANT TO THE PRESIDENT/SECRETARY TO THE BOARD OF TRUSTEES	620100	79,086		
	MICHELLE KEPKE	ADMINISTRATIVE & OPERATIONS ASSISTANT	620100	38,967		
				<u>645,593</u>		
	HOUSTON DAVIS	CAREER SERVICE	620120	800		
	JEREMY GILLAM	CAREER SERVICE	620120	1,000		
	ALICIA CROW	CAREER SERVICE	620120	800		
	MICHELLE KEPKE	CAREER SERVICE	620120	800		
				<u>3,400</u>		
		ATHLETIC REPRESENTATIVE	620115	10,000		
		Total			658,993	
		<u>LEGAL COUNSEL & FEES</u>				
	WARREN READNOUR	GENERAL COUNSEL	620100	158,573		
JENNIFER CRAUN	ASSOCIATE GENERAL COUNSEL/COMPLIANCE OFFICER	620100	108,033			
			<u>266,606</u>			
JENNIFER CRAUN	CAREER SERVICE	620120	800			
WARREN READNOUR	CAREER SERVICE	620120	1,500			
			<u>2,300</u>			
	Total			268,906		
	<u>INTERNAL AUDITOR</u>					
MATTHEW CRANE	CHIEF AUDITOR	620100	119,646			
SHANECE HILL	LEAD SENIOR INTERNAL AUDITOR	620100	77,962			
DEBORAH LAFAVE	SENIOR INTERNAL AUDITOR	620100	70,964			
			<u>268,572</u>			
MATTHEW CRANE	CAREER SERVICE	620120	1,000			
SHANECE HILL	CAREER SERVICE	620120	800			
DEBORAH LAFAVE	CAREER SERVICE	620120	1,000			
			<u>2,800</u>			
	Total			271,372		
	DIVISION TOTAL			1,199,271		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	<u>CHIEF OF STAFF</u>				
	AMY WHITEHEAD	CHIEF OF STAFF	620100	162,365	
	TIFFANY HEAD	DIRECTOR OF MEDIA RELATIONS	620100	85,000	
				<u>247,365</u>	
	AMY WHITEHEAD	CAREER SERVICE	620120	1,000	
	TIFFANY HEAD	CAREER SERVICE	620120	<u>1,200</u>	
				2,200	
			Total		249,565
	<u>UCA SPECIAL EVENTS</u>				
	JUSTIN HOADLEY	SPECIAL EVENTS COORDINATOR	620100	57,222	
			Total		57,222
	<u>UNIVERSITY POLICE</u>				
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
	JOHN MERGUIE	CHIEF OF POLICE	620100	104,040	
	CHRISTOPHER BENTLEY	PROGRAM MANAGER	620100	83,232	
	JAMIE BOOTHE	PROGRAM MANAGER	620100	72,828	
	MICHAEL SHAW	HE PUBLIC SAFETY COMMANDER II-LIEUTENANT	620100	66,586	
	CAROL WALTON	EMERGENCY MANAGEMENT COORDINATOR	620100	66,586	
	MICHAEL HOPPER	PUBLIC SAFETY SUPERVISOR	620100	57,222	
	JOHN HILL	PUBLIC SAFETY SUPERVISOR	620100	57,222	
	JAMES ROBINSON	PUBLIC SAFETY SUPERVISOR	620100	57,222	
	KEVIN FORD	PUBLIC SAFETY SUPERVISOR	620100	57,222	
	WILLIAM COLVIN	PUBLIC SAFETY SUPERVISOR	620100	55,141	
	GENE HODGES	PUBLIC SAFETY SUPERVISOR	620100	55,141	
	HOLLI REEVES	TELECOMMUNICATIONS SUPERVISOR	620100	47,858	
	TYRA PHILLIPS	ACCREDITATION MANAGER/ACCOUNTANT I/ADMIN ASSISTANT TO CHIEF OF POLICE	620100	45,778	
	NICHOLAS TUFU	PUBLIC SAFETY OFFICER	620100	46,818	
	BRIAN BUSBY	PUBLIC SAFETY OFFICER	620100	48,180	
	DAVID STONE	PUBLIC SAFETY OFFICER	620100	49,939	
	CORY DIELMANN	PUBLIC SAFETY OFFICER	620100	48,181	
	NICOLE SUMNER-WHEELER	PUBLIC SAFETY OFFICER	620100	49,939	
	DURWIN LASKER	PUBLIC SAFETY OFFICER	620100	51,438	
	MICHAEL BOCK	PUBLIC SAFETY OFFICER	620100	48,180	
	ANTHONY TUFU	PUBLIC SAFETY OFFICER	620100	46,777	
	DANIEL RIDGE	PUBLIC SAFETY OFFICER	620100	48,180	
	JEFFREY GREEN	PUBLIC SAFETY OFFICER	620100	44,737	
	JOHN AYERS	PUBLIC SAFETY OFFICER	620100	44,737	
	JESSICA BUSS	PUBLIC SAFETY OFFICER	620100	46,777	
	STEPHEN POINTER	PUBLIC SAFETY OFFICER	620100	49,939	
	KAYLEE CASHER	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	COLBY COCHRAN	TELECOMMUNICATIONS SPECIALIST	620100	36,414	
	KAMRYN TOOLEY	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	ZEB MILLS	TELECOMMUNICATIONS SPECIALIST	620100	36,414	
	SUMMER WHITE	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	KATRINA PICKETT	TELECOMMUNICATIONS SPECIALIST	620100	41,616	
	KALEIGH SMITH	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	SHELLY RITCHIE	TELECOMMUNICATIONS SPECIALIST/DISPATCHER	620100	<u>36,414</u>	
					1,743,558
	JOHN MERGUIE	CAREER SERVICE	620120	1,500	
	JOHN HILL	CAREER SERVICE	620120	800	
	CHRISTOPHER BENTLEY	CAREER SERVICE	620120	1,500	
	MICHAEL BOCK	CAREER SERVICE	620120	1,500	
	HOLLI REEVES	CAREER SERVICE	620120	800	
	KATRINA PICKETT	CAREER SERVICE	620120	800	
	KEVIN FORD	CAREER SERVICE	620120	1,000	
	TYRA PHILLIPS	CAREER SERVICE	620120	1,000	
	BRIAN BUSBY	CAREER SERVICE	620120	1,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	JAMIE BOOTHE	CAREER SERVICE	620120	1,200	
	CAROL WALTON	CAREER SERVICE	620120	1,200	
	MICHAEL HOPPER	CAREER SERVICE	620120	1,200	
	MICHAEL SHAW	CAREER SERVICE	620120	1,200	
				<u>14,700</u>	
	SHIFT DIFFERENTIAL		620122	27,940	
	FIELD TRAINING OFFICER		620126	7,270	
	ADDITIONAL COMPENSATION		620115	32,145	
	CONTINGENCY RESERVE		620150	7,997	
			Total		1,833,610
<u>HUMAN RESOURCES & RISK MANAGEMENT</u>					
	BRIDGET FORTENBERRY	ASSOCIATE VICE PRESIDENT FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	145,656	
	TAYLOR MAY	ASSISTANT VICE PRESIDENT FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	93,636	
	RACHEL HALL	PAYROLL DIRECTOR	620100	72,420	
	CHARLOTTE STRICKLAND	DIRECTOR OF EMPLOYEE ENGAGEMENT & ENRICHMENT	620100	68,921	
	JERRI WORTHINGTON	TOTAL REWARDS DIRECTOR	620100	67,626	
	DEBRA BAKER	DIRECTOR OF RECRUITMENT & HUMAN RESOURCES OPERATIONS	620100	67,626	
	ALEIGHLA WEBB	HUMAN RESOURCES GENERALIST III	620100	50,000	
	SARAH TUTTLE	APPLICANT TRACKING SYSTEM ADMINISTRATOR	620100	41,616	
	LESHA SMITH	HUMAN RESOURCES GENERALIST I	620100	41,616	
	LINDSAY CARRUTH	HUMAN RESOURCES GENERALIST I	620100	41,616	
	DEBBIE BRIGHAM	HUMAN RESOURCES GENERALIST I	620100	40,000	
	ERIN HOGAN	PAYROLL & SYSTEMS ANALYST	620100	45,900	
	SARAH TOWNSEND	BENEFITS FINANCE ANALYST	620100	40,800	
	CLEMENTINE GARRETT	EMPLOYEE BENEFITS ANALYST	620100	41,616	
	ALEXANDRA WRIGHT	PAYROLL SPECIALIST	620100	43,860	
	PHILOMENA ALLEN	LEAVE SPECIALIST	620100	41,616	
	LINDSEY BATES	FISCAL SUPPORT SPECIALIST	620100	36,000	
	VACANT	WELLNESS COORDINATOR	620100	32,784	
				<u>1,013,309</u>	
	BRIDGET FORTENBERRY	CAREER SERVICE	620120	800	
	SARAH TUTTLE	CAREER SERVICE	620120	800	
	PHILOMENA ALLEN	CAREER SERVICE	620120	800	
	CHARLOTTE STRICKLAND	CAREER SERVICE	620120	1,500	
				<u>3,900</u>	
			Total		1,017,209
			DIVISION TOTAL		3,157,606

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>EXECUTIVE VICE PRESIDENT & PROVOST</u>			
	MICHAEL HARGIS	EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR	620100	239,700
	LORI HUDSPETH	MANAGER OF ACADEMIC ADMINISTRATION & BUDGET	620100	76,407
	APRIL GUNN	ASSISTANT TO THE EXECUTIVE VICE PRESIDENT AND PROVOST	620100	48,709
	ALYSON MCENTIRE	ASSESSMENT RESEARCH ASSOCIATE	620100	50,407
	SUZANNE MASSEY	ACADEMIC SERVICES COORDINATOR/ACRE ADMINISTRATOR	620100	48,709
				<u>463,932</u>
	APRIL GUNN	CAREER SERVICE	620120	1,500
	SUZANNE MASSEY	CAREER SERVICE	620120	1,000
	LORI HUDSPETH	CAREER SERVICE	620120	1,500
	ALYSON MCENTIRE	CAREER SERVICE	620120	800
				<u>4,800</u>
	MICHAEL HARGIS	FACULTY LONGEVITY	610335	1,000
		Total		469,732
		<u>BUSINESS COLLABORATIONS</u>		
	CONTINGENCY RESERVE	620930	24,000	
	Total		24,000	
	<u>UCA ONLINE</u>			
	ONLINE INSTRUCTION	610300	123,960	
	Total		123,960	
	<u>COMMENCEMENT</u>			
	ADDITIONAL COMPENSATION	620115	2,295	
	Total		2,295	
	<u>SUMMER TEACHING SALARIES</u>			
	SUMMER I	610402	1,225,417	
	SUMMER II	610502	711,644	
	Total		1,937,061	
	<u>ASSOCIATE PROVOST</u>			
KURT BONIECKI	ASSOCIATE PROVOST FOR ACADEMIC SUCCESS/ASSOCIATE PROFESSOR	620100	148,569	
	Total		148,569	
	<u>ASSESSMENT & GENERAL EDUCATION</u>			
JACOB HELD	ASSISTANT PROVOST FOR ASSESSMENT & GENERAL EDUCATION/PROFESSOR	620100	115,820	
JACOB HELD	FACULTY LONGEVITY	610335	1,000	
	Total		116,820	
	<u>CENTER FOR EXCELLENCE IN TEACHING & ACADEMIC LEADERSHIP</u>			
AMY HAWKINS	ASSISTANT PROVOST FOR TEACHING & ACADEMIC LEADERSHIP/ASSOCIATE PROFESSOR	620100	108,243	
VICKI PARISH	ASSISTANT DIRECTOR	620100	68,584	
STEPHANIE ALSBROOK	CLINICAL INSTRUCTOR I/SERVICE LEARNING DIRECTOR	620100	10,000	59,877
JESSICA UNDERWOOD	INSTRUCTIONAL DESIGNER	620100	58,855	
STACY O'BRIEN	INSTRUCTIONAL DESIGNER	620100	57,120	
JENNIFER BREWER	INSTRUCTIONAL DESIGNER	620100	57,120	
			<u>359,922</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VICKI PARISH	CAREER SERVICE	620120	1,000	
	JENNIFER BREWER	CAREER SERVICE	620120	800	
	JESSICA UNDERWOOD	CAREER SERVICE	620120	1,000	
				<u>2,800</u>	
		Total		362,722	
<u>ACADEMIC AFFAIRS INITIATIVES</u>					
	VACANT	DIRECTOR OF SERVICE-LEARNING	620100	33,609	
					Total 33,609
<u>UNIVERSITY TESTING</u>					
	COURTNEY DYCUS	DIRECTOR OF UNIVERSITY TESTING	620100	63,563	
	CARRIE JOINER	ASSISTANT DIRECTOR	620100	42,448	
				<u>106,011</u>	
	COURTNEY DYCUS	CAREER SERVICE	620120	800	
	CARRIE JOINER	CAREER SERVICE	620120	800	
				<u>1,600</u>	
		Total		107,611	
<u>TORREYSON LIBRARY</u>					
<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>					
	RODNEY LIPPARD	DIRECTOR OF LIBRARY	620100	116,733	
	PHOENIX SMITHEY	ARCHIVES	620100	59,303	
	AMBER WILSON	ASSISTANT LIBRARIAN/ASSOCIATE PROFESSOR	620100	61,200	
	JESSICA RIEDMUELLER	ASSISTANT LIBRARIAN/ASSOCIATE PROFESSOR	620100	60,615	
	RENEE LEBEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	61,555	
	JOANNA WARREN	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	59,160	
	ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/ SENIOR LECTURER	620100	59,221	
	JANICE WEDDLE	ASSISTANT LIBRARIAN/LECTURER I	620100	62,220	
	KIRAN MUFTY	FACULTY LIBRARIAN - REFERENCE AND INSTRUCTION	620100	56,100	
	STEPHANIE LEWIS	COORDINATOR OF LIBRARY STAFF & COMMUNITY ENGAGEMENT	620100	50,000	
	CODY ROBINSON	LIBRARY SUPERVISOR	620100	35,000	
	ERIN MORAVEC	LIBRARY SUPERVISOR FOR COMPUTER SUPPORT	620100	34,333	
	KAREN PRUNEDA	LIBRARY SUPERVISOR	620100	34,333	
	DANIELLE KRAUS	LIBRARY SUPERVISOR	620100	34,333	
	AMBER GUYETTE	LIBRARY RESEARCH ASSISTANT	620100	38,000	
	ANGELA MUSTAPHA	LIBRARY TECHNICIAN-MUSIC	620100	31,200	
	JONATHAN CALVERY	FISCAL SUPPORT ANALYST	620100	31,663	
	JACOB HILLMAN	LIBRARY TECHNICIAN-CATALOGING	620100	31,200	
	DAMIEN HILL	LIBRARY TECHNICIAN FOR COMPUTER SUPPORT	620100	31,200	
	VELORIA HUNT	LIBRARY TECHNICIAN	620100	31,200	
	MORIA JONES	LIBRARY TECHNICIAN	620100	31,200	
	THOMAS NEWTON	LIBRARY TECHNICIAN	620100	31,200	
	KRISTI ROMINE	LIBRARY TECHNICIAN	620100	31,200	
	BABERELY WATERS	LIBRARY TECHNICIAN	620100	31,200	
	MARY COOK	LIBRARY TECHNICIAN	620100	31,200	
	SARAH PETERSON	LIBRARY TECHNICIAN	620100	31,200	
	SARAH CROUCH	LIBRARY TECHNICIAN	620100	31,200	
	CHRISTOPHER PAGLIANITE	LIBRARY TECHNICIAN	620100	31,200	
	BOBBY MIDDLETON	LIBRARY SPECIALIST FOR USER EXPERIENCE AND STUDENT ENGAGEMENT	620100	34,853	
	VACANT	LIBRARY ARCHIVES SUPPORT SPECIALIST	620100	34,333	
	SHERRY PURDY	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	ERIC FULTON	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				<u>1,359,755</u>	
	MORIA JONES	CAREER SERVICE	620120	1,200	
	BABERELY WATERS	CAREER SERVICE	620120	1,200	
	KRISTI ROMINE	CAREER SERVICE	620120	800	
	ERIC FULTON	CAREER SERVICE	620120	800	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	DANIELLE KRAUS	CAREER SERVICE	620120	800	
	AMBER GUYETTE	CAREER SERVICE	620120	800	
	KAREN PRUNEDA	CAREER SERVICE	620120	800	
				<u>2,400</u>	
				6,400	
	ELIZABETH DIPRINCE	FACULTY LONGEVITY	610335	800	
		SHIFT DIFFERENTIAL	620122	2,500	
			Total		1,369,455
<u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u>					
SHELBY FIEGEL	DIRECTOR OF CCED	620100	70,359		
MARY DUVALL	ASSISTANT DIRECTOR OF CCED	620100	48,899		
TRACIE SPIVEY	PROJECT COORDINATOR	620100	40,576		
			<u>159,834</u>		
SHELBY FIEGEL	CAREER SERVICE	620120	800		
TRACIE SPIVEY	CAREER SERVICE	620120	800		
			<u>1,600</u>		
	ADDITIONAL COMPENSATION	620115	255		
		Total		161,689	
<u>INSTITUTIONAL RESEARCH</u>					
AMBER HALL	DIRECTOR OF INSTITUTIONAL RESEARCH	620100	109,835		
KRISTIN HEFFINGTON	SENIOR RESEARCH ASSOCIATE	620100	68,193		
MAC HARRIS	RESEARCH ASSOCIATE	620100	63,464		
			<u>241,492</u>		
AMBER HALL	CAREER SERVICE	620120	1,200		
KRISTIN HEFFINGTON	CAREER SERVICE	620120	1,000		
			<u>2,200</u>		
		Total		243,692	
<u>DEAN/BUSINESS</u>					
TIM BISPING	ACADEMIC DEAN/PROFESSOR	620100	216,500		
LACI LYONS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	74,357	148,713	
DEENNA RUNYON	SENIOR DIRECTOR OF DEVELOPMENT	620100	41,650	85,000	
LOUISA MOSELEY	DIRECTOR/PROJECT MANAGER	620100	67,626		
BETTY MORROW	PROJECT & COMMUNICATIONS COORDINATOR	620100	62,873		
DEANNA ABREGO	ADMINISTRATIVE SPECIALIST III	620100	45,900		
			<u>508,906</u>		
LOUISA MOSELEY	CAREER SERVICE	620120	800		
DEANNA ABREGO	CAREER SERVICE	620120	1,000		
			<u>1,800</u>		
TIM BISPING	FACULTY LONGEVITY	610335	800		
	ADDITIONAL COMPENSATION	620115	10,000		
		Total		521,506	
<u>AACSB SUPPORT</u>					
	ADDITIONAL COMPENSATION	620115	19,068		
		Total		19,068	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>ACCOUNTING</u>				
	STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	620100	80,570	
	PATRICK WATKINS	ADMINISTRATIVE SPECIALIST III	620100	31,200	
					<u>111,770</u>
	STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	610200	80,570	
	CONNIE MCKNIGHT	PROFESSOR	610300	132,384	
	KAREN OXNER	ASSOCIATE PROFESSOR	610300	131,098	
	ASHLEY PHILLIPS	ASSOCIATE PROFESSOR	610300	120,759	
	ANTHONY MCMULLEN	ASSOCIATE PROFESSOR	610300	88,045	
	RYAN CATING	ASSISTANT PROFESSOR	610300	122,039	
	JING FANG	ASSISTANT PROFESSOR	610300	122,039	
	ALEX ALFEROV	ASSISTANT PROFESSOR	610300	119,646	
	KENT HU	ASSISTANT PROFESSOR	610300	117,300	
	WILLIAM BAKER	LECTURER I	610300	80,000	
	LUKE FERGUSON	LECTURER I	610300	78,030	
	SHERELLE LEE	LECTURER I	610300	72,828	
					<u>1,184,168</u>
	STEPHANIE WATSON	FACULTY LONGEVITY	610335	800	
	CONNIE MCKNIGHT	FACULTY LONGEVITY	610335	800	
					<u>1,600</u>
		Total		1,378,108	
	<u>ECONOMICS</u>				
	JOSEPH MCGARRITY	DEPARTMENT CHAIR/PROFESSOR	620100	73,671	
	MINTHA MILLS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
					<u>104,871</u>
	MINTHA MILLS	CAREER SERVICE	620120	1,000	
	JOSEPH MCGARRITY	DEPARTMENT CHAIR/PROFESSOR	610200	73,671	
	MIKE CASEY	PROFESSOR	610300	138,187	
	THOMAS SNYDER	PROFESSOR	610300	104,864	
	SARAH CAMPBELL	LECTURER I/DIRECTOR OF FINANCIAL ENGAGEMENT	610300	120,000	
	IVAN HUDSON	LECTURER I/DIRECTOR OF THE CENTER FOR INSURANCE & RISK MANAGEMENT	610300	112,541	
	WEICI YUAN	ASSOCIATE PROFESSOR	610300	98,567	
	TAMMY ROGERS	ASSOCIATE PROFESSOR	610300	125,724	
	JEREMY HORPEDAHL	ASSOCIATE PROFESSOR	610300	103,282	
	YILING DENG	ASSOCIATE PROFESSOR	610300	126,606	
	HAIBO YAO	ASSOCIATE PROFESSOR	610300	126,525	
	HUIQIONG DUAN	ASSOCIATE PROFESSOR	610300	97,006	
	AHMED ELKASSABGI	ASSISTANT PROFESSOR	610300	120,000	
	DAVID WYLD	ASSISTANT PROFESSOR	610300	120,000	
	MAVUTO KALULU	ASSISTANT PROFESSOR	610300	92,926	
	COLLIN HODGES	ASSISTANT PROFESSOR	610300	92,926	
	JACOB BUNDRICK	LECTURER II	610300	68,095	
					<u>1,647,249</u>
	JOSEPH MCGARRITY	FACULTY LONGEVITY	610335	1,500	
	MIKE CASEY	FACULTY LONGEVITY	610335	1,500	
	THOMAS SNYDER	FACULTY LONGEVITY	610335	800	
					<u>3,800</u>
		Total		1,830,591	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>MARKETING/MANAGEMENT</u>				
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	75,000	
	TIFFANY COLE	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>106,200</u>	
	LACI LYONS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	74,356	148,713
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	75,000	
				<u>149,356</u>	
	ALEXANDER CHEN	PROFESSOR	610300	112,746	
	DOUG VOSS	PROFESSOR	610300	118,009	
	DAVID KIM	PROFESSOR	610300	112,474	
	JOSEPH CANGELOSI	PROFESSOR	610300	123,693	
	DAVID MCCALMAN	ASSOCIATE PROFESSOR	610300	111,480	
	BENJAMIN GARNER	ASSOCIATE PROFESSOR	610300	109,304	
	TRACY SUTER	ASSOCIATE PROFESSOR	610300	118,856	
	RON DUGGINS	ASSOCIATE PROFESSOR	610300	111,773	
	SUSAN MYERS	ASSOCIATE PROFESSOR	610300	117,671	
	CHRIS TUGGLE	ASSOCIATE PROFESSOR	610300	112,323	
	STEVEN SCHLACHTER	ASSOCIATE PROFESSOR	610300	113,406	
	KLAVDIA EVANS	ASSISTANT PROFESSOR	610300	115,000	
	MING LI	ASSISTANT PROFESSOR	610300	111,873	
	BENJAMIN BRITTON	ASSISTANT PROFESSOR	610300	111,427	
	JIHOON JHANG	ASSISTANT PROFESSOR	610300	109,304	
	JAMILA MAXIE	ASSISTANT PROFESSOR	610300	111,427	
	TERESA SMITH	ASSISTANT PROFESSOR	610300	105,000	
	MARSHA CARSON	SENIOR LECTURER	610300	77,916	
				<u>2,003,682</u>	
	DOUG VOSS	FACULTY LONGEVITY	610335	1,000	
	JOSEPH CANGELOSI	FACULTY LONGEVITY	610335	1,500	
	DAVID KIM	FACULTY LONGEVITY	610335	1,000	
	MARSHA CARSON	FACULTY LONGEVITY	610335	1,200	
	ALEXANDER CHEN	FACULTY LONGEVITY	610335	1,500	
				<u>6,200</u>	
			Total	2,265,438	
	<u>COMPUTER INFORMATION SYSTEMS & ANALYTICS</u>				
	GEOFFREY HILL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	76,204	
	CARLA BARBER	SENIOR LECTURER	620100	59,070	
	LAURA THOMAS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				<u>166,474</u>	
	GEOFFREY HILL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	76,203	
	MARK MCMURTRY	PROFESSOR/MBA DIRECTOR	610200	74,346	148,693
	CARLA BARBER	SENIOR LECTURER	610200	19,690	
				<u>170,239</u>	
	JAMES DOWNEY	PROFESSOR	610300	123,668	
	KAYE MCKINZIE	PROFESSOR	610300	114,545	
	KEVIN CASEY	ASSOCIATE PROFESSOR	610300	110,078	
	MICHAEL ELLIS	ASSOCIATE PROFESSOR	610300	108,449	
	JOSEPH THOMAS	ASSOCIATE PROFESSOR	610300	110,126	
	SAF BHUIYAN	ASSISTANT PROFESSOR	610300	102,000	
	BRIGID APPIAH OTOO	ASSISTANT PROFESSOR	610300	104,529	
	SAMIRA NICHOLS	ASSISTANT PROFESSOR	610300	104,529	
	SUSAN SHAW	LECTURER II	610300	62,059	
				<u>939,983</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MARK MCMURTREY	FACULTY LONGEVITY	610335	500	1,000
	CARLA BARBER	FACULTY LONGEVITY	610335	800	
	KAYE MCKINZIE	FACULTY LONGEVITY	610335	800	
	JAMES DOWNEY	FACULTY LONGEVITY	610335	1,200	
				<u>3,300</u>	
		Total		1,279,996	
<u>MASTER BUSINESS ADMINISTRATION</u>					
	MARK MCMURTREY	MBA DIRECTOR/PROFESSOR	620100	74,347	148,693
	MARK MCMURTREY	FACULTY LONGEVITY	610335	500	1,000
		Total		74,847	
<u>DEAN/EDUCATION</u>					
	DEBORAH DAILEY	ACADEMIC DEAN/PROFESSOR	620100	177,192	
	JASON TRUMBLE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	58,159	116,317
	ALICIA COTABISH	DIRECTOR/PROFESSOR	620100	46,393	92,786
	SUNNY STYLES	RESIDENCY COORDINATOR & LIAISON/CLINICAL INSTRUCTOR II	620100	45,000	90,000
	MOLLIE HENAGER SEMINARIO	SENIOR DIRECTOR OF DEVELOPMENT/FOUNDATION RELATIONS	620100	35,686	72,828
	KIMBERLEY NEWMAN	ADMINISTRATIVE SPECIALIST III/SUPPORT SUPERVISOR	620100	35,700	
	BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	620100	<u>32,842</u>	
				430,972	
	KIMBERLEY NEWMAN	CAREER SERVICE	620120	1,000	
	BARBARA ROBINSON	CAREER SERVICE	620120	<u>1,500</u>	
				2,500	
	ALICIA COTABISH	FACULTY LONGEVITY	610335	400	800
	DEBORAH DAILEY	FACULTY LONGEVITY	610335	<u>800</u>	
				1,200	
		Total		434,672	
<u>NCATE</u>					
		ADDITIONAL COMPENSATION	620115	13,749	
		Total		13,749	
<u>DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION</u>					
	STEFANIE SORBET	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,875	
	ANITA HERRING	ADMINISTRATIVE SPECIALIST III	620100	<u>32,599</u>	
				81,474	
	ANITA HERRING	CAREER SERVICE	620120	1,500	
	STEFANIE SORBET	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,875	
	JANET FILER	ASSOCIATE PROFESSOR	610300	70,934	
	SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	69,145	
	AMY THOMPSON	ASSOCIATE PROFESSOR	610300	66,286	
	VACANT	ASSISTANT PROFESSOR	610300	56,000	
	BRANDY WALTHALL	ASSISTANT PROFESSOR	610300	58,262	
	VACANT	ASSISTANT PROFESSOR	610300	56,000	
	DEANNA RICE	ASSISTANT PROFESSOR	610300	60,616	
	ANIQA SHAH	ASSISTANT PROFESSOR	610300	56,000	
	LISA HERRINGTON	SENIOR CLINICAL INSTRUCTOR	610300	61,954	
	DONNA CAIN	SENIOR CLINICAL INSTRUCTOR	610300	60,136	
	AMBER BRANTLEY	CLINICAL INSTRUCTOR I	610300	54,101	
	SHARI MCGEHEE	CLINICAL INSTRUCTOR I	610300	46,920	
	ASHLEY WILSON	CLINICAL INSTRUCTOR I	610300	46,920	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VACANT	CLINICAL INSTRUCTOR	610300	46,000	
	VACANT	CLINICAL INSTRUCTOR	610300	46,000	
	TRACIE RUSHING	LECTURER I	610300	47,360	
				<u>902,634</u>	
	DONNA CAIN	FACULTY LONGEVITY	610335	1,000	
	LISA HERRINGTON	FACULTY LONGEVITY	610335	<u>1,000</u>	
				2,000	
		ADDITIONAL COMPENSATION	620115	2,157	
			Total		1,038,640
<u>MASHBURN INSTITUTE</u>					
	NON-CLASSIFIED SALARIES	620100	34,457		
	CAREER SERVICE	620120	1,000		
		Total		35,457	
<u>CHILD STUDY CENTER</u>					
MEGAN FOTIIO	DIRECTOR OF CHILD STUDY CENTER/TEACHER	620100	48,073		
EMILY PENNINGTON	PRESCHOOL TEACHER	620100	35,020		
REGNIA HITE	PRESCHOOL TEACHER	620100	<u>35,859</u>		
			118,952		
		Total		118,952	
<u>TEACHING AND LEARNING</u>					
ALLISON FREED	DEPARTMENT CHAIR/ASSISTANT PROFESSOR	620100	46,093		
SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	620100	<u>31,200</u>		
			77,293		
SUSAN SUITS	CAREER SERVICE	620120	1,000		
ALLISON FREED	DEPARTMENT CHAIR/ASSISTANT PROFESSOR	610200	46,093		
JASON TRUMBLE	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	58,158	116,317	
SUNNY STYLES	RESIDENCY COORDINATOR & LIAISON/CLINICAL INSTRUCTOR II	610200	45,000	90,000	
ALICIA COTABISH	DIRECTOR/PROFESSOR	610200	<u>46,393</u>	92,786	
			195,644		
VACANT	PROFESSOR	610300	56,000		
DONNA WAKE	PROFESSOR	610300	75,479		
RACHELLE MILLER	PROFESSOR	610300	72,988		
NYKELA JACKSON	ASSOCIATE PROFESSOR	610300	67,050		
VACANT	ASSOCIATE PROFESSOR	610300	66,340		
VACANT	ASSISTANT PROFESSOR	610300	56,000		
CRYSTAL VOEGELE	ASSISTANT PROFESSOR	610300	57,120		
VACANT	ASSISTANT PROFESSOR	610300	70,446		
JESSICA HERRING	ASSISTANT PROFESSOR	610300	59,427		
STEVEN WARD	SENIOR CLINICAL INSTRUCTOR	610300	61,620		
MICHELLE BUCHANAN	STEM MASTER TEACHER/CLINICAL INSTRUCTOR II	610300	59,865		
TEKYESHA ANDERSON	CLINICAL INSTRUCTOR II	610300	50,726		
MALLOREY CALHOON-JONES	CLINICAL INSTRUCTOR II	610300	46,000		
NOEL GIERINGER	CLINICAL INSTRUCTOR I	610300	46,920		
OLIVIA BUNDRICK	CLINICAL INSTRUCTOR I	610300	46,920		
LISA MACK	CLINICAL INSTRUCTOR I	610300	<u>46,000</u>		
			938,901		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	Alicia Cotabish	FACULTY LONGEVITY	610335	400	800
	Donna Wake	FACULTY LONGEVITY	610335	1,000	
	Rachelle Miller	FACULTY LONGEVITY	610335	800	
	Steven Ward	FACULTY LONGEVITY	610335	1,000	
				<u>3,200</u>	
	ADDITIONAL COMPENSATION		620115	3,907	
			Total		1,219,945
<u>CANDIDATE SERVICES & FIELD EXPERIENCE</u>					
	GARY BUNN	DIRECTOR OF CANDIDATE SERVICES	620100	85,737	
	CHERIE PEARSON	ADMINISTRATIVE SPECIALIST III	620100	<u>31,200</u>	
					116,937
	GARY BUNN	CAREER SERVICE	620120	800	
			Total		117,737
<u>TECHNOLOGY LEARNING CENTER</u>					
	ASHLEY COX	DIRECTOR OF TECHNOLOGY LEARNING CENTER	620100	44,217	
	MELISSA EARLS	PROJECT/PROGRAM SPECIALIST	620100	<u>39,947</u>	
					84,164
	MELISSA EARLS	CAREER SERVICE	620120	1,000	
			Total		85,164
<u>LEADERSHIP STUDIES</u>					
	JEFFREY WHITTINGHAM	DEPARTMENT CHAIR/PROFESSOR	620100	56,824	
	DARLA ESCAMILLA	ADMINISTRATIVE SPECIALIST II	620100	<u>31,200</u>	
					88,024
	JEFFREY WHITTINGHAM	DEPARTMENT CHAIR/PROFESSOR	610200	56,824	
	RHONDA MCCLELLAN	PROFESSOR	610300	107,320	
	LOUIS NADELSON	PROFESSOR	610300	79,085	
	ERIN SHAW	ASSOCIATE PROFESSOR/PROGRAM COORDINATOR	610300	71,191	
	VALERIE COUTURE	ASSOCIATE PROFESSOR	610300	65,960	
	CHARLOTTE PARHAM	ASSOCIATE PROFESSOR	610300	67,571	
	THOMAS BRUICK	ASSOCIATE PROFESSOR	610300	65,292	
	ODUNOLA OYENIYI	ASSOCIATE PROFESSOR	610300	64,616	
	EVAN FAIDLEY	ASSISTANT PROFESSOR	610300	58,262	
	LETICIA DE LA GARZA	ASSISTANT PROFESSOR	610300	61,200	
	MATTHEW WHITE	ASSISTANT PROFESSOR	610300	67,728	
	KAYCI HARDNETT	CLINICAL INSTRUCTOR I	610300	<u>46,920</u>	
					755,145
	JEFFERY WHITTINGHAM	FACULTY LONGEVITY	610335	1,000	
	LOUIS NADELSON	FACULTY LONGEVITY	610335	800	
	RHONDA MCCLELLAN	FACULTY LONGEVITY	610335	<u>1,200</u>	
					3,000
	ADDITIONAL COMPENSATION		620115	2,684	
			Total		905,677

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>DEPARTMENT OF STUDENT TRANSITIONS</u>				
	LESLIE GOMES	DEPARTMENT CHAIR/LECTURER II	620100	39,603	
	LATOYAH MCCONN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>70,803</u>	
	LESLIE GOMES	DEPARTMENT CHAIR/LECTURER II	610200	39,602	
	KEITH PACHLHOFER	SENIOR LECTURER	610300	57,468	
	LISA CHRISTMAN	SENIOR LECTURER	610300	57,468	
	RON NOVY	SENIOR LECTURER	610300	57,468	
	SHANNON JOHNSON	SENIOR LECTURER	610300	25,403	
	AMY BALDWIN	SENIOR LECTURER	610300	57,467	
	AMANDA MARTIN	SENIOR LECTURER	610300	54,957	
	DRU SANDERS	LECTURER II	610300	49,470	
	LEAH STAUFFER	LECTURER I	610300	46,000	
	VACANT	LECTURER I	610300	46,000	
	ROBERT HABIMANA	LECTURER I	610300	47,144	
			<u>498,845</u>		
LESLIE GOMES	FACULTY LONGEVITY	610335	800		
AMANDA MARTIN	FACULTY LONGEVITY	610335	1,000		
RON NOVY	FACULTY LONGEVITY	610335	1,200		
SHANNON JOHNSON	FACULTY LONGEVITY	610335	1,200		
AMY BALDWIN	FACULTY LONGEVITY	610335	1,000		
KEITH PACHLHOFER	FACULTY LONGEVITY	610335	1,000		
LISA CHRISTMAN	FACULTY LONGEVITY	610335	1,200		
			<u>7,400</u>		
		Total		616,650	
	<u>DEAN/HEALTH & BEHAVIORAL SCIENCES</u>				
NANCY REESE	ACADEMIC DEAN/PROFESSOR	620100	181,849		
DARSHON REED	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	54,652	109,304	
MORGAN DRAYTON	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,400	74,285	
HEATHER HARMON	ADMINISTRATIVE ANALYST	620100	42,448		
			<u>315,349</u>		
NANCY REESE	FACULTY LONGEVITY	610335	1,500		
		Total		316,849	
	<u>INTERPROFESSIONAL TEACHING CLINIC</u>				
CHAD LAIRAMORE	ASSOCIATE DEAN FOR INTERPROFESSIONAL EDUCATION & COMMUNITY ENGAGEMENT	620100	137,957		
CHRISTOPHER RIGSBY	PHYSICAL THERAPIST	620100	94,000		
TEILENA KEATHLEY	CLINICAL OPERATIONS MANAGER	620100	49,980		
OLIVIA GOTTSPONER	BILLING AND CODING SPECIALIST	620100	45,900		
			<u>327,837</u>		
	ADDITIONAL COMPENSATION	620115	45,000		
		Total		372,837	
	<u>DEPARTMENT OF NUTRITION & FAMILY SCIENCES</u>				
REBEKAH LUONG	DEPARTMENT CHAIR/CLINICAL INSTRUCTOR II	620100	50,500		
LENORA ROWE	ADMINISTRATIVE SPECIALIST III	620100	31,200		
			<u>81,700</u>		
REBEKAH LUONG	DEPARTMENT CHAIR/CLINICAL INSTRUCTOR II	610200	50,500		
VACANT	ASSOCIATE PROFESSOR	610300	58,000		
KATHRYN CARROLL	ASSOCIATE PROFESSOR	610300	64,209		
KIMBERLEY SARTAIN	ASSISTANT PROFESSOR	610300	59,533		
POURIA AZAR	ASSISTANT PROFESSOR	610300	58,000		
STEPHANIE ALSBROOK	CLINICAL INSTRUCTOR I/SERVICE LEARNING DIRECTOR	610300	49,877	59,877	
MEREDITH MANNIX	CLINICAL INSTRUCTOR I	610300	55,080		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VACANT	CLINICAL INSTRUCTOR I	610300	57,000	
	KHANDRA FAULKNER	CLINICAL INSTRUCTOR I	610300	50,875	
	CHERYL MASSEY	CLINICAL INSTRUCTOR I	610300	53,060	
	TIFFANIE SNYDER	CLINICAL INSTRUCTOR I	610300	50,000	
				<u>555,634</u>	
		Total		687,834	
<u>HEALTH SCIENCES</u>					
	DENISE DEMERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	53,061	
	NICOLETTE KELLY	ADMINISTRATIVE PROGRAM COORDINATOR	620100	39,795	
				<u>92,856</u>	
	DENISE DEMERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	53,060	
	JACQUELINE RAINEY	PROFESSOR	610300	94,002	
	BETTY HUBBARD	PROFESSOR	610300	84,485	
	HEATHER HUDSON	PROFESSOR	610300	71,422	
	DUSTON MORRIS	PROFESSOR	610300	72,065	
	DEDRICK INGRAM	ASSISTANT PROFESSOR	610300	57,120	
	KRISTY JAMERSON	ASSISTANT PROFESSOR	610300	56,182	
	STEPHANIE ROSE	ASSISTANT PROFESSOR	610300	60,311	
	CARLA GILBREATH	CLINICAL INSTRUCTOR II	610300	54,177	
	DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	51,540	
	TISHA JENKINS	CLINICAL INSTRUCTOR I	610300	48,073	
	MIRANDA CHANCE	CLINICAL INSTRUCTOR I	610300	46,920	
				<u>696,297</u>	
	BETTY HUBBARD	FACULTY LONGEVITY	610335	1,500	
	HEATHER HUDSON	FACULTY LONGEVITY	610335	800	
	DUSTON MORRIS	FACULTY LONGEVITY	610335	800	
	JACQUELINE RAINEY	FACULTY LONGEVITY	610335	1,500	
				<u>4,600</u>	
		Total		846,813	
<u>EXERCISE & SPORT SCIENCE</u>					
	KIMBERLY ESKOLA	DEPARTMENT CHAIR/SENIOR CLINICAL INSTRUCTOR	620100	51,082	
	STACY STARR	OFFICE MANAGER	620100	34,489	
				<u>85,571</u>	
	KIMBERLY ESKOLA	DEPARTMENT CHAIR/SENIOR CLINICAL INSTRUCTOR	610200	51,081	
	BRADLEY TEAGUE	AVIATION DIRECTOR/SENIOR ATHLETIC ADVISOR	610200	51,001	187,364
	DARCY DOWNEY	PROGRAM DIRECTOR FOR MASTER OF SCIENCE ATHLETIC TRAINING/ASSISTANT PROFESSOR	610200	81,600	
	DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	72,977	80,117
	AARON SMITH	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	64,719	
	CHARLES HERVEY	CLINICAL INSTRUCTOR I	610200	75,874	
				<u>397,252</u>	
	BRADLEY TEAGUE	CAREER SERVICE	620120	327	1,200
	MICHAEL GALLAGHER	ASSOCIATE PROFESSOR	610300	69,167	
	ADAM BRUENGER	ASSOCIATE PROFESSOR	610300	71,414	
	HYUNG LEE	ASSOCIATE PROFESSOR	610300	71,113	
	BRITTANY TUCKER	ASSISTANT PROFESSOR	610300	58,262	
	SANGWON NA	ASSISTANT PROFESSOR	610300	57,000	
	KRISTIN JETT	INSTRUCTOR	610300	55,000	
	SEAN ENGLE	CLINICAL INSTRUCTOR II	610300	53,536	
	LAURA HOCKADAY	CLINICAL INSTRUCTOR I/ATHLETIC TRAINER	610300	52,020	
	VACANT	CLINICAL INSTRUCTOR I/ATHLETIC TRAINER	610300	70,763	
	CAITLIN DUTY	CLINICAL INSTRUCTOR I	610300	51,000	
	TONYA RABORN	CLINICAL INSTRUCTOR I	610300	52,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JORDYN DAVIS	CLINICAL INSTRUCTOR I	610300	53,060	
	JASON CARRUTH	CLINICAL INSTRUCTOR I	610300	53,060	767,395
	KIMBERLY ESKOLA	FACULTY LONGEVITY	610335	1,000	
	DAVID STRICKLAND	FACULTY LONGEVITY	610335	800	1,800
			Total		1,252,345
<u>SCHOOL OF NURSING</u>					
	SUSAN GATTO	DIRECTOR/PROFESSOR	620100	65,914	
	SARAH LUYET	SIMULATION OPERATIONS SPECIALIST	620100	53,060	
	DIANA BURKS	SIMULATION CENTER TECHNICIAN	620100	36,414	
	TIFFANY HALL	SIMULATION CENTER TECHNICIAN	620100	37,142	
	CANDICE ASHCRAFT	ASSISTANT TO THE DIRECTOR	620100	38,203	
	CALEB SIKES	POST-LICENSURE STUDENT COORDINATOR	620100	41,918	
	GABRIEL FOREMAN	PRE-BSN STUDENT COORDINATOR	620100	39,275	
	TAYLOR NARDI	PRE-BSN STUDENT COORDINATOR	620100	39,654	
	EMMA JOHNSON	ADMISSIONS AND STUDENT SUPPORT SPECIALIST	620100	32,773	
	AUDREY WEILER	CONTRACTS AND OFFICE MANAGER	620100	31,200	415,553
	CANDICE ASHCRAFT	CAREER SERVICE	620120	800	
	SUSAN GATTO	DIRECTOR	610200	65,914	
	PAMELA ASHCRAFT	PROFESSOR	610300	87,490	
	VACANT	PROFESSOR	610300	75,000	
	KERRY JORDAN	ASSOCIATE PROFESSOR	610300	77,073	
	STACY HARRIS	ASSOCIATE PROFESSOR	610300	77,399	
	LAURA HALL	ASSOCIATE PROFESSOR	610300	76,011	
	LAURA GILLIS	ASSOCIATE PROFESSOR	610300	73,502	
	VACANT	ASSISTANT PROFESSOR	610300	69,870	
	KATELIN WHIDDON	ASSISTANT PROFESSOR	610300	67,798	
	TIFFANY EPPERSON	ASSISTANT PROFESSOR	610300	70,227	
	VACANT	ASSISTANT PROFESSOR	610300	67,799	
	MYRA GRANTHAM	SENIOR CLINICAL INSTRUCTOR	610300	70,260	
	ERIN GARRETT	CLINICAL INSTRUCTOR II/SIMULATION QUALITY MANAGER	610300	71,632	
	VACANT	CLINICAL INSTRUCTOR II	610300	67,951	
	KELLY QUINN	CLINICAL INSTRUCTOR II	610300	65,904	
	EMILY WARD	CLINICAL INSTRUCTOR II	610300	64,318	
	ELIZABETH GARTMAN	CLINICAL INSTRUCTOR II	610300	64,369	
	VACANT	CLINICAL INSTRUCTOR II	610300	63,904	
	TRACY CLIFFT	CLINICAL INSTRUCTOR I	610300	60,000	
	SUNNI COSTELLO	CLINICAL INSTRUCTOR I	610300	61,200	
	DEBORAH DAVIS	CLINICAL INSTRUCTOR I	610300	61,353	
	VICKIE MASON	CLINICAL INSTRUCTOR I	610300	61,353	
	VACANT	CLINICAL INSTRUCTOR I	610300	62,220	
	JULIANE CRAFTON	CLINICAL INSTRUCTOR I	610300	61,353	
	KLETA MCKISSEN	CLINICAL INSTRUCTOR I	610300	61,353	
	HEATHER VINES	CLINICAL INSTRUCTOR I	610300	61,353	1,700,692
	SUSAN GATTO	FACULTY LONGEVITY	610335	1,000	
	MYRA GRANTHAM	FACULTY LONGEVITY	610335	800	
	PAMELA ASHCRAFT	FACULTY LONGEVITY	610335	1,000	2,800
			Total		2,185,759
<u>OCCUPATIONAL THERAPY</u>					
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	620100	63,932	
	MICHELLE BURGIN	PROGRAM SUPPORT SPECIALIST	620100	42,448	
	SARA FULMER	EDUCATION COUNSELOR	620100	38,391	144,771

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	MICHELLE BURGIN	CAREER SERVICE	620120	1,500		
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	610200	63,932		
	LORRIE GEORGE-PASCHAL	PROFESSOR	610300	90,131		
	LATEASHA GAITHER-DAVIS	ASSISTANT PROFESSOR	610300	69,360		
	LYNNE HOLLOWAY	ASSISTANT PROFESSOR	610300	68,000		
	BRITTANY SAVIERS	ASSISTANT PROFESSOR	610300	70,747		
	JANUARY SCHULTZ	ASSISTANT PROFESSOR	610300	72,136		
	CHRISTOPHER RYAN	CLINICAL INSTRUCTOR II	610300	69,611		
	KELLY HARTWICK	CLINICAL INSTRUCTOR I	610300	64,945		
	BRANDY PATE	CLINICAL INSTRUCTOR I	610300	66,028		
	VACANT	CLINICAL INSTRUCTOR I	610300	66,028		
	ASHLEY MCCLAIN	CLINICAL INSTRUCTOR I	610300	60,616		
	VACANT	CLINICAL INSTRUCTOR I	610300	63,000		
					<u>760,602</u>	
	TINA MANKEY	FACULTY LONGEVITY	610335	1,000		
	LORRIE GEORGE-PASCHAL	FACULTY LONGEVITY	610335	1,000		
					<u>2,000</u>	
			Total		972,805	
	<u>PHYSICAL THERAPY</u>					
	MARK GARRISON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	69,276		
JACLYN BURROUGHS	EDUCATION COUNSELOR/PT ADMISSIONS SPECIALIST	620100	38,709			
BETH BEEMAN	ADMINISTRATIVE SPECIALIST III	620100	31,200			
PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	620100	35,193			
CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST II	620100	31,200			
				<u>205,578</u>		
PAMELA SALKELD	CAREER SERVICE	620120	1,500			
CATHRYN SWARTZWELDER	CAREER SERVICE	620120	1,000			
				<u>2,500</u>		
MARK GARRISON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	69,275			
MELISSA BOOTH	SENIOR CLINICAL INSTRUCTOR/DIRECTOR OF CLINICAL EDUCATION	610200	88,850			
STACEY STEPHENS	CLINICAL INSTRUCTOR II	610200	66,947			
				<u>225,072</u>		
JAMES FLETCHER	PROFESSOR	610300	99,167			
CHARLOTTE YATES	PROFESSOR	610300	96,549			
JAMES TAYLOR	PROFESSOR	610300	95,564			
RUTH MATHIS	ASSOCIATE PROFESSOR	610300	87,720			
MARGARET MCGEE	ASSOCIATE PROFESSOR	610300	90,465			
LEAH LOWE	ASSOCIATE PROFESSOR	610300	89,133			
BRIAN ODOM	ASSISTANT PROFESSOR	610300	82,264			
MELISSA ALLEN	ASSISTANT PROFESSOR	610300	82,264			
LARA DAVIS	ASSISTANT PROFESSOR	610300	80,651			
MARITZA DOMINGUEZ	ASSISTANT PROFESSOR	610300	79,591			
ANNEMIEKE CORBITT	CLINICAL INSTRUCTOR I	610300	79,558			
NATHAN MUSSO	CLINICAL INSTRUCTOR I	610300	77,520			
				<u>1,040,446</u>		
MELISSA BOOTH	FACULTY LONGEVITY	610335	1,000			
JAMES TAYLOR	FACULTY LONGEVITY	610335	800			
CHARLOTTE YATES	FACULTY LONGEVITY	610335	1,000			
JAMES FLETCHER	FACULTY LONGEVITY	610335	1,000			
				<u>3,800</u>		
		Total		1,477,396		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>PSYCHOLOGY/COUNSELING</u>				
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	620100	66,014	
	TRASHA GOSSETT	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				<u>128,414</u>	
	MELISSA EUBANKS	CAREER SERVICE	620120	800	
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	610200	66,013	
	DARSHON REED	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	54,652	109,304
				<u>120,665</u>	
	FEMINA VARGHESE	PROFESSOR	610300	87,490	
	KENITH SOBEL	PROFESSOR	610300	90,131	
	JOAN SIMON	PROFESSOR	610300	90,131	
	SHAWN CHARLTON	PROFESSOR	610300	90,131	
	ELSON BIHM	PROFESSOR	610300	90,131	
	ANNA PARK	ASSOCIATE PROFESSOR	610300	69,027	
	HEATHER MARTENS	ASSOCIATE PROFESSOR	610300	78,030	
	SEUNGYEON LEE	ASSOCIATE PROFESSOR	610300	71,113	
	MARC SESTIR	ASSOCIATE PROFESSOR	610300	72,180	
	JENNIFER HENNESSEY	ASSISTANT PROFESSOR	610300	70,000	
CHRISTINA CHRISTIE	ASSISTANT PROFESSOR	610300	60,000		
DAVID MOSHER	ASSISTANT PROFESSOR	610300	62,439		
MOLLIE PRICE-BLACKSHEAR	ASSISTANT PROFESSOR	610300	65,291		
AARON MCLAUGHLIN	ASSISTANT PROFESSOR	610300	61,516		
YESEUL NAM	ASSISTANT PROFESSOR	610300	63,376		
JAMES WAGES	ASSISTANT PROFESSOR	610300	64,326		
DEANNA RUMBLE	ASSISTANT PROFESSOR	610300	64,326		
CHRISTINA JEFFREY	ASSISTANT PROFESSOR	610300	66,270		
VACANT	ASSISTANT PROFESSOR	610300	68,000		
SHANNON RIEDMUELLER	CLINICAL INSTRUCTOR II	610300	56,994		
VEDA CHARLTON	CLINICAL INSTRUCTOR II	610300	59,598		
VACANT	CLINICAL INSTRUCTOR I	610300	56,000		
			<u>1,556,500</u>		
ART GILLASPY	FACULTY LONGEVITY	610335	1,200		
FEMINA VARGHESE	FACULTY LONGEVITY	610335	1,000		
SHAWN CHARLTON	FACULTY LONGEVITY	610335	1,000		
KENITH SOBEL	FACULTY LONGEVITY	610335	1,000		
JOAN SIMON	FACULTY LONGEVITY	610335	1,000		
ELSON BIHM	FACULTY LONGEVITY	610335	1,500		
			<u>6,700</u>		
		Total		1,813,079	
	<u>DEPARTMENT OF COMMUNICATION SCIENCE & DISORDERS</u>				
BRENT GREGG	DEPARTMENT CHAIR/PROFESSOR	620100	60,984		
PATRICIA PUCKETT	ADMINISTRATIVE SPECIALIST III	620100	31,200		
AMANDA REHM	ADMINISTRATIVE SPECIALIST II	620100	31,200		
			<u>123,384</u>		
BRENT GREGG	DEPARTMENT CHAIR/PROFESSOR	610200	60,984		
CANDICE ROBINSON	CSD CLINICAL DIRECTOR/CLINICAL INSTRUCTOR II	610200	92,007		
			<u>152,991</u>		
VACANT	PROFESSOR	610300	75,000		
SUNJUNG THAO	ASSOCIATE PROFESSOR	610300	74,605		
TOWINO PARAMBY	ASSOCIATE PROFESSOR	610300	73,263		
SANDRA KEMPER	ASSISTANT PROFESSOR	610300	71,788		
VACANT	ASSISTANT PROFESSOR	610300	71,400		
STEPHANIE WHITE	INSTRUCTOR	610300	73,224		
RICHELLE WEESE	CLINICAL INSTRUCTOR II	610300	70,793		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ANNE OSWALT JENNIFER SIMPSON LAUREN ROGERS	CLINICAL INSTRUCTOR II	610300	64,505	
		CLINICAL INSTRUCTOR I	610300	68,979	
		CLINICAL INSTRUCTOR I	610300	64,505	
				<u>708,062</u>	
	BRENT GREGG	FACULTY LONGEVITY	610335	1,000	
			Total	985,437	
<u>MILITARY SCIENCE</u>					
	MARILYN UNDERWOOD	ADMINISTRATIVE SPECIALIST III	620100	31,200	
			Total	31,200	
<u>DEAN/SCIENCE & ENGINEERING</u>					
	STEPHEN ADDISON	ACADEMIC DEAN/PROFESSOR	620100	178,749	
	KARI NAYLOR	ASSOCIATE DEAN/PROFESSOR	620100	59,290	118,580
	WILLIAM SLATON	ASSOCIATE DEAN/PROFESSOR	620100	64,079	128,157
	HEATHER ZIMMERMAN	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,400	74,285
	RICHARD CLARK	INFORMATION SYSTEMS ANALYST	620100	59,160	
	HEATHER CHAPMAN	ADMINISTRATIVE SUPPORT SUPERVISOR	620100	46,000	
	TRECI BUCHANAN	ADMINISTRATIVE SPECIALIST II	620100	<u>31,200</u>	
				474,878	
	HEATHER CHAPMAN	CAREER SERVICE	620120	1,000	
	STEPHEN ADDISON	FACULTY LONGEVITY	610335	1,500	
	KARI NAYLOR	FACULTY LONGEVITY	610335	400	800
	WILLIAM SLATON	FACULTY LONGEVITY	610335	<u>600</u>	1,200
				2,500	
		MATH & SCIENCE EDUCATION ADDITIONAL COMPENSATION	620115	12,503	
			Total	490,881	
<u>BIOLOGY</u>					
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	620100	58,258	
	JABIN MILLER	LABORATORY COORDINATOR	620100	38,485	
	SAM LITTLE	LABORATORY COORDINATOR	620100	38,485	
	KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	620100	34,451	
	WILLIAM STEPHAN	ADMINISTRATIVE SPECIALIST III	620100	<u>31,200</u>	
				200,879	
	KATHERINE SMILEY	CAREER SERVICE	620120	1,200	
	JABIN MILLER	CAREER SERVICE	620120	<u>800</u>	
				2,000	
	KARI NAYLOR	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	59,290	118,580
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	610200	58,257	
	GIANETTA ADAMS	ENVIRONMENTAL SCIENCE PROGRAM DIRECTOR	610200	<u>95,509</u>	
				213,056	
	STEVEN RUNGE	PROFESSOR	610300	138,306	
	WILLIAM CASH	PROFESSOR	610300	91,580	
	JEFFREY PADBERG	PROFESSOR	610300	72,263	
	STEVEN ADAMS	PROFESSOR	610300	76,074	
	ARIJIT MUKHERJEE	PROFESSOR	610300	74,207	
	MATTHEW GIFFORD	PROFESSOR	610300	72,858	
	MARY MCDONALD	ASSOCIATE PROFESSOR	610300	72,758	
	VACANT	ASSOCIATE PROFESSOR	610300	65,000	
	AMRITA PURI	ASSOCIATE PROFESSOR	610300	70,824	
	MELINDA FARRIS	ASSOCIATE PROFESSOR	610300	66,061	
	RICHARD NOYES	ASSOCIATE PROFESSOR	610300	66,082	
	BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	65,912	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	TAMARA HASELKORN	ASSOCIATE PROFESSOR	610300	66,385		
	HALVOR HALVORSON	ASSOCIATE PROFESSOR	610300	67,864		
	OPEYEMI ADEDOJA	ASSISTANT PROFESSOR	610300	63,672		
	MICHAEL YODER	ASSISTANT PROFESSOR	610300	64,945		
	BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	64,087		
	STEVEN AUGUSTINE	ASSISTANT PROFESSOR	610300	63,500		
	VACANT	ASSISTANT PROFESSOR	610300	65,000		
	LAURIE WARREN	SENIOR LECTURER	610300	61,038		
	KRISTINE HICKS	SENIOR LECTURER	610300	66,665		
	KRISTA PEPPERS	SENIOR LECTURER	610300	64,780		
	MICHAEL MARTIN	SENIOR LECTURER	610300	65,240		
	ROGER WAINWRIGHT	LECTURER II	610300	54,398		
	KYLE HURLEY	LECTURER I	610300	55,896		
	DANE HUDSON	LECTURER I	610300	50,938		
	AMANDA SMITH	LECTURER I	610300	60,180		
	SAMUEL HOGGARD	LECTURER I	610300	47,940		
	PAUL ASAMOAH	LECTURER I	610300	50,600		
	COLEMAN LITTLE	LECTURER I	610300	48,709		
					2,013,762	
		BRENT HILL	FACULTY LONGEVITY	610335	1,200	
	GIANETTA ADAMS	FACULTY LONGEVITY	610335	1,000		
	KARI NAYLOR	FACULTY LONGEVITY	610335	400	800	
	MATTHEW GIFFORD	FACULTY LONGEVITY	610335	800		
	ARIJIT MUKHERJEE	FACULTY LONGEVITY	610335	800		
	KRISTA PEPPERS	FACULTY LONGEVITY	610335	800		
	JEFFREY PADBERG	FACULTY LONGEVITY	610335	800		
	KRISTINE HICKS	FACULTY LONGEVITY	610335	1,000		
	LAURIE WARREN	FACULTY LONGEVITY	610335	1,000		
	STEVEN ADAMS	FACULTY LONGEVITY	610335	1,200		
	MICHAEL MARTIN	FACULTY LONGEVITY	610335	1,200		
	WILLIAM CASH	FACULTY LONGEVITY	610335	1,500		
	STEVEN RUNGE	FACULTY LONGEVITY	610335	1,500		
				13,200		
		ADDITIONAL COMPENSATION	620115	12,000		
			Total	2,454,897		
	<u>CHEMISTRY & BIOCHEMISTRY</u>					
	KRISTIN DOOLEY	DEPARTMENT CHAIR/PROFESSOR	620100	47,755		
	JAMIE FREEMAN	CHEMICAL HYGIENE OFFICER/LECTURER	620100	62,781		
	REBECCA RODRIGUEZ-PALACIO	LABORATORY COORDINATOR	620100	38,203		
	VACANT	ADMINISTRATIVE SPECIALIST II	620100	31,200		
				179,939		
	KRISTIN DOOLEY	DEPARTMENT CHAIR/PROFESSOR	610200	47,754		
	VACANT	PROFESSOR	610300	61,000		
	MELISSA KELLEY	PROFESSOR	610300	76,074		
	PATRICK DESROCHERS	PROFESSOR	610300	84,224		
	RICHARD TARKKA	PROFESSOR	610300	79,214		
	ROBERT MAULDIN	PROFESSOR	610300	88,777		
	LORI ISOM	PROFESSOR	610300	79,657		
	LEI YANG	PROFESSOR	610300	71,465		
	KENNETH CARTER	ASSOCIATE PROFESSOR	610300	67,436		
	VICTORIA DUNLAP	ASSOCIATE PROFESSOR	610300	65,123		
	GREGORY NAUMIEC	ASSOCIATE PROFESSOR	610300	64,880		
	MARSHA MASSEY	ASSOCIATE PROFESSOR	610300	65,302		
	JUSTIN SINGLETON	ASSISTANT PROFESSOR	610300	61,200		
	AHMAD QAMAR	ASSISTANT PROFESSOR	610300	64,945		
	SANOJ RAJ	ASSISTANT PROFESSOR	610300	61,200		
	FAITH YARBERRY	SENIOR LECTURER	610300	59,248		
	JULIE EBERLE	LECTURER I	610300	49,791		
				1,099,536		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ROBERT MAULDIN	FACULTY LONGEVITY	610335	1,500	
	WILLIAM TAYLOR	FACULTY LONGEVITY	610335	1,500	
	PATRICK DESROCHERS	FACULTY LONGEVITY	610335	1,500	
	FAITH YARBERRY	FACULTY LONGEVITY	610335	800	
	MELISSA KELLEY	FACULTY LONGEVITY	610335	1,200	
	LEI YANG	FACULTY LONGEVITY	610335	800	
	LORI ISOM	FACULTY LONGEVITY	610335	1,200	
	RICHARD TARKKA	FACULTY LONGEVITY	610335	1,200	
				<u>9,700</u>	
		Total			1,336,929
<u>COMPUTER SCIENCE & ENGINEERING</u>					
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	620100	70,464	
	DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	620100	32,842	
				<u>103,306</u>	
	DIANA WATKINS	CAREER SERVICE	620120	1,500	
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	610200	70,463	
	VAMSI PARUCHURI	PROFESSOR	610300	102,881	
	YU SUN	PROFESSOR	610300	103,065	
	JURDANA MASUMA	ASSISTANT PROFESSOR	610300	85,000	
	RAMESH ADHIKARI	ASSISTANT PROFESSOR	610300	85,000	
	ADEMOLA ADESOKAN	ASSISTANT PROFESSOR	610300	85,000	
	SHARIF AHMED	ASSISTANT PROFESSOR	610300	85,000	
	ZACHARY STINE	ASSISTANT PROFESSOR	610300	81,713	
	ENES ERDIN	ASSISTANT PROFESSOR	610300	81,183	
	MD SHARIF ULLAH	ASSISTANT PROFESSOR	610300	79,591	
	MD JOB AIR FARUK	INSTRUCTOR	610300	84,000	
	MARK SMITH	SENIOR LECTURER	610300	69,862	
	JACOB CORKRAN	LECTURER I/SYSTEMS ADMINISTRATOR	610300	75,949	
	JONATHAN BAARSCH	LECTURER I	610300	61,384	
	PATRICIA TALLEY	LECTURER I	610300	54,121	
				<u>1,133,749</u>	
	MARK SMITH	FACULTY LONGEVITY	610335	1,200	
	MEHEMMED CELEBI	FACULTY LONGEVITY	610335	1,000	
	VAMSI PARUCHURI	FACULTY LONGEVITY	610335	1,000	
	YU SUN	FACULTY LONGEVITY	610335	1,200	
				<u>4,400</u>	
		Total			1,313,418
<u>MATHEMATICS</u>					
	LOI BOOHER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,195	
	ANNA SUAREZ	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	CARLEY BOLING	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>110,595</u>	
	LOI BOOHER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,195	
	DANIEL ARRIGO	PROFESSOR	610300	87,504	
	WEIJU LIU	PROFESSOR	610300	75,104	
	TODD ABEL	ASSOCIATE PROFESSOR/STEM INSTITUTE CO-DIRECTOR	610300	79,415	
	JASON MARTIN	ASSOCIATE PROFESSOR	610300	76,359	
	FRED HICKLING	ASSOCIATE PROFESSOR	610300	70,891	
	LONG LE	ASSOCIATE PROFESSOR	610300	66,721	
	JAMES FETTERLY	ASSOCIATE PROFESSOR	610300	68,844	
	NESRIN SAHIN	ASSOCIATE PROFESSOR	610300	65,365	
	YINLIN DONG	ASSOCIATE PROFESSOR	610300	64,291	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JANET NAKARMI	ASSOCIATE PROFESSOR	610300	64,279	
	SHARIF MAHMOOD	ASSOCIATE PROFESSOR	610300	69,675	
	CHRISTIAN LOPEZ MERCADO	ASSISTANT PROFESSOR	610300	60,000	
	SEYEDEH AZIN SANJARI PIRMAHALEH	ASSISTANT PROFESSOR	610300	59,670	
	REBEKAH CHASE	ASSISTANT PROFESSOR	610300	60,000	
	VACANT	ASSISTANT PROFESSOR	610300	65,000	
	GARTH JOHNSON	LECTURER II	610300	50,981	
	HALEY HURLEY	LECTURER II	610300	49,485	
	TRAVIS CHISM	LECTURER I	610300	46,920	
				<u>1,180,504</u>	
	WEIJU LIU	FACULTY LONGEVITY	610335	1,000	
	DANIEL ARRIGO	FACULTY LONGEVITY	610335	1,500	
				<u>2,500</u>	
		Total		1,341,794	
<u>PHYSICS, ASTRONOMY, & ENGINEERING</u>					
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	65,000		
VACANT	INSTRUMENTATION TECHNICIAN	620100	40,000		
SANDRA NILZ	ADMINISTRATIVE SPECIALIST III	620100	31,200		
			<u>136,200</u>		
WILLIAM SLATON	ASSOCIATE DEAN/PROFESSOR	610200	64,078	128,157	
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	65,000		
			<u>129,078</u>		
DEBRA BURRIS	PROFESSOR	610300	79,030		
CARL FREDERICKSON	PROFESSOR	610300	84,695		
ANDREW MASON	PROFESSOR	610300	73,196		
AZIDA WALKER	ASSOCIATE PROFESSOR/STEM INSTITUTE CO-DIRECTOR	610300	77,174		
VACANT	ASSOCIATE PROFESSOR	610300	65,000		
BALRAJ MENON	ASSOCIATE PROFESSOR	610300	68,431		
LIN ZHANG	ASSISTANT PROFESSOR	610300	79,591		
XIAOWEI CHEN	ASSISTANT PROFESSOR	610300	79,050		
JEREMY LUSK	ASSISTANT PROFESSOR	610300	62,781		
VACANT	SENIOR LECTURER	610300	69,862		
			<u>738,810</u>		
CARL FREDERICKSON	FACULTY LONGEVITY	610335	1,000		
ANDREW MASON	FACULTY LONGEVITY	610335	800		
DEBRA BURRIS	FACULTY LONGEVITY	610335	1,000		
WILLIAM SLATON	FACULTY LONGEVITY	610335	600	1,200	
			<u>3,400</u>		
		Total		1,007,488	
<u>RADIATION SAFETY EQUIPMENT</u>					
	RADIATION SAFETY OFFICER	620115	3,980		
		Total		3,980	
<u>GEOGRAPHY</u>					
STEPHEN O'CONNELL	DEPARTMENT CHAIR/PROFESSOR	620100	51,541		
AMY ADAMS	ADMINISTRATIVE SPECIALIST II	620100	31,200		
			<u>82,741</u>		
STEPHEN O'CONNELL	DEPARTMENT CHAIR/PROFESSOR	610200	51,540		
BROOKS PEARSON	PROFESSOR	610300	79,226		
WILLIAM FLATLEY	ASSOCIATE PROFESSOR	610300	65,832		
MATTHEW CONNOLLY	ASSOCIATE PROFESSOR	610300	67,647		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	LING ZHANG	ASSOCIATE PROFESSOR	610300	66,395	
	YANAN WU	ASSISTANT PROFESSOR	610300	60,000	
				<u>339,100</u>	
	BROOKS PEARSON	FACULTY LONGEVITY	610335	800	
	STEPHEN O'CONNELL	FACULTY LONGEVITY	610335	800	
				<u>1,600</u>	
			Total		474,981
<u>AR CODING ACADEMY</u>					
	MARY WISH	DIRECTOR OF AR CODING ACADEMY	620100	97,419	
	KAITLYN SULLIVAN	TECHNICAL PROGRAM SPECIALIST	620100	43,697	
	LESLIE COGER	FISCAL SUPPORT & OFFICE MANAGER	620100	35,199	
	DEE SHEPHERD	STUDENT EXPERIENCE COORDINATOR	620100	35,374	
				<u>211,689</u>	
			Total		211,689
<u>DEAN/ARTS, HUMANITIES, & SOCIAL SCIENCES</u>					
	THOMAS WILLIAMS	ACADEMIC DEAN/PROFESSOR	620100	171,024	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	59,534	119,068
	LESLIE ROSE	ASSOCIATE DEAN/PROFESSOR	620100	47,600	95,199
	AMY PATTERSON	SENIOR DIRECTOR OF DEVELOPMENT	620100	24,762	72,828
	ELIZABETH TAYLOR-MCMULLEN	ADMINISTRATIVE SUPPORT SUPERVISOR	620100	42,295	
	SARAH BRACKETT	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>376,415</u>	
	THOMAS WILLIAMS	FACULTY LONGEVITY	610335	1,000	
	GAYLE SEYMOUR	FACULTY LONGEVITY	610335	750	1,500
	LESLIE ROSE	FACULTY LONGEVITY	610335	500	1,000
				<u>2,250</u>	
			Total		378,665
<u>DEPARTMENT OF ART & DESIGN</u>					
	BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	620100	56,828	
	RACHEL TRUSTY	DIRECTOR BAUM GALLERY/LECTURER I	620100	46,500	
	JASON HUSELTON	COMPUTER OPERATIONS COORDINATOR	620100	68,979	
	ROBBY BURTON	HE INST PROGRAM COORDINATOR	620100	39,744	
	NAKEYA PALMER	HE INST PROGRAM COORDINATOR	620100	37,142	
	NATALIE KITCHEN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>280,393</u>	
	GAYLE SEYMOUR	PROFESSOR/ASSOCIATE DEAN	610200	59,534	119,068
	BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	610200	56,828	
	WILLIAM MEADOR	PROFESSOR	610200	89,016	
				<u>205,378</u>	
	ROBBY BURTON	CAREER SERVICE	620120	1,200	
	DONNA PINCKLEY	PROFESSOR	610300	74,581	
	ELIZABETH SMITH	PROFESSOR	610300	72,591	
	JENNIFER ROSPERT	ASSOCIATE PROFESSOR	610300	63,341	
	LESLIE MACKLIN RICE	ASSOCIATE PROFESSOR/FOUNDATIONS COORDINATOR	610300	60,244	
	SANDRA LUCKETT	ASSOCIATE PROFESSOR	610300	62,660	
	JESSIE HORNBROOK	ASSOCIATE PROFESSOR	610300	62,337	
	VACANT	ASSOCIATE PROFESSOR	610300	60,000	
	RAY OGAR	ASSOCIATE PROFESSOR	610300	63,827	
	HOLLY LAWS	ASSOCIATE PROFESSOR	610300	63,366	
	ASLI KINSIZER	ASSISTANT PROFESSOR	610300	58,000	
	SAADIA LAWTON	ASSISTANT PROFESSOR	610300	56,182	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MICHELLE GOCKE WYRE	CLINICAL INSTRUCTOR I/DIRECTOR OF INTERIOR DESIGN	610300	86,700	
	JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	60,235	
	VACANT	CLINICAL INSTRUCTOR	610300	53,060	
	RACHEL TRUSTY	LECTURER I/DIRECTOR BAUM GALLERY	610300	15,500	
				<u>912,624</u>	
	GAYLE SEYMOUR	FACULTY LONGEVITY	610335	750	1,500
	WILLIAM MEADOR	FACULTY LONGEVITY	610335	1,000	
	BRYAN MASSEY	FACULTY LONGEVITY	610335	1,500	
	ELIZABETH SMITH	FACULTY LONGEVITY	610335	800	
	DONNA PINCKLEY	FACULTY LONGEVITY	610335	<u>1,200</u>	
			5,250		
		Total		1,404,845	
<u>FILM, THEATRE, & CREATIVE WRITING</u>					
SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	49,792		
AUSTIN ASCHBRENNER	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER I	620100	28,122		
VACANT	COSTUME SHOP MANAGER/LECTURER I	620100	23,460		
JOSHUA GIBBY	THEATRE BUSINESS MANAGER	620100	40,131		
MATTHEW ROGERS	PROJECT/PROGRAM SPECIALIST	620100	37,877		
DONNA HUBBARD	OFFICE MANAGER	620100	<u>31,200</u>		
			210,582		
SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	49,792		
AUSTIN ASCHBRENNER	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER I	610200	28,122		
VACANT	COSTUME SHOP MANAGER/LECTURER I	610200	23,460		
			<u>101,374</u>		
BRUCE HUTCHINSON	PROFESSOR	610300	82,352		
STEPHANIE VANDERSLICE	PROFESSOR	610300	78,097		
CHRISTOPHER FRITZGES	PROFESSOR	610300	69,019		
JENNIFER CASE	ASSOCIATE PROFESSOR	610300	64,482		
SANDRA LONGHORN	ASSOCIATE PROFESSOR	610300	64,509		
KEITH CORSON	ASSOCIATE PROFESSOR	610300	62,105		
CHRIS CHURCHILL	ASSOCIATE PROFESSOR	610300	61,369		
SHELLY CONNER	ASSOCIATE PROFESSOR	610300	58,743		
THAIS MILLER	ASSISTANT PROFESSOR	610300	57,120		
LAUREN CARLTON	ASSISTANT PROFESSOR	610300	57,120		
ANDRE BRANDAO DE CASTRO	ASSISTANT PROFESSOR	610300	57,120		
ACIE CLARK	ASSISTANT PROFESSOR	610300	57,120		
KYUSIK GAM	ASSISTANT PROFESSOR	610300	57,222		
MARK THIEDEMAN	ASSISTANT PROFESSOR	610300	57,222		
EMILY RAILSBACK	ASSISTANT PROFESSOR	610300	56,244		
CARL OLDS	SENIOR LECTURER	610300	57,468		
CASEY FLOYD	LECTURER I	610300	<u>47,754</u>		
			1,045,066		
CHRISTOPHER FRITZGES	FACULTY LONGEVITY	610335	800		
CARL OLDS	FACULTY LONGEVITY	610335	1,200		
BRUCE HUTCHINSON	FACULTY LONGEVITY	610335	1,200		
STEPHANIE VANDERSLICE	FACULTY LONGEVITY	610335	<u>1,200</u>		
			4,400		
		Total		1,361,422	
<u>CHANNEL 6</u>					
JOHN WALLS	CHANNEL 6 DIRECTOR	620100	45,210		
JOHN WALLS	CAREER SERVICE	620120	1,200		
		Total		46,410	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	MUSIC					
		STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	620100	59,534	
		CHRISTINE NICHOLS	FISCAL SUPPORT ANALYST	620100	31,200	
		COLE CAVANAH	ADMINISTRATIVE SPECIALIST III	620100	31,200	
					<u>121,934</u>	
		STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	610200	59,534	
		LESLIE ROSE	PROFESSOR/ASSOCIATE DEAN	610200	47,599	95,199
					<u>107,133</u>	
		VACANT	PROFESSOR	610300	60,000	
		LINDA HSU	PROFESSOR	610300	74,581	
		KELLY JOHNSON	PROFESSOR	610300	74,581	
		PAUL DICKINSON	PROFESSOR	610300	74,581	
		LORRAINE DUSO-KITTS	PROFESSOR	610300	74,581	
		STEPHEN FELDMAN	PROFESSOR	610300	74,581	
		BLAKE TYSON	PROFESSOR	610300	74,581	
		ISRAEL GETZOV	PROFESSOR	610300	71,326	
		DOMINIC TALANCA	ASSOCIATE PROFESSOR/DIRECTOR OF BANDS	610300	85,000	
		BRENT SHIRES	ASSOCIATE PROFESSOR	610300	60,114	
		STEFANIE DICKINSON	ASSOCIATE PROFESSOR	610300	60,114	
	GAIL ROBERTSON	ASSOCIATE PROFESSOR	610300	59,813		
	MATTHEW TAYLOR	ASSOCIATE PROFESSOR	610300	58,907		
	BENJAMIN THORBURN	ASSOCIATE PROFESSOR	610300	57,222		
	CHRISTA KUEBEL	ASSOCIATE PROFESSOR	610300	58,824		
	PAUL MAYHEW	ASSOCIATE PROFESSOR	610300	60,244		
	NAVE GRAHAM	ASSISTANT PROFESSOR	610300	57,222		
	ANGELA KING	ASSISTANT PROFESSOR	610300	58,000		
	LOUIS YOUNG	ASSISTANT PROFESSOR	610300	59,546		
	JOANA RUSCHE	ASSISTANT PROFESSOR	610300	56,244		
	FRANK EYCHANER	ASSISTANT PROFESSOR/DIRECTOR OF CHORAL ACTIVITIES	610300	58,783		
	TYLAR BULLION	ASSISTANT PROFESSOR	610300	60,000		
	DEREK STOUGHTON	ASSISTANT PROFESSOR	610300	63,464		
	OLIVER JIA	ASSISTANT PROFESSOR	610300	70,000		
	JOSEPH CASSELBERRY	ASSISTANT PROFESSOR	610300	55,000		
	CHRISTINE FRANKLIN	SENIOR LECTURER	610300	53,345		
	KAZUO MURAKAMI	LECTURER II	610300	52,754		
	CARRIE MARTENS	LECTURER II	610300	47,971		
	GREGORY CHURCH	LECTURER I	610300	47,754		
	TERRIE SHIRES	LECTURER I	610300	46,920		
				<u>1,866,053</u>		
	STEPHEN PLATE	FACULTY LONGEVITY	610335	1,000		
	LESLIE ROSE	FACULTY LONGEVITY	610335	500	1,000	
	CHRISTINE FRANKLIN	FACULTY LONGEVITY	610335	800		
	ISRAEL GETZOV	FACULTY LONGEVITY	610335	1,000		
	PAUL DICKINSON	FACULTY LONGEVITY	610335	1,000		
	LORRAINE DUSO-KITTS	FACULTY LONGEVITY	610335	1,000		
	STEPHEN FELDMAN	FACULTY LONGEVITY	610335	1,000		
	KELLY JOHNSON	FACULTY LONGEVITY	610335	1,200		
	BLAKE TYSON	FACULTY LONGEVITY	610335	1,200		
	LINDA HSU	FACULTY LONGEVITY	610335	1,200		
				<u>9,900</u>		
		ADDITIONAL COMPENSATION	620115	12,000		
			Total	2,117,020		
	SCHOOL OF COMMUNICATION					
	DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	620100	51,415		
	VACANT	SOCIAL MEDIA CONTENT MANAGER	620100	31,200		
	BRENDA HERRING	ADMINISTRATIVE ANALYST	620100	33,193		
				<u>115,808</u>		

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	BRENDA HERRING	CAREER SERVICE	620120	1,500		
	DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	610200	51,415		
	NELLE RUNGE	PROFESSOR	610300	74,828		
	JEREMY MCINTYRE	PROFESSOR	610300	71,326		
	KYLE MATTSON	ASSOCIATE PROFESSOR	610300	64,509		
	CAREY CLARK	ASSOCIATE PROFESSOR/DIRECTOR OF WRITING CENTER	610300	70,495		
	CHRISTOPHER ROLAND	ASSOCIATE PROFESSOR	610300	60,797		
	VACANT	ASSOCIATE PROFESSOR	610300	60,000		
	RACHEL MORGAN	ASSISTANT PROFESSOR/WRITING PROGRAM ADMINISTRATOR COORDINATOR	610300	64,444		
	SRIVIDYA KARUTURI	ASSISTANT PROFESSOR	610300	58,000		
	VACANT	ASSISTANT PROFESSOR	610300	60,000		
	VACANT	ASSISTANT PROFESSOR	610300	58,000		
	ADRIAN GARDNER	SENIOR LECTURER	610300	56,618		
	LISA MONGNO	SENIOR LECTURER	610300	57,468		
	LAURA NISWONGER	SENIOR LECTURER	610300	54,145		
	SOPHIE DIX	SENIOR LECTURER	610300	28,734		
	KATHERINE BRAY	SENIOR LECTURER	610300	52,556		
	STEVEN LANCE	LECTURER II	610300	50,385		
	CORAKEITA ALLEN	LECTURER II	610300	54,156		
	VACANT	LECTURER II	610300	50,000		
	MARY ELLEN KUBIT	LECTURER I	610300	46,920		
	TAMI PHILLIPS	LECTURER I	610300	46,920		
	ROBERT MORITZ	LECTURER I	610300	46,920		
	KELI JACOBI	LECTURER I	610300	47,754		
	JANA PORTER	LECTURER I	610300	46,920		
					<u>1,281,895</u>	
		LAURA NISWONGER	FACULTY LONGEVITY	610335	800	
	JEREMY MCINTYRE	FACULTY LONGEVITY	610335	1,000		
	ADRIAN GARDNER	FACULTY LONGEVITY	610335	1,000		
	NELLE RUNGE	FACULTY LONGEVITY	610335	1,200		
	LISA MONGNO	FACULTY LONGEVITY	610335	1,200		
	KATHERINE BRAY	FACULTY LONGEVITY	610335	800		
	SOPHIE DIX	FACULTY LONGEVITY	610335	<u>1,200</u>		
				7,200		
			Total		1,457,818	
	<u>WINDGATE CENTER</u>					
	VACANT	FACILITIES MANAGER	620100	41,616		
			Total		41,616	
	<u>REYNOLDS PERFORMANCE HALL</u>					
	AMANDA HORTON	EXECUTIVE DIRECTOR OF PUBLIC APPEARANCES	620100	108,433		
	WENDY SPARKS	DIRECTOR OF MARKETING & FINANCE	620100	59,397		
	AVERY COONTS	PRODUCTION/TECHNICAL DIRECTOR	620100	54,101		
	ROSALYN WILLIAMS	DIRECTOR OF PATRON SERVICES	620100	41,000		
	STEVEN ODER	ASSISTANT TECHNICAL DIRECTOR	620100	46,818		
	SHARON HYLTON	EVENTS MANAGER	620100	39,000		
	ANNA WARNER	STAGE/CREW COORDINATOR	620100	35,374		
				<u>384,123</u>		
	AMANDA HORTON	CAREER SERVICE	620120	1,000		
	STEVEN ODER	CAREER SERVICE	620120	800		
				<u>1,800</u>		
			Total		385,923	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	HISTORY				
	DAVID WELKY	INTERIM DEPARTMENT CHAIR/PROFESSOR	620100	53,750	
	JUDY HUFF	ADMINISTRATIVE SPECIALIST III	620100	32,842	
	ANGELA ADAMS	PROGRAM COORDINATOR	620100	31,200	
					117,792
	JUDY HUFF	CAREER SERVICE	620120	1,500	
	DAVID WELKY	INTERIM DEPARTMENT CHAIR/PROFESSOR	610200	53,750	
	WENDY LUCAS	PROFESSOR	610300	75,280	
	MICHAEL ROSENOW	PROFESSOR	610300	72,553	
	ROGER PAULY	PROFESSOR	610300	73,564	
	MICHAEL KITHINJI	ASSOCIATE PROFESSOR	610300	66,173	
	DON JONES	ASSOCIATE PROFESSOR	610300	79,198	
	VAUGHN SCRIBNER	ASSOCIATE PROFESSOR	610300	64,317	
	DAVID O'HARA	ASSOCIATE PROFESSOR	610300	67,755	
	HILLARY ANDERSON	ASSOCIATE PROFESSOR	610300	61,943	
	ZACHARY SMITH	ASSOCIATE PROFESSOR	610300	64,233	
	JAJUAN MAEFIELD	ASSISTANT PROFESSOR	610300	57,306	
	BUCKLEY FOSTER	ASSISTANT PROFESSOR	610300	60,000	
	CHRIS CRAUN	ASSISTANT PROFESSOR	610300	60,706	
KIMBERLY LITTLE	LECTURER II	610300	59,763		
LUCIUS SEGER	LECTURER I	610300	50,000		
				912,791	
WENDY LUCAS	FACULTY LONGEVITY	610335	1,000		
ROGER PAULY	FACULTY LONGEVITY	610335	800		
MICHAEL ROSENOW	FACULTY LONGEVITY	610335	800		
DAVID WELKY	FACULTY LONGEVITY	610335	1,200		
				3,800	
	CONTINGENCY RESERVE	620150	2,518		
		Total		1,092,151	
<u>SCHOOL OF LANGUAGE AND LITERATURE</u>					
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	51,000		
GUO-OU ZHUANG	DIRECTOR OF THE CENTER FOR CHINESE LANGUAGE AND CULTURE/ASSOCIATE PROFESSOR	620100	44,182		
DEANNE MURPHEY	ADMINISTRATIVE SPECIALIST III	620100	31,200		
				126,382	
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	51,000		
GUO-OU ZHUANG	DIRECTOR OF THE CENTER FOR CHINESE LANGUAGE AND CULTURE/ASSOCIATE PROFESSOR	610200	44,181		
				95,181	
JOHN PARRACK	PROFESSOR	610300	75,273		
SONYA FRITZ	PROFESSOR	610300	72,193		
TRAVIS SORENSON	PROFESSOR	610300	73,241		
PAIGE REYNOLDS	PROFESSOR	610300	73,755		
LYNN BURLEY	PROFESSOR	610300	74,581		
BI-LING CHEN	PROFESSOR	610300	71,475		
DWAYNE COLEMAN	PROFESSOR	610300	71,872		
RAMON ESCAMILLA	PROFESSOR	610300	70,469		
KRISTIN OKOLI	ASSOCIATE PROFESSOR	610300	62,974		
ALEJANDRO GONZALEZ	ASSOCIATE PROFESSOR	610300	63,056		
MARGO KOLENDO-MASON	ASSOCIATE PROFESSOR	610300	57,120		
JENNIFER PARRACK	ASSOCIATE PROFESSOR	610300	69,174		
GLENN JELLENIK	ASSOCIATE PROFESSOR	610300	63,142		
JIA ZHU	ASSOCIATE PROFESSOR	610300	65,157		
LORI LEAVELL	ASSOCIATE PROFESSOR	610300	65,381		
ALANA REID	ASSOCIATE PROFESSOR	610300	66,058		
SUZANNE JOHNSTON	ASSOCIATE PROFESSOR	610300	62,105		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	SAMANTHA MEEKS	ASSISTANT PROFESSOR/DIRECTOR OF ENGLISH EDUCATION	610300	58,000	
	ARNAUD TCHEUTOU	ASSISTANT PROFESSOR	610300	57,120	
	PETER LANG	ASSISTANT PROFESSOR	610300	57,120	
	CRYSTAL HARRIS	ASSISTANT PROFESSOR	610300	57,222	
	TIMOTHY STRIKWERDA	ASSISTANT PROFESSOR	610300	57,120	
	COURTNEY BEARD	LECTURER II	610300	51,862	
					<u>1,495,470</u>
	DWAYNE COLEMAN	FACULTY LONGEVITY	610335	800	
	TRAVIS SORENSON	FACULTY LONGEVITY	610335	800	
	BI-LING CHEN	FACULTY LONGEVITY	610335	800	
SONYA FRITZ	FACULTY LONGEVITY	610335	800		
PAIGE REYNOLDS	FACULTY LONGEVITY	610335	1,000		
JOHN PARRACK	FACULTY LONGEVITY	610335	1,000		
RAMON ESCAMILLA	FACULTY LONGEVITY	610335	800		
LYNN BURLEY	FACULTY LONGEVITY	610335	1,000		
				<u>7,000</u>	
		Total			1,724,033
<u>INTENSIVE ENGLISH</u>					
MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/SENIOR LECTURER		620100	36,859	
MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/SENIOR LECTURER		610200	36,858	
LISA MOMMSEN	SENIOR LECTURER		610300	53,702	
AMANDA BRUCE	LECTURER II		610300	47,927	
				<u>101,629</u>	
MAYRA FLOWERS	FACULTY LONGEVITY		610335	800	
LISA MOMMSEN	FACULTY LONGEVITY		610335	800	
				<u>1,600</u>	
		Total			176,946
<u>PHILOSOPHY & RELIGIOUS STUDIES</u>					
TAINÉ DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	48,103	
MAGEN PARTON	ADMINISTRATIVE SPECIALIST III		620100	31,200	
				<u>79,303</u>	
TAINÉ DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	48,103	
JESSE BUTLER	PROFESSOR		610300	74,930	
JAMES DEITRICK	PROFESSOR		610300	75,867	
CLAYTON CROCKETT	PROFESSOR		610300	74,581	
BENJAMIN RIDER	PROFESSOR		610300	74,930	
SHARON MASON	ASSOCIATE PROFESSOR		610300	62,974	
PHILLIP SPIVEY	SENIOR LECTURER		610300	57,495	
GARY THIHÉR	LECTURER I		610300	53,023	
				<u>473,800</u>	
BENJAMIN RIDER	FACULTY LONGEVITY		610335	1,000	
JESSE BUTLER	FACULTY LONGEVITY		610335	1,000	
PHILLIP SPIVEY	FACULTY LONGEVITY		610335	1,200	
JAMES DEITRICK	FACULTY LONGEVITY		610335	800	
CLAYTON CROCKETT	FACULTY LONGEVITY		610335	1,200	
				<u>5,200</u>	
		Total			606,406
<u>GOVERNMENT, PUBLIC SERVICE, & INTERNATIONAL STUDIES</u>					
MARK MULLENBACH	DEPARTMENT CHAIR/PROFESSOR		620100	48,000	
RACHEL GLENN	ADMINISTRATIVE SPECIALIST III		620100	31,200	
				<u>79,200</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MARK MULLENBACH	DEPARTMENT CHAIR/PROFESSOR	610200	48,000	
	KIM HOFFMAN	PROFESSOR	610300	76,477	
	MARY SULLIVAN	ASSOCIATE PROFESSOR	610300	65,521	
	JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	65,548	
	GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	65,724	
	KISHA HARDWICK	ASSOCIATE PROFESSOR	610300	61,943	
	MELISSA BURGESS	ASSISTANT PROFESSOR	610300	60,000	
	VACANT	ASSISTANT PROFESSOR	610300	60,000	
	HYO-WON SHIN	ASSISTANT PROFESSOR	610300	57,222	
	BAILEY FAIRBANKS	ASSISTANT PROFESSOR	610300	57,347	
	MARK ELROD	LECTURER I	610300	47,011	
				<u>616,793</u>	
KIM HOFFMAN	FACULTY LONGEVITY	610335	1,000		
		Total		744,993	
<u>SOCIOLOGY, CRIMINOLOGY, & ANTHROPOLOGY</u>					
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	54,648	
	CHARLOTTE GRANT	ADMINISTRATIVE SPECIALIST	620100	31,200	
				<u>85,848</u>	
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	54,648	
	JANET WILSON	PROFESSOR	610300	89,608	
	RIFAT AKHTER	PROFESSOR	610300	71,676	
	ERIC BOWNE	ASSOCIATE PROFESSOR	610300	63,056	
	JOHN TOTH	ASSOCIATE PROFESSOR	610300	79,230	
	SHERRY SKAGGS	ASSOCIATE PROFESSOR	610300	64,329	
	DUNCAN MCKINNON	ASSOCIATE PROFESSOR	610300	64,599	
	STACY LOM	ASSOCIATE PROFESSOR	610300	63,445	
	MATTHEW MOORE	ASSOCIATE PROFESSOR	610300	63,501	
	SUSAN RICH	ASSOCIATE PROFESSOR	610300	65,864	
	PATRICK CASEY	ASSISTANT PROFESSOR	610300	57,222	
	DESMOND JONES	LECTURER II	610300	49,470	
	VACANT	LECTURER I	610300	55,000	
				<u>787,000</u>	
	RIFAT AKHTER	FACULTY LONGEVITY	610335	800	
	ED POWERS	FACULTY LONGEVITY	610335	800	
	JANET WILSON	FACULTY LONGEVITY	610335	1,200	
				<u>2,800</u>	
			Total		930,296
<u>TUTORING SERVICES</u>					
	JACOB CHRISTIE	ASSOCIATE DIRECTOR OF STUDENT SUCCESS - TUTORING SERVICES	620100	49,980	
	ANDREW ROSS	EVENING SUPERVISOR	620100	38,203	
				<u>88,183</u>	
	ANDREW ROSS	CAREER SERVICE	620120	800	
		ADDITIONAL COMPENSATION	620115	7,395	
			Total		96,378
<u>HONORS COLLEGE</u>					
	PATRICIA SMITH	DEAN/ASSOCIATE PROFESSOR	620100	67,214	
	LEAH HORTON	ASSOCIATE DEAN/ASSISTANT PROFESSOR	620100	40,591	
	JOHN BLEW	ASSOCIATE DIRECTOR	620100	45,778	
	AMY PATTERSON	SENIOR DIRECTOR OF DEVELOPMENT	620100	10,924	72,828
	LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	620100	39,478	
				<u>203,985</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	LANITA ADDISON	CAREER SERVICE	620120	1,500		
	PATRICIA SMITH	DEAN/ASSOCIATE PROFESSOR	610200	67,213		
	LEAH HORTON	ASSOCIATE DEAN/ASSISTANT PROFESSOR	610200	40,591		
				<u>107,804</u>		
	DONNA BOWMAN	PROFESSOR	610300	82,341		
	ADAM FRANK	PROFESSOR	610300	82,340		
	ELLEN HOSTETTER	ASSOCIATE PROFESSOR	610300	64,739		
	CYNTHIA LEA	LECTURER II	610300	49,470		
	DOUGLAS CORBITT	LECTURER I	610300	50,250		
				<u>329,140</u>		
	ADAM FRANK	FACULTY LONGEVITY	610335	1,000		
	DONNA BOWMAN	FACULTY LONGEVITY	610335	1,200		
				<u>2,200</u>		
			Total		644,629	
	<u>LEARNING COMMUNITIES</u>					
NADIA ESLINGER	DIRECTOR OF LEARNING COMMUNITIES	620100	64,505			
SHIRLEY MORRIS	ADMINISTRATIVE SPECIALIST II	620100	31,200			
			<u>95,705</u>			
NADIA ESLINGER	CAREER SERVICE	620120	800			
	ADDITIONAL COMPENSATION	620115	31,500			
		Total		128,005		
<u>DEAN/GRADUATE SCHOOL</u>						
MICHAEL MILLS	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	73,950	147,900		
LEVI LANDERS	COMPUTER SUPPORT SPECIALIST	620100	38,760			
JENNIFER BELL	PROGRAM COORDINATOR	620100	33,245			
ALEXANDRIA VERKLER	GRADUATE RECRUITMENT SPECIALIST	620100	40,000			
VACANT	GRADUATE ADMISSIONS SPECIALIST	620100	37,500			
CAROLINE BIVINS	ADMINISTRATIVE SPECIALIST III	620100	31,200			
			<u>254,655</u>			
MICHAEL MILLS	FACULTY LONGEVITY	610335	400	800		
		Total		255,055		
<u>RESEARCH ADMINISTRATION</u>						
MICHAEL MILLS	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	73,950	147,900		
LESLIE GEORGE	PROGRAM COORDINATOR	620100	36,538			
			<u>110,488</u>			
LESLIE GEORGE	CAREER SERVICE	620120	1,200			
MICHAEL MILLS	FACULTY LONGEVITY	610335	400	800		
		Total		112,088		
<u>OFFICE OF GRANTS AND SPONSORED RESEARCH</u>						
KIMBERLY ASHLEY-PAULEY	DIRECTOR OF RESEARCH & SPONSORED PROGRAMS	620100	83,232			
DEBORAH DONALD	GRANT ADMINISTRATOR	620100	46,818			
BRIAN LEBLANC	GRANT ADMINISTRATOR	620100	46,818			
JENNIFER DEERING	PROPOSAL DEVELOPMENT SPECIALIST	620100	48,232			
			<u>225,100</u>			

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	DEBORAH DONALD	CAREER SERVICE	620120	1,200	
	KIMBERLY ASHLEY-PAULEY	CAREER SERVICE	620120	1,200	
	JENNIFER DEERING	CAREER SERVICE	620120	1,200	
				<u>3,600</u>	
		Total		228,700	
<u>RESEARCH, INTEGRITY, AND COMPLIANCE</u>					
	LASI MCGHEE	RESEARCH COMPLIANCE OFFICER	620100	46,818	
			Total	46,818	
<u>OUTREACH AND COMMUNITY ENGAGEMENT- ADMINISTRATION</u>					
	LESLEY GRAYBEAL	EXECUTIVE DIRECTOR	620100	105,000	
	AUDRA EMERSON	DIRECTOR OF FINANCE, FACILITIES & SYSTEMS	620100	52,020	
	ALEXIS MCCLAIN SIMS	MARKETING ADMINISTRATOR/SOCIAL MEDIA MANAGER	620100	52,020	
	GLEB POLOVTSEV	CRM ADMINISTRATOR/TECHNOLOGY COORDINATOR	620100	51,795	
	CYNTHIA BALLARD	OFFICE MANAGER	620100	37,740	
				<u>298,575</u>	
	GLEB POLOVTSEV	CAREER SERVICE	620120	1,000	
	LESLEY GRAYBEAL	CAREER SERVICE	620120	800	
				<u>1,800</u>	
			Total	300,375	
<u>AVIATION ACADEMY</u>					
	BRADLEY TEAGUE	DIRECTOR OF AVIATION/SENIOR ATHLETIC ADVISOR	620100	75,170	187,364
	BRADLEY TEAGUE	CAREER SERVICE	620120	481	1,200
			Total	75,651	
<u>OUTREACH AND COMMUNITY ENGAGEMENT- CAMPS AND CONFERENCES</u>					
	MELANIE STRAW	DIRECTOR OF CONFERENCE SERVICES	620100	56,221	
	TRENTON REESE	LEAD EVENT COORDINATOR	620100	34,170	
	VACANT	CAMP/EVENT COORDINATOR	620100	33,576	
	DAVID WEATHERLY	SCHEDULING COORDINATOR	620100	31,200	
				<u>155,167</u>	
	MELANIE STRAW	CAREER SERVICE	620120	1,000	
			Total	156,167	
<u>OUTREACH AND COMMUNITY ENGAGEMENT- NON-CREDIT</u>					
	REUEL SHEPHERD	DIRECTOR OF PROGRAMS & SERVICES/WORKFORCE COORDINATOR	620100	54,315	
	PAULA MYERS	PROFESSIONAL DEVELOPMENT/ONLINE LEARNING ASSISTANT	620100	34,898	
	VACANT	EDUCATIONAL DEVELOPMENT ASSISTANT	620100	31,200	
				<u>120,413</u>	
	REUEL SHEPHERD	CAREER SERVICE	620120	800	
	PAULA MYERS	CAREER SERVICE	620120	1,000	
				<u>1,800</u>	
		ADDITIONAL COMPENSATION	620115	955	
			Total	123,168	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	<u>CENTER FOR GLOBAL LEARNING & ENGAGEMENT</u>					
	PHILLIP BAILEY	ASSOCIATE VICE PRESIDENT FOR GLOBAL LEARNING & ENGAGEMENT	620100	130,644		
	ASHLEY PETTINGILL	DIRECTOR OF CENTER FOR GLOBAL LEARNING & ENGAGEMENT	620100	71,267		
	VACANT	EDUCATION ABROAD DIRECTOR	620100	53,060		
	PATRICIA CARSON	ASSISTANT DIRECTOR OF INTERNATIONAL STUDENT & SCHOLAR SERVICES	620100	52,020		
	JINGJING LI	INTERNATIONAL RECRUITMENT SPECIALIST	620100	46,818		
	NICOLETTE DACKE	INTERNATIONAL STUDENT & SCHOLAR SERVICES COORDINATOR	620100	43,860		
	GRACE VANLANDINGHAM	EDUCATION ABROAD ADVISOR/NSE COORDINATOR	620100	41,000		
	MATTHEW SMITH	INTERNATIONAL ADMISSIONS COUNSELOR/RECRUITER	620100	41,079		
	MICHELLE WYNN	PROGAM COORDINATOR	620100	35,353		
					<u>515,101</u>	
	ASHLEY PETTINGILL	CAREER SERVICE	620120	1,200		
	MATTHEW SMITH	CAREER SERVICE	620120	800		
	PATRICIA CARSON	CAREER SERVICE	620120	800		
	MICHELLE WYNN	CAREER SERVICE	620120	1,000		
					<u>3,800</u>	
	PHILLIP BAILEY	FACULTY LONGEVITY	610335	1,500		
					Total	
					520,401	
		<u>VICE PRESIDENT FOR ENROLLMENT SERVICES & STUDENT SUCCESS</u>				
	KEVIN THOMAS	VICE PRESIDENT FOR ENROLLMENT SERVICES AND STUDENT SUCCESS	620100	176,868		
	COURTNEY BRYANT	ASSOCIATE VP FOR ENROLLMENT MANAGEMENT & DIRECTOR OF UCA COMMITMENT	620100	130,050		
	BRYTANI BARTLETT MONTGOMERY	ASSOCIATE DIRECTOR OF COMMUNICATIONS & MARKETING	620100	76,500		
	ANDREW RICHARDSON	ASSOCIATE DIRECTOR OF ENROLLMENT SYSTEMS	620100	68,850		
	CALLIE FREE	ASSOCIATE DIRECTOR OF UCA COMMITMENT	620100	57,222		
	LINDSEY BARNUM	ASSISTANT DIRECTOR OF STRATEGIC COMMUNICATIONS	620100	50,101		
	JOSEPH SOMERVELL	ASSISTANT DIRECTOR OF WORK RELATIONS & COMMUNITY ENGAGEMENT	620100	46,818		
RAE MILLER	ENROLLMENT SYSTEMS ANALYST	620100	51,000			
VACANT	ASSISTANT TO THE AVP/OFFICE MANAGER	620100	45,000			
				<u>702,409</u>		
RAE MILLER	CAREER SERVICE	620120	800			
COURTNEY BRYANT	CAREER SERVICE	620120	1,000			
				<u>1,800</u>		
				Total		
				704,209		
	<u>ADMISSIONS & ENROLLMENT SERVICES</u>					
ASHLEY BERRY	DIRECTOR OF ADMISSIONS	620100	83,232			
JUSTINA GRUBBS	ASSOCIATE DIRECTOR OF ADMISSIONS & TECHNOLOGY	620100	54,663			
JAHAZIEL MARTINEZ	ASSOCIATE DIRECTOR OF RECRUITMENT	620100	56,000			
SHANNON LANGSTON	ASSISTANT DIRECTOR OF CAMPUS PREVIEW DAYS	620100	46,818			
KATHRYN ASCHBRENNER	ASSISTANT DIRECTOR OF CAMPUS TOURS	620100	46,818			
EVANGELINE LEICHT	SENIOR ADMISSIONS COUNSELOR	620100	38,775			
EMILEE BURROUGHS	ADMISSIONS COUNSELOR	620100	37,454			
DAWSON BROWN	ADMISSIONS COUNSELOR	620100	37,454			
VACANT	ADMISSIONS COUNSELOR	620100	36,720			
REMINGTON GONSER	ADMISSIONS COUNSELOR	620100	37,454			
ALLYNA BRIGHT	ADMISSIONS COUNSELOR	620100	37,454			
JERMESHA JACKSON	ADMISSIONS ANALYST	620100	32,593			
BRANDY DAVIS	ADMISSIONS ANALYST	620100	32,593			
SABLE GREER	ADMISSIONS ANALYST	620100	31,954			
LAURA MONROE	ADMINISTRATIVE SPECIALIST II	620100	31,395			
				<u>641,377</u>		
LAURA MONROE	CAREER SERVICE	620120	1,500			
ASHLEY BERRY	CAREER SERVICE	620120	800			
JUSTINA GRUBBS	CAREER SERVICE	620120	800			
EVANGELINE LEICHT	CAREER SERVICE	620120	1,000			
				<u>4,100</u>		
				Total		
				645,477		

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>ACADEMIC ADVISING CENTER</u>			
	LEIGH ANN DENHARTOG	DIRECTOR OF ACADEMIC ADVISING	620100	78,097
	JENNIFER RUUD	ASSOCIATE DIRECTOR	620100	55,713
	LEILA DICKINSON	ASSISTANT DIRECTOR	620100	42,500
	CHRISTENE PEEL	ASSISTANT DIRECTOR	620100	42,500
	KAYLA THOMAS	ACADEMIC ADVISOR	620100	38,485
	DYLAN RICHARDSON	ACADEMIC ADVISOR	620100	42,702
	NATALIE MARCIEL	ACADEMIC ADVISOR	620100	37,199
	EMMA ALLEN	ACADEMIC ADVISOR	620100	38,485
	CLAIRE TOBER	ACADEMIC ADVISOR	620100	37,943
	HANNAH HANSHAW	ACADEMIC ADVISOR	620100	38,702
	VACANT	ACADEMIC ADVISOR	620100	38,485
	PEARLIE WILLIAMS	ACADEMIC ADVISOR	620100	40,644
	JESSICA REMETIC	ACADEMIC ADVISOR	620100	40,644
	CHERYL THEALL	ACADEMIC ADVISOR	620100	40,644
	CATHERINE LYONS	ACADEMIC ADVISOR	620100	38,867
	ANNE STING-MYERS	ACADEMIC ADVISOR	620100	37,000
	LOGAN WOLFE	ACADEMIC ADVISOR	620100	37,943
	RACHEL JENDREJAS	ACADEMIC ADVISOR	620100	37,199
	BRIAN MALLORY	ACADEMIC ADVISOR	620100	37,943
	NYLA VALLEY	ACADEMIC ADVISOR	620100	37,000
	CARRAIG CRAUN	ACADEMIC ADVISOR	620100	37,000
	SANDRA CHIKEROTIS	ACADEMIC ADVISOR	620100	37,000
MICHELLE REINOLD	PROGRAM COORDINATOR	620100	35,640	
			<u>948,335</u>	
	LEIGH ANN DENHARTOG	CAREER SERVICE	620120	1,200
	JENNIFER RUUD	CAREER SERVICE	620120	1,000
	MICHELLE REINOLD	CAREER SERVICE	620120	1,500
	LEILA DICKINSON	CAREER SERVICE	620120	800
	PEARLIE WILLIAMS	CAREER SERVICE	620120	1,200
	JESSICA REMETIC	CAREER SERVICE	620120	1,000
	CHERYL THEALL	CAREER SERVICE	620120	1,000
	CHRISTENE PEEL	CAREER SERVICE	620120	1,000
			<u>8,700</u>	
	ADDITIONAL COMPENSATION		620115	51,385
		Total		1,008,420
	<u>ATHLETIC ACADEMIC ADVISING</u>			
	SCOTT BREZEE	DIRECTOR-ATHLETIC ACADEMIC AFFAIRS	620100	65,693
	ANDREW FAULKNER	STUDENT-ATHLETE SUCCESS PROFESSIONAL	620100	43,832
	JENNIFER WOFFORD	STUDENT-ATHLETE SUCCESS PROFESSIONAL	620100	38,500
	GEOFFREY THIERS	STUDENT-ATHLETE SUCCESS PROFESSIONAL	620100	39,510
				<u>187,535</u>
	SCOTT BREZEE	CAREER SERVICE	620120	1,000
	ANDREW FAULKNER	CAREER SERVICE	620120	1,200
	GEOFFREY THIERS	CAREER SERVICE	620120	800
			<u>3,000</u>	
		Total		190,535
	<u>REGISTRAR'S OFFICE</u>			
	VICKY SUMMERS	REGISTRAR	620100	84,429
	AMANDA PALADINO	SENIOR ASSOCIATE REGISTRAR	620100	61,105
	NICHOLAS HAINES	ASSOCIATE REGISTRAR OF GRADUATION SUCCESS	620100	56,182
	JAMES GERDES	ASSOCIATE REGISTRAR OF ARTICULATION & EVALUATION	620100	51,027
	LINDSAY MURRAY	ASSOCIATE REGISTRAR OF RECORDS & REGISTRATION COORDINATOR	620100	51,000
	ROBERT HALL	ASSOCIATE REGISTRAR OF CURRICULUM & TECHNOLOGY	620100	51,377
	ERICA DAIGLE	ASSOCIATE REGISTRAR OF GRADUATION SUCCESS	620100	48,003

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VACANT	ASSISTANT REGISTRAR	620100	41,604	
	LESLIE BELL	ARTICULATION/EVALUATION COORDINATOR	620100	43,448	
	JOANNA TREVINO-HOADLEY	PROJECT/PROGRAM SPECIALIST-CONCURRENT ENROLLMENT	620100	42,310	
	SHALIA DELPH	PROGRAM COORDINATOR	620100	45,003	
	JACOB KOLB	ARTICULATION AND EVALUATION COORDINATOR	620100	41,616	
	TERRI DAVENPORT	RECORDS & REGISTRATION COORDINATOR	620100	42,000	
	KENNETH MOORE	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>690,304</u>	
	VICKY SUMMERS	CAREER SERVICE	620120	800	
	JOANNA TREVINO-HOADLEY	CAREER SERVICE	620120	800	
SHALIA DELPH	CAREER SERVICE	620120	1,200		
			<u>2,800</u>		
		Total		693,104	
<u>VETERAN SERVICES</u>					
GREGORY PELTS	DIRECTOR OF VETERAN SERVICES	620100	47,754		
JOHN FAULKNER	VETERANS & MILITARY BENEFITS COORDINATOR	620100	40,800		
			<u>88,554</u>		
		Total		88,554	
<u>ONLINE, TRANSFER, & RETURNING STUDENT SERVICES</u>					
BRIAN CORBIN	DIRECTOR OF TRANSFER SERVICES	620100	77,280		
EMILY HALL	ASSOCIATE DIRECTOR OF ONLINE, TRANSFER, & RETURNING STUDENT SERVICES	620100	55,080		
JULIANNA MENDENHALL	ASSISTANT DIRECTOR OF TRANSFER ADVISING	620100	45,778		
MALCOLM SMITH	ASSISTANT DIRECTOR OF UCA ONLINE	620100	45,778		
MISTY MORAN	PROGRAM COORDINATOR	620100	43,697		
ALISSA SEXTON	RECRUITER FOR ONLINE, TRANSFER, & RETURNING STUDENT SERVICES	620100	37,465		
			<u>305,078</u>		
BRIAN CORBIN	CAREER SERVICE	620120	1,500		
MALCOLM SMITH	CAREER SERVICE	620120	1,000		
MISTY MORAN	CAREER SERVICE	620120	1,200		
			<u>3,700</u>		
		Total		308,778	
<u>STUDENT FINANCIAL AID</u>					
KIMBERLY STUBBS	DIRECTOR OF STUDENT FINANCIAL AID	620100	104,040		
HEATHER LEDBETTER	SENIOR ASSOCIATE DIRECTOR OF FINANCIAL AID & SCHOLARSHIPS	620100	71,400		
SARAH HEADLEY	ASSOCIATE DIRECTOR OF FINANCIAL AID - TECHNICAL	620100	59,160		
TRAVIS KUNKLE	ASSISTANT DIRECTOR OF FINANCIAL AID - COUNSELING SERVICES	620100	51,000		
LESLIE KNOX	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	52,682		
ALEX LIEBHABER	PROGRAM ADMINISTRATOR FOR SCHOLARSHIPS	620100	45,900		
BAILEY VAUGHAN	PROGRAM ADMINISTRATOR FOR SCHOLARSHIPS	620100	45,900		
CHRISTY DADE	HE INST PROGRAM COORDINATOR	620100	39,744		
TREVOR RENFROE	FINANCIAL AID ANALYST - RECONCILIATION	620100	37,465		
LYNETTA MORRIS	FINANCIAL AID COORDINATOR	620100	39,535		
ASHLYN CRAWLEY	FINANCIAL AID COUNSELOR	620100	36,730		
BRANDON PATTERSON	FINANCIAL AID COUNSELOR	620100	38,214		
AMBER BRADY	FINANCIAL AID COUNSELOR	620100	38,214		
ALEXIS JOHNSON	FINANCIAL AID COUNSELOR	620100	37,465		
JASMINE DRIVER	FINANCIAL AID COUNSELOR	620100	38,214		
SETH COGGIN	FINANCIAL AID COUNSELOR	620100	38,214		
JAMALYAH HAMPTON	FINANCIAL AID COUNSELOR	620100	38,214		
KATRINA STOCKMAN	FINANCIAL AID COUNSELOR	620100	38,214		
KRISTIN JETTS	FINANCIAL AID SPECIALIST	620100	36,219		
			<u>886,524</u>		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	KRISTIN JETTS	CAREER SERVICE	620120	800	
	LYNETTA MORRIS	CAREER SERVICE	620120	800	
	LESLIE KNOX	CAREER SERVICE	620120	1,500	
	KIMBERLY STUBBS	CAREER SERVICE	620120	800	
	CHRISTY DADE	CAREER SERVICE	620120	1,200	
				<u>5,100</u>	
			Total		891,624
	<u>OFFICE OF STUDENT SUCCESS</u>				
	JULIA WINDEN FEY	DIRECTOR OF STUDENT SUCCESS	620100	85,961	
	CHELSEA ADAMS	ASSISTANT DIRECTOR OF STUDENT SUCCESS	620100	45,900	
	MARVIN WILLIAMS	PROGRAM COORDINATOR FOR STUDENT SUCCESS	620100	47,742	
	SHELLY VANGSNES	PROGRAM COORDINATOR	620100	42,448	
	MADISON WATKINS	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>253,251</u>	
	JULIA WINDEN FEY	CAREER SERVICE	620120	1,500	
	MARVIN WILLIAMS	CAREER SERVICE	620120	1,200	
	SHELLY VANGSNES	CAREER SERVICE	620120	800	
	CHELSEA ADAMS	CAREER SERVICE	620120	800	
				<u>4,300</u>	
			Total		257,551
			DIVISION TOTAL		56,580,054

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>VICE PRESIDENT FINANCE & ADMINISTRATION</u>				
	TERRI CANINO	VICE PRESIDENT FINANCE & ADMINISTRATION	620100	206,936	
	JADE WOODROME	PROJECT ADMINISTRATOR	620100	40,800	
				<u>247,736</u>	
	TERRI CANINO	CAREER SERVICE	620120	1,500	
			Total		249,236
	<u>ASSOCIATE VICE PRESIDENT FINANCE & ADMINISTRATION</u>				
	JEREMY BRUNER	ASSOCIATE VICE PRESIDENT FOR FINANCE	620100	173,400	
	MICHAEL SMITH	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	71,061	
				<u>244,461</u>	
	JEREMY BRUNER	CAREER SERVICE	620120	800	
	MICHAEL SMITH	CAREER SERVICE	620120	1,500	
				<u>2,300</u>	
			Total		246,761
	<u>PHYSICAL PLANT ADMINISTRATION</u>				
	KEVIN CARTER	ASSOCIATE VICE PRESIDENT FOR FACILITIES	620100	113,143	150,858
	NELSON LANDERS	ASSISTANT DIRECTOR OF FACILITIES	620100	87,550	
	GEORGE ANDERSON	DIRECTOR OF ENERGY MANAGEMENT SERVICES	620100	87,550	
	DANIELLE BARRON	DIRECTOR OF PLANNING, DESIGN & CONSTRUCTION	620100	67,080	
	JON DAVIS	GROUPS & MANAGER	620100	57,222	
	GARRETT RIMMER	DIRECTOR OF INTERNAL OPERATIONS	620100	27,500	55,000
	BRANDI LYNCH	ADMINISTRATIVE SUPPORT SUPERVISOR	620100	45,900	
	ABIGAIL GOLDEN	FISCAL SUPPORT ANALYST	620100	41,820	
	MANDY FRESNEDA	TIMEKEEPER/HR SPECIALIST	620100	31,200	
	JONATHAN WHITWORTH	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	JENNY CHAMBLISS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				<u>621,365</u>	
	KEVIN CARTER	CAREER SERVICE	620120	750	1,000
	NELSON LANDERS	CAREER SERVICE	620120	1,000	
	JON DAVIS	CAREER SERVICE	620120	1,000	
	DANIELLE BARRON	CAREER SERVICE	620120	800	
	BRANDI LYNCH	CAREER SERVICE	620120	1,200	
				<u>4,750</u>	
			Total		626,115
	<u>ENVIRONMENTAL HEALTH & SAFETY</u>				
	THOMAS KAUFMAN	FIRE EXTINGUISHER INSPECTOR/MAINTENANCE ASSISTANT	620100	31,200	
	THOMAS KAUFMAN	CAREER SERVICE	620120	1,200	
			Total		32,400
	<u>BUILDING MAINTENANCE</u>				
	TERRY PHILLIPS	DATABASE ADMINISTRATOR	620100	53,060	
	LESLIE GROOMS	CAMPUS UTILITIES MANAGER	620100	55,000	
	BRENDA GRAFF	BUSINESS OPERATIONS MANAGER	620100	30,000	60,000
	TRAVIS HENSLEY	EHS AND ACCESS CONTROL MANAGER	620100	53,060	
	TRACEY HUDSON	TIME KEEPING SUPERVISOR	620100	31,365	41,820
	JOHN KEPKE	CARPENTRY SHOP SUPERVISOR	620100	55,183	
	MICHAEL THOMPSON	ACCESS CONTROL & LOCK SERVICES SUPERVISOR	620100	27,591	55,183
	JEREMY DAVIS	SKILLED TRADES SUPERVISOR	620100	47,754	
	VACANT	HVAC CONTROLS COORDINATOR ENERGY	620100	57,222	
	JAMES LEWIS	PLUMBING FOREMAN	620100	55,183	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
VP FINANCE & ADMINISTRATION	JOSHUA WHITLEY	SKILLED TRADES FOREMAN	620100	55,183		
	DAVID MATTHEWS	HVAC SKILLED TRADES FOREMAN	620100	57,222		
	NATHAN SWAFFAR	HVAC FOREMAN	620100	14,305	57,222	
	TIM INGRAM	PAINT SHOP FOREMAN	620100	42,448		
	MARK MIZE	CONSTRUCTION/MAINTENANCE COORDINATOR	620100	48,100		
	JEREMY LANDRETH	CONSTRUCTION/MAINTENANCE COORDINATOR	620100	47,754		
	JOHNNY HOLLOWAY	CONTROLS ELECTRICIAN	620100	47,940		
	JOSH FREEMAN	CONTROLS ELECTRICIAN	620100	46,818		
	MICKEY MCCHRISTIAN	HVAC SPECIALIST	620100	11,475	45,900	
	JAMES SPICKARD	HVAC SPECIALIST	620100	11,704	46,818	
	VACANT	HVAC SPECIALIST	620100	47,754		
	VACANT	HVAC SPECIALIST	620100	46,818		
	CASEY TURBEVILLE	HVAC SPECIALIST	620100	47,754		
	SUMMER HENSLEY	HVAC SPECIALIST	620100	37,740		
	DON MOHR	HVAC TECHNICIAN	620100	36,414		
	CARL CHRISTOPHER	FACILITIES CARPENTER	620100	45,000		
	CHRIS FARRIS	SKILLED TRADESMAN - ELECTRICAL	620100	47,754		
	RYAN FRASER	SKILLED TRADESMAN	620100	23,877	47,754	
	WILLIAM THOMPSON	SKILLED TRADESMAN	620100	45,000		
	RICKY COMBS	SKILLED TRADESMAN	620100	33,959		
	DANIEL DAY	SKILLED TRADES HELPER	620100	10,500	42,000	
	DANIEL RYAN	SKILLED TRADES HELPER	620100	31,200		
	NATHAN RILEY	SKILLED TRADES HELPER	620100	31,200		
	JADYN MCCLARY	WORK ORDER TECHNICIAN	620100	15,600	31,200	
	DONNA GOODALL	WORK ORDER TECHNICIAN	620100	15,600	31,200	
	ANDREW PAYNE	LOCKSMITH	620100	10,404	41,616	
	LONDON MORRIS	LOCKSMITH	620100	42,448		
	VACANT	ADMINISTRATIVE LOCKSMITH	620100	32,640		
	ADRIAN ROCKFORD	APPRENTICE PLUMBER	620100	31,200		
					1,481,229	
		LESLIE GROOMS	CAREER SERVICE	620120	1,500	
		BRENDA GRAFF	CAREER SERVICE	620120	750	1,500
		RICKY COMBS	CAREER SERVICE	620120	1,000	
		TRAVIS HENSLEY	CAREER SERVICE	620120	1,000	
		MARK MIZE	CAREER SERVICE	620120	1,000	
		JEREMY LANDRETH	CAREER SERVICE	620120	1,500	
		DAVID MATTHEWS	CAREER SERVICE	620120	800	
		JAMES LEWIS	CAREER SERVICE	620120	1,000	
		MICHAEL THOMPSON	CAREER SERVICE	620120	600	1,200
		CORY CLINE	CAREER SERVICE	620120	1,200	
		RYAN FRASER	CAREER SERVICE	620120	750	1,500
		TIM INGRAM	CAREER SERVICE	620120	1,500	
		JEREMY DAVIS	CAREER SERVICE	620120	1,200	
		DANIEL DAY	CAREER SERVICE	620120	200	800
		JAMES SPICKARD	CAREER SERVICE	620120	200	800
		NATHAN SWAFFAR	CAREER SERVICE	620120	300	1,200
					14,500	
				Total	1,495,729	
		<u>CUSTODIAL CARE</u>				
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>					
	MARY FRISBY	HOUSEKEEPING SUPERVISOR	620100	25,000	50,000	
	LORI FORTE	CUSTODIAL SUPERVISOR	620100	20,000	40,000	
	JASON STEELE	CUSTODIAL SUPERVISOR	620100	20,000	40,000	
	RUSSELL BARBER	EQUIPMENT TECHNICIAN	620100	35,000		
	LINA O'CONNELL	COORDINATOR OF HOUSEKEEPING	620100	32,756		
	GLEN HAMILTON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	GISELA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	ASHLEY STOKES	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	TAVIAN CRANFORD	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	CHAMENA SIEG	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	SARAH HENSLEY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	STACIE RENTERIA	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	DONNA HERRING	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
					<u>444,756</u>
	LORI FORTE	CAREER SERVICE	620120	750	1,500
	MARY FRISBY	CAREER SERVICE	620120	750	1,500
	LINA O'CONNELL	CAREER SERVICE	620120	1,200	
	GLEN HAMILTON	CAREER SERVICE	620120	1,200	
	JASON STEELE	CAREER SERVICE	620120	600	1,200
	THOMAS MCDANIEL	CAREER SERVICE	620120	1,000	
	RUSSELL BARBER	CAREER SERVICE	620120	1,500	
	CHAMENA SIEG	CAREER SERVICE	620120	800	
TONYA KAUFMAN	CAREER SERVICE	620120	1,000		
DONNA HERRING	CAREER SERVICE	620120	1,500		
				<u>10,300</u>	
	SHIFT DIFFERENTIAL		620122	32,420	
			Total		487,476
	<u>GROUNDS MAINTENANCE</u>				
THOMAS MELROSE	GROUNDS SUPERVISOR		620100	46,818	
JACOB SNUGGS	ATHLETIC FIELDS & FACILITIES MANAGER		620100	46,485	
JAMES LARSON	IRRIGATION SPECIALIST		620100	36,720	
JERROD KIMBRELL	HEAVY EQUIPMENT OPERATOR		620100	35,374	
DOMINIC SCOTT	HEAVY EQUIPMENT OPERATOR		620100	35,374	
PAMELA DOUGHERTY	SKILLED TRADES HELPER		620100	31,653	
LUKE HALL	GROUNDS SANITATION ATTENDANT		620100	31,212	
VACANT	GROUNDS EQUIPMENT OPERATOR		620100	31,200	
IVAN WILLIAMSON	GROUNDS EQUIPMENT OPERATOR		620100	31,200	
BRANDEN PAYNE	GROUNDS EQUIPMENT OPERATOR		620100	31,200	
MALCOLM LILLY	GROUNDS EQUIPMENT OPERATOR		620100	31,200	
WILLIAM FERRELL	MAINTENANCE SPECIALIST		620100	31,200	
VACANT	MAINTENANCE ASSISTANT		620100	31,200	
AL COLEMAN	MAINTENANCE ASSISTANT		620100	31,200	
STEVEN STONE	MAINTENANCE ASSISTANT		620100	31,200	
WILL CHANEY	MAINTENANCE ASSISTANT		620100	31,200	
LANDENN MARINO	MAINTENANCE ASSISTANT		620100	31,200	
FLOYD REID	MAINTENANCE ASSISTANT		620100	31,200	
JACKSON MCNAIR	MAINTENANCE ASSISTANT		620100	31,200	
CHRISTOPHER MARKLE	MAINTENANCE ASSISTANT		620100	31,200	
DILLON DOEBLER	MAINTENANCE ASSISTANT		620100	31,200	
				<u>700,436</u>	
JACOB SNUGGS	CAREER SERVICE		620120	1,000	
THOMAS MELROSE	CAREER SERVICE		620120	800	
JAMES LARSON	CAREER SERVICE		620120	1,000	
JERROD KIMBRELL	CAREER SERVICE		620120	800	
PAMELA DOUGHERTY	CAREER SERVICE		620120	1,200	
LUKE HALL	CAREER SERVICE		620120	1,000	
				<u>5,800</u>	
			Total		706,236
	<u>MOTOR POOL</u>				
MICHAEL MURPHY	MOTOR POOL SUPERVISOR		620100	57,000	
FONDA RATLIFF	EQUIPMENT MECHANIC		620100	39,223	
DYLAN HULL	SKILLED TRADESMAN		620100	32,473	
				<u>128,696</u>	
MICHAEL MURPHY	CAREER SERVICE		620120	1,500	
FONDA RATLIFF	CAREER SERVICE		620120	1,200	
				<u>2,700</u>	
			Total		131,396

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>MOVING</u>				
	CALE EMMETT	ASSISTANT DIRECTOR OF WAREHOUSE AND PROJECT SERVICES	620100	63,750	75,000
	JOSEPH ROMIG	MOVING AND EVENTS SUPERVISOR	620100	40,800	
	DEVIN HOOPER GREENFIELD	MAINTENANCE & MOVING SPECIALIST	620100	31,610	
	AUSTIN RIMMER	MAINTENANCE SPECIALIST	620100	31,610	
	TRUETT PARKER	MOVING SPECIALIST	620100	31,200	
				<u>198,970</u>	
			Total	198,970	
	<u>SHUTTLE BUS</u>				
ONTEE ROBINSON	TRANSPORTATION MANAGER	620100	52,020		
VACANT	INSTITUTIONAL BUS DRIVER	620100	45,900		
SYLVIA WARD	INSTITUTIONAL BUS DRIVER	620100	31,200		
ED PROUT	INSTITUTIONAL BUS DRIVER	620100	45,000		
NICK SARTAIN	INSTITUTIONAL BUS DRIVER	620100	46,818		
CHARLES BERRY	SHUTTLE BUS DRIVER	620100	31,200		
ANTHONY DYCUS	SHUTTLE BUS DRIVER	620100	31,200		
				<u>283,338</u>	
ONTEE ROBINSON	CAREER SERVICE	620120	1,000		
			Total	284,338	
	<u>WAREHOUSE</u>				
JARED WASHAM	ADMINISTRATIVE SPECIALIST III	620100	31,200		
DAVID GRAHAM	WAREHOUSE SPECIALIST	620100	31,200		
GARY BROYLES	WAREHOUSE WORKER	620100	31,200		
				<u>93,600</u>	
DAVID GRAHAM	CAREER SERVICE	620120	800		
			Total	94,400	
	<u>BUDGET OFFICE</u>				
LINDA LENTZ	ASSOCIATE VICE PRESIDENT FOR BUDGET, PLANNING & DEVELOPMENT	620100	142,800		
JESSICA SMITH	DIRECTOR OF BUDGET	620100	98,000		
ALYSSA LITTON	ASSISTANT DIRECTOR OF BUDGET	620100	62,000		
MICHAEL HUDSON	BUDGET PROGRAM COORDINATOR	620100	45,900		
TYSON WILLIAMS	BUDGET PROGRAM COORDINATOR	620100	45,000		
				<u>393,700</u>	
LINDA LENTZ	CAREER SERVICE	620120	1,200		
JESSICA SMITH	CAREER SERVICE	620120	800		
				<u>2,000</u>	
			Total	395,700	
	<u>CONTINGENCY RESERVE</u>				
	CONTINGENCY RESERVE	610200	10,429		
	CONTINGENCY RESERVE	620100	548,597		
	CONTINGENCY RESERVE	620150	166,667		
				<u>725,693</u>	
			Total	725,693	
	<u>CONTINGENCY RESERVE</u>				
	CONTINGENCY RESERVE	620100	28,358		
	CONTINGENCY RESERVE	620120	20,100		
				<u>48,458</u>	
			Total	48,458	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>POST-AWARD GRANTS & CONTRACTS</u>				
	ELIZABETH WHITE	DIRECTOR FOR POST-AWARD	620100	83,232	
	RAEHEL ELLIFF	ASSOCIATE DIRECTOR FOR POST-AWARD	620100	52,500	
	JESSICA MORGAN	POST AWARD GRANT ADMINISTRATOR	620100	46,818	
	CATHERINE GATLIN	POST AWARD GRANT ADMINISTRATOR	620100	45,000	
				<u>227,550</u>	
	ELIZABETH WHITE	CAREER SERVICE	620120	800	
			Total		228,350
	<u>COMPLIANCE OFFICE FOR FINANCE & ADMINISTRATION</u>				
	JENNIFER NEWTON	DIRECTOR OF COMPLIANCE FOR FINANCE & ADMINISTRATION	620100	74,285	
	ASHLEY BENNETT	COMPLIANCE COORDINATOR	620100	32,101	58,365
				<u>106,386</u>	
	JENNIFER NEWTON	CAREER SERVICE	620120	1,000	
			Total		107,386
	<u>FINANCIAL ACCOUNTING</u>				
	CARISSA CASTLEBERRY	CONTROLLER	620100	102,000	
	BILLIE HILL	ASSOCIATE CONTROLLER	620100	88,485	
	DEMETRICE WOODS	PROJECT/PROGRAM COORDINATOR	620100	53,060	
	EMMA HARRIS	ACCOUNTANT	620100	45,900	
	KRISTY RAMIREZ	ACCOUNTANT	620100	45,900	
	REBECCA VAN HORN	ACCOUNTANT	620100	45,000	
	VACANT	FISCAL SUPPORT ANALYST	620100	16,500	33,000
	CRYSTAL KNIGHTS	FISCAL SUPPORT ANALYST	620100	35,020	
	LAUREN SCHEUTER	FISCAL SUPPORT ANALYST	620100	33,000	
	VACANT	FISCAL SUPPORT ANALYST	620100	33,000	
				<u>497,865</u>	
	BILLIE HILL	CAREER SERVICE	620120	1,500	
			Total		499,365
	<u>INVENTORY</u>				
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	620100	32,500	50,000
	VACANT	FISCAL SUPPORT ANALYST	620100	8,250	33,000
				<u>40,750</u>	
	CONSTANCE WHITE	CAREER SERVICE	620120	520	800
			Total		41,270
	<u>PROCUREMENT & TRAVEL SERVICES</u>				
	CASSANDRA MCCUIEN-SMITH	DIRECTOR OF PROCUREMENT & TRAVEL SERVICES	620100	105,000	
	REBECCA KEE	ASSOCIATE DIRECTOR OF PROCUREMENT & TRAVEL SERVICES	620100	75,000	
	PAM GIBLET	CONSTRUCTION & TRAVEL MANAGER	620100	65,000	
	ADRIAN CASTELLANOS	TRAVEL & CARD SERVICES SUPERVISOR	620100	53,040	
	CORBET RALEY	BUYER SUPERVISOR	620100	52,000	
	DARYL BABB	BUYER	620100	47,448	
	DANIEL HARRIS	BUYER	620100	45,000	
	COLTON CLARK	TRAVEL FISCAL SUPPORT ANALYST	620100	22,800	40,000
	KELLY RAMSEY	TRAVEL FISCAL SUPPORT ANALYST	620100	40,000	
	DENISE FOWLER	ADMINISTRATIVE SPECIALIST III	620100	35,999	
				<u>541,287</u>	
	PAM GIBLET	CAREER SERVICE	620120	1,000	
	DENISE FOWLER	CAREER SERVICE	620120	1,200	
	CASSANDRA MCCUIEN-SMITH	CAREER SERVICE	620120	1,500	
				<u>3,700</u>	
			Total		544,987

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>STUDENT ACCOUNTS</u>				
		DIRECTOR OF STUDENT ACCOUNTS	620100	80,971	
		ASSOCIATE DIRECTOR OF STUDENT ACCOUNTS	620100	53,000	
		PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	26,599	53,198
		THIRD PARTY COORDINATOR	620100	35,020	
		FISCAL SUPPORT ANALYST/HEAD CASHIER	620100	35,020	
		FISCAL SUPPORT ANALYST	620100	35,020	
		CASHIER	620100	31,200	
		CASHIER	620100	31,200	
				<u>328,030</u>	
	AUDREKA PETEN	CAREER SERVICE	620120	500	1,000
	SANDRA OTT	CAREER SERVICE	620120	1,000	
				<u>1,500</u>	
		Total		329,530	
	<u>BOOKSTORE</u>				
	ASHLEY BENNETT	PROJECT ADMINISTRATOR	620100	13,132	58,365
		CONTINGENCY RESERVE	620150	28,192	
		Total		41,324	
	<u>GENERAL HOUSING MAINTENANCE</u>				
	KEVIN CARTER	ASSOCIATE VICE PRESIDENT FOR FACILITIES	620100	37,715	150,858
	PHILLIP GEORGE	ASSOCIATE DIRECTOR HOUSING AND MAINTENANCE	620100	62,424	
	CALE EMMETT	ASSISTANT DIRECTOR OF WAREHOUSE AND PROJECT SERVICES	620100	11,250	75,000
	BRENDA GRAFF	BUSINESS OPERATIONS MANAGER	620100	30,000	60,000
	MARY FRISBY	CUSTODIAL SERVICES MANAGER	620100	25,000	50,000
	JON BLACK	INVENTORY CONTROL MANAGER	620100	34,017	
	ELISEO BARRIOS	SKILLED TRADES FOREMAN	620100	47,754	
	NATHAN SWAFFAR	HVAC FOREMAN	620100	42,917	57,222
	MICHAEL THOMPSON	ACCESS CONTROL & LOCK SERVICES SUPERVISOR	620100	27,592	55,183
	TRACEY HUDSON	TIME KEEPING SUPERVISOR	620100	10,455	41,820
	JASON STEELE	CUSTODIAL SUPERVISOR	620100	20,000	40,000
	LORI FORTE	CUSTODIAL SUPERVISOR	620100	20,000	40,000
	JODY BROCK	CUSTODIAL SUPERVISOR	620100	40,000	
	JAMES SPICKARD	HVAC SPECIALIST	620100	35,114	46,818
	MICKY MCCHRISTIAN	HVAC SPECIALIST	620100	34,425	45,900
	RYAN FRASER	SKILLED TRADESMAN	620100	23,877	47,754
	JOSEPH WILEY	SKILLED TRADESMAN PLUMBER	620100	46,818	
	MARK CLEMENTS	SKILLED TRADESMAN/LOCKSMITH	620100	42,448	
	ROBERT FULMER	SKILLED TRADESMAN/LOCKSMITH	620100	42,448	
	JONATHAN SHOFNER	SKILLED TRADESMAN	620100	42,000	
	JOHN VARNER	SKILLED TRADESMAN	620100	42,000	
	RONALD MCFARLAND	SKILLED TRADESMAN	620100	42,000	
	ALLEN DECESARO	SKILLED TRADESMAN	620100	42,000	
	STANLEY WIEDOWER	SKILLED TRADESMAN	620100	42,000	
	DANIEL DAY	SKILLED TRADESMAN	620100	31,500	42,000
	ANDREW PAYNE	SKILLED TRADESMAN	620100	31,212	41,616
	HEATHER LAPINE	SKILLED TRADESMAN	620100	31,200	
	WARREN GRAY	SKILLED TRADES HELPER	620100	31,200	
	JADYN MCCLARY	WORK ORDER TECHNICIAN	620100	15,600	31,200
	DONNA GOODALL	WORK ORDER TECHNICIAN	620100	15,600	31,200
	GARY SIEG	MAINTENANCE ASSISTANT	620100	31,200	
	ELIZABETH RYAN	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	MARIA VELASCO	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	NICOLAS HOLLOWELL	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	MISTY TUCKER	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
VP FINANCE & ADMINISTRATION	AMANDA ACKERSON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	LISA MOSES	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	CYNTHIA RAMOS	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	CYNTHIA PENNINGTON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	LISA BARKER	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	GEORGE JENKINS	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	JACOB KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	JOSEFINA LUCERO	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	JENNIFER OLSON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	JOSHUA PERRY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	LISA TAYLOR	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	DALTON TUCKER	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200		
	DONNA MURPHY	ADMINISTRATIVE SPECIALIST III	620100	31,200		
					<u>1,655,766</u>	
		KEVIN CARTER	CAREER SERVICE	620120	250	1,000
		BRENDA GRAFF	CAREER SERVICE	620120	750	1,500
		MARK CLEMENTS	CAREER SERVICE	620120	1,200	
		PHILLIP GEORGE	CAREER SERVICE	620120	800	
		MARY FRISBY	CAREER SERVICE	620120	750	1,500
	ROBERT FULMER	CAREER SERVICE	620120	1,500		
	LORI FORTE	CAREER SERVICE	620120	750	1,500	
	MICHAEL THOMPSON	CAREER SERVICE	620120	600	1,200	
	ELISEO BARRIOS	CAREER SERVICE	620120	1,000		
	RYAN FRASER	CAREER SERVICE	620120	750	1,500	
	NATHAN SWAFFAR	CAREER SERVICE	620120	900	1,200	
	MARIA VELASCO	CAREER SERVICE	620120	1,000		
	BERTHA ACOSTA OROZCO	CAREER SERVICE	620120	800		
	STANLEY TALLEY	CAREER SERVICE	620120	1,200		
	AMANDA ACKERSON	CAREER SERVICE	620120	800		
	JODY BROCK	CAREER SERVICE	620120	1,000		
	JON BLACK	CAREER SERVICE	620120	1,000		
	GARY SIEG	CAREER SERVICE	620120	800		
	CYNTHIA PENNINGTON	CAREER SERVICE	620120	1,200		
	LISA BARKER	CAREER SERVICE	620120	1,200		
	GEORGE JENKINS	CAREER SERVICE	620120	1,000		
	JOSEFINA LUCERO	CAREER SERVICE	620120	800		
	JENNIFER OLSON	CAREER SERVICE	620120	1,500		
	JOSHUA PERRY	CAREER SERVICE	620120	800		
	JUANA RODRIGUEZ	CAREER SERVICE	620120	1,000		
	JAMES SPICKARD	CAREER SERVICE	620120	600	800	
	LISA TAYLOR	CAREER SERVICE	620120	1,000		
	MISTY TUCKER	CAREER SERVICE	620120	800		
	LISA MOSES	CAREER SERVICE	620120	800		
	DANIEL DAY	CAREER SERVICE	620120	600	800	
	JASON STEELE	CAREER SERVICE	620120	600	1,200	
				<u>27,750</u>		
		CONTINGENCY RESERVE	620150	600		
			Total	1,684,116		
	<u>FOOD SERVICE CAFETERIA</u>					
	ASHLEY BENNETT	PROJECT ADMINISTRATOR	620100	13,132	58,365	
		CONTINGENCY RESERVE	620150	6,018		
			Total	19,150		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>COLLEGE SQUARE RETIREMENT CENTER</u>	EXECUTIVE DIRECTOR OF COLLEGE SQUARE RETIREMENT CENTER	620100	100,815	
	JAMI RICHARDSON	ASSOCIATE DIRECTOR OF COLLEGE SQUARE RETIREMENT CENTER	620100	72,828	
	KEVIN STOWE	FOOD SERVICE DIRECTOR	620100	42,840	
	TONYA KEITH	DIRECTOR OF ACTIVITIES	620100	38,760	
	MARY CRAWFORD	SKILLED TRADES SUPERVISOR	620100	49,187	
	DARRYL ENNIS	FOOD PREPARATION SUPERVISOR	620100	34,320	
	EUGINA FORD	FOOD PREPARATION SUPERVISOR	620100	35,006	
	VACANT	FOOD PREPARATION SUPERVISOR	620100	35,006	
	MONIC MURRAY	FOOD PREPARATION SUPERVISOR	620100	35,006	
	SHANEKA NEAL	FOOD PREPARATION SUPERVISOR	620100	35,006	
	CHANNING TAYLOR	ADMINISTRATIVE SPECIALIST III	620100	36,788	
	DESTINY GEORGE	COORDINATOR OF HOUSEKEEPING	620100	35,700	
	WILLIAM CRAWFORD	SKILLED TRADES HELPER	620100	32,640	
	MELISSA BAGGETT	RESIDENTIAL CARE ASSISTANT	620100	31,200	
	JENNIFER STAGGS	RESIDENTIAL CARE ASSISTANT	620100	31,200	
	VACANT	RESIDENTIAL CARE ASSISTANT	620100	31,200	
	LUZ NEWMAN	RESIDENTIAL CARE ASSISTANT	620100	31,200	
	PEGGY SEDGWICK	FOOD PREPARATION SPECIALIST	620100	31,200	
	JOHN MERGUIE	FOOD PREPARATION SPECIALIST	620100	31,200	
					<u>736,096</u>
		CAREER SERVICE	620120	1,200	
KEVIN STOWE	CAREER SERVICE	620120	1,500		
JAMI RICHARDSON	CAREER SERVICE	620120	1,500		
TONYA KEITH	CAREER SERVICE	620120	1,200		
MARY CRAWFORD	CAREER SERVICE	620120	1,000		
LUZ NEWMAN	CAREER SERVICE	620120	800		
CHANNING TAYLOR	CAREER SERVICE	620120	1,200		
DARRYL ENNIS	CAREER SERVICE	620120	1,200		
				<u>8,400</u>	
		CONTINGENCY RESERVE	620150	891	
				Total	745,387
				DIVISION TOTAL	9,963,773

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>DIVISION OF STUDENT AFFAIRS</u>				
	ROBIN WILLIAMSON	VICE PRESIDENT FOR STUDENT AFFAIRS	620100	191,017	
	WILLIAM STANTON	ASSISTANT VICE PRESIDENT FOR STUDENT AFFAIRS	620100	45,791	95,717
	WENDY HOLBROOK	ASSISTANT VICE PRESIDENT FOR ENGAGEMENT, LEADERSHIP & SERVICE	620100	95,717	
	TRACY MCGARRITY	EXECUTIVE ASSISTANT	620100	40,000	
				<u>372,525</u>	
	WILLIAM STANTON	CAREER SERVICE	620120	478	1,000
	WENDY HOLBROOK	CAREER SERVICE	620120	1,500	
	TRACY MCGARRITY	CAREER SERVICE	620120	800	
				<u>2,778</u>	
	CONTINGENCY RESERVE	620150	51,210		
		Total		426,513	
	<u>CAREER SERVICES</u>				
KATHERINE RICE CLAYBORN	EXECUTIVE DIRECTOR OF CAREER SERVICES	620100	88,861		
SHERITA KERN	ASSOCIATE DIRECTOR OF CAREER SERVICES	620100	57,306		
DENICHA KEMP	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	44,571		
CELINE EVANS-KENNARD	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	41,133		
TERESA MURPHY	HE INST PROGRAM COORDINATOR	620100	35,571		
			<u>267,442</u>		
DENICHA KEMP	CAREER SERVICE	620120	1,000		
KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	1,500		
SHERITA KERN	CAREER SERVICE	620120	800		
TERESA MURPHY	CAREER SERVICE	620120	1,000		
			<u>4,300</u>		
		Total		271,742	
	<u>COUNSELING CENTER</u>				
SUSAN SOBEL	DIRECTOR OF COUNSELING CENTER	620100	86,577	96,197	
JAMES GUINEE	DIRECTOR OF DEVELOPMENTAL SKILLS	620100	56,438		
REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	56,006		
TINA LIVINGSTON	STAFF COUNSELOR	620100	50,162		
VACANT	STAFF COUNSELOR	620100	51,419		
SUSANNAH MANNEY	STAFF COUNSELOR	620100	50,366		
ALEXANDRI DAWSON	STAFF COUNSELOR	620100	47,338		
KIRSTEN DAVIS	STAFF COUNSELOR	620100	37,550		
TERESA BURTON	ADMINISTRATIVE SPECIALIST III	620100	31,200		
TAMMY BALLARD	ADMINISTRATIVE SPECIALIST III	620100	31,200		
			<u>498,256</u>		
SUSAN SOBEL	CAREER SERVICE	620120	900	1,000	
JAMES GUINEE	CAREER SERVICE	620120	1,500		
REESA RAMSAHAI	CAREER SERVICE	620120	1,500		
TINA LIVINGSTON	CAREER SERVICE	620120	1,000		
			<u>4,900</u>		
		Total		503,156	
	<u>INTERNSHIPS & COOPERATIVE EDUCATION</u>				
KAREN SHAW	ASSOCIATE DIRECTOR OF INTERNSHIPS & COOPERATIVE EDUCATION	620100	57,306		
KENDRA MARBLEY	ADMINISTRATIVE SPECIALIST III	620100	31,200		
			<u>88,506</u>		
KAREN SHAW	CAREER SERVICE	620120	800		
		Total		89,306	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>DEAN OF STUDENTS</u>				
	KELLY OWENS	DEAN OF STUDENTS	620100	95,717	
	TRAVIS JOHNSON	ASSISTANT DEAN OF STUDENTS	620100	55,000	
				<u>150,717</u>	
	KELLY OWENS	CAREER SERVICE	620120	1,200	
			Total		151,917
	<u>OFFICE OF ACCESSIBILITY RESOURCES & SERVICES</u>				
	DORIS PIERCE	DIRECTOR FOR OFFICE OF ACCESSIBILITY RESOURCES & SERVICES	620100	57,943	
	ROBYN SMITH	ASSOCIATE DIRECTOR FOR OFFICE OF ACCESSIBILITY RESOURCES & SERVICES	620100	46,545	
	VACANT	ASSISTIVE TECHNOLOGY SPECIALIST	620100	39,999	
	LATOSHA HAYS	ACCOMMODATIONS COORDINATOR	620100	34,907	
	JACQUELINE EASLEY	ADMINISTRATIVE ASSISTANT	620100	31,200	
				<u>210,594</u>	
	DORIS PIERCE	CAREER SERVICE	620120	1,500	
	LATOSHA HAYS	CAREER SERVICE	620120	1,200	
				<u>2,700</u>	
			Total		213,294
	<u>OARS TRANSPORTATION</u>				
	WILLIAM BAKER	TRANSPORTATION/FOOD PANTRY COORDINATOR	620100	43,177	
	WILLIAM BAKER	CAREER SERVICE	620120	1,000	
			Total		44,177
	<u>STUDENT SUPPORT & RESOURCE CENTER</u>				
	CASSANDRA WARD	ASSISTANT DIRECTOR	620100	42,448	
	ANJANETTE KERR	ADMINISTRATIVE SPECIALIST III	620100	32,640	
				<u>75,088</u>	
	CASSANDRA WARD	CAREER SERVICE	620120	1,000	
			Total		76,088
	<u>DIVISION COMMUNICATION & ASSESSMENT</u>				
	ALEXANDRIA SMITH-TODD	DIRECTOR	620100	55,000	
			Total		55,000
	<u>OFFICE OF STUDENT ADVOCACY & COMMUNITY</u>				
	ANGELA WEBSTER	ASSOCIATE VICE PRESIDENT FOR STUDENT AFFAIRS/ASSOCIATE PROFESSOR	620100	114,317	
	ANGELA JACKSON	ASSOCIATE DEAN/DIRECTOR	620100	64,945	
	VACANT	ASSOCIATE DIRECTOR OF STUDENT ADVOCACY & COMMUNITY	620100	52,000	
	ELIZABETH GAYFIELD	OFFICE MANAGER	620100	37,745	
				<u>269,007</u>	
	ANGELA JACKSON	CAREER SERVICE	620120	1,500	
			Total		270,507
	<u>STUDENT LIFE</u>				
	JACLYN AUSTIN	ASSOCIATE DEAN OF STUDENTS/DIRECTOR	620100	69,360	
	KYLEE HORN	ASSISTANT DEAN OF STUDENTS/ASSOCIATE DIRECTOR OF STUDENT LIFE	620100	46,818	
	TYLER JONES	ASSISTANT DIRECTOR OF STUDENT LIFE	620100	46,818	
	SYDNYE HEARD	ASSISTANT DIRECTOR OF STUDENT LIFE	620100	45,900	
	AMANDA WATKINS	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>240,096</u>	
			Total		240,096

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	HUNTER HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	HEATHER GERARD	ADMINISTRATIVE SPECIALIST III	620100	35,700	
	MACIE ELSWICK	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>632,291</u>	
	KENDRA REGEHR	CAREER SERVICE	620120	1,500	
	MARILYN SHURLEY	CAREER SERVICE	620120	1,000	
	GARTH CLAYBORN	CAREER SERVICE	620120	800	
	JARED WOOD	CAREER SERVICE	620120	800	
	LISA PFRENGER	CAREER SERVICE	620120	800	
	CHARLOTTE HUCKABAY	CAREER SERVICE	620120	<u>1,200</u>	
			6,100		
	SHIFT DIFFERENTIAL		620122	1,000	
		Total		639,391	
<u>DR. PASTOR STUDENT HEALTH CLINIC</u>					
SANDRA CHILDRESS	PROJECT/PROGRAM DIRECTOR		620100	90,327	
SUSAN SOBEL	DIRECTOR OF COUNSELING CENTER		620100	9,620	96,197
STEPHANIE HINSLEY	OPERATIONS MANAGER		620100	60,867	
DAWN KASPER	OFFICE LEAD		620100	34,272	
VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE		620100	93,198	
AMY DALLAS	ADVANCED PRACTICE NURSE		620100	85,680	
AMBER FILES	ADVANCED PRACTICE NURSE		620100	84,000	
KAYCEE HESS	ADVANCED PRACTICE NURSE		620100	72,828	
SANDRA KEMP	LICENSED PRACTICAL NURSE		620100	42,294	
CINDY FREEMAN	LICENSED PRACTICAL NURSE		620100	40,998	
VERONICA MAKEPEACE	LICENSED PRACTICAL NURSE		620100	40,962	
KRISTEN KING	X-RAY/LABORATORY TECHNOLOGIST		620100	50,000	
CHRISTINA BERGMANN	MEDICAL TECHNOLOGIST		620100	33,216	
SUSAN BURGESS	HEALTH SERVICES SPECIALIST II		620100	<u>31,200</u>	
				769,462	
SANDRA CHILDRESS	CAREER SERVICE		620120	1,200	
SUSAN SOBEL	CAREER SERVICE		620120	100	1,000
STEPHANIE HINSLEY	CAREER SERVICE		620120	800	
VIRGINIA HENSLEY-SEAMON	CAREER SERVICE		620120	800	
CINDY FREEMAN	CAREER SERVICE		620120	800	
VERONICA MAKEPEACE	CAREER SERVICE		620120	1,000	
SANDRA KEMP	CAREER SERVICE		620120	1,500	
CHRISTINA BERGMANN	CAREER SERVICE		620120	<u>1,000</u>	
				7,200	
	ADDITIONAL COMPENSATION		620115	2,597	
	CONTINGENCY RESERVE		620150	16,566	
		Total		795,825	
<u>POST OFFICE</u>					
JAMES HAYES	FACILITY MANAGER I		620100	35,700	
STEPHEN HILL	MAIL SERVICES ASSISTANT		620100	31,200	
RICHARD SUITS	MAIL SERVICES COORDINATOR		620100	<u>31,200</u>	
				98,100	
STEPHEN HILL	CAREER SERVICE		620120	1,000	
RICHARD SUITS	CAREER SERVICE		620120	800	
JAMES HAYES	CAREER SERVICE		620120	<u>1,500</u>	
				3,300	
		Total		101,400	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>RADIO STATION</u>				
	STEVEN OWENS	DIRECTOR OF BROADCAST SERVICES	620100	48,195	
	STEVEN OWENS	CAREER SERVICE	620120	1,200	
			Total	49,395	
	<u>HOUSING OFFICE</u>				
	STEPHANIE MCBRAYER	ASSOCIATE VICE PRESIDENT FOR STUDENT AFFAIRS	620100	135,304	
	HEATHER ROMINE	DIRECTOR OF BEARCARD & HOUSING OPERATIONS	620100	58,100	83,000
	CRAIG SEAGER	DIRECTOR FOR RESIDENCE LIFE	620100	83,000	
	RICKY HARRIS	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	50,938	
	NECHELE MCCLINTON	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	50,938	
	MYRON KUYKENDALL	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	50,938	
	MELANIE BIGGS	ASSOCIATE DIRECTOR FOR HOUSING OPERATIONS	620100	48,000	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	26,599	53,198
	MICHAEL GIRDLER	SYSTEM ADMINISTRATOR	620100	58,140	
	SHARON BROWN	RESIDENCE LIFE COORDINATOR	620100	44,766	
	KENDRA ERICKSON	RESIDENCE LIFE COORDINATOR	620100	44,766	
	FAITH EARL	RESIDENCE LIFE COORDINATOR	620100	44,766	
	JULIANNE MERGUIE	RESIDENCE LIFE COORDINATOR	620100	44,766	
	JORDAN ROUSE	RESIDENCE LIFE COORDINATOR	620100	44,766	
	LAUREN RATHBUN	RESIDENCE COORDINATOR	620100	35,568	
	ALAYNA-LYNN SOLERTO	RESIDENCE COORDINATOR	620100	35,568	
	VACANT	RESIDENCE COORDINATOR	620100	35,568	
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	620100	17,500	50,000
	VACANT	HOUSING ASSIGNMENT COORDINATOR	620100	34,907	
	NAKIYA BAXTER	HOUSING ASSIGNMENT COORDINATOR	620100	34,170	
	VACANT	FISCAL SUPPORT ANALYST	620100	8,250	33,000
	EMILY RICHARDS TARVIN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>1,018,518</u>	
	STEPHANIE MCBRAYER	CAREER SERVICE	620120	1,500	
	HEATHER ROMINE	CAREER SERVICE	620120	700	1,000
	RICKY HARRIS	CAREER SERVICE	620120	800	
	AUDREKA PETEN	CAREER SERVICE	620120	500	1,000
	CRAIG SEAGER	CAREER SERVICE	620120	1,000	
	NECHELE MCCLINTON	CAREER SERVICE	620120	800	
	CONSTANCE WHITE	CAREER SERVICE	620120	280	800
				<u>5,580</u>	
			Total	1,024,098	
	<u>BEARCARD SYSTEM</u>				
	HEATHER ROMINE	DIRECTOR OF BEARCARD & HOUSING OPERATIONS	620100	24,900	83,000
	CHRISTOPHER ALLEN	BEARCARD SYSTEM ANALYST	620100	45,900	
	CARLA RAINS	FISCAL SUPPORT ANALYST	620100	38,523	
				<u>109,323</u>	
	HEATHER ROMINE	CAREER SERVICE	620120	300	1,000
	CARLA RAINS	CAREER SERVICE	620120	1,000	
				<u>1,300</u>	
			Total	110,623	
			DIVISION TOTAL	5,747,433	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	<u>VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT</u>				
	MARY LACKIE	VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT	620100	189,425	
	MARY LACKIE	CAREER SERVICE	620120	1,500	
			Total	190,925	
	<u>OFFICE FOR INSTITUTIONAL ADVANCEMENT</u>				
	JOAN SHOFNER	ASSOCIATE VICE PRESIDENT OF CAMPAIGN & DEVELOPMENT	620100	108,243	
	CYNTHIA ALLISON	EXECUTIVE DIRECTOR OF ADVANCEMENT SERVICES	620100	74,285	
	PAUL GATLING	SENIOR DIRECTOR OF NW ARKANSAS ENGAGEMENT	620100	73,440	
	JENNIFER BOYETT	SENIOR DIRECTOR OF ADVANCEMENT COMMUNICATIONS & CAMPAIGN MANAGER	620100	73,440	
	MOLLIE HENAGER SEMINARIO	SENIOR DIRECTOR OF DEVELOPMENT/FOUNDATION RELATIONS	620100	37,142	72,828
	HEATHER ZIMMERMAN	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,885	74,285
	DEENNA RUNYON	SENIOR DIRECTOR OF DEVELOPMENT	620100	43,350	85,000
	AMY PATTERSON	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,142	72,828
	MORGAN DRAYTON	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,885	74,285
	HALEY FOWLER	SENIOR DIRECTOR OF ANNUAL GIVING	620100	75,771	
	BRADLEY TEAGUE	DIRECTOR OF AVIATION/SENIOR ATHLETIC ADVISOR	620100	61,193	187,364
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	40,055	228,888
	PHILIP WHITING	ATHLETIC DIRECTOR	620100	44,625	178,500
	BETH ADAIR	DIRECTOR OF DONOR RELATIONS & EVENTS	620100	56,547	
	ANNA ALLEN	DIRECTOR OF DEVELOPMENT	620100	21,311	45,900
	JOHN REAVES	ASSISTANT ATHLETIC DIRECTOR FOR DEVELOPMENT	620100	59,160	
	EMMA ROBERTS	ASSISTANT DIRECTOR OF ADVANCEMENT SERVICES	620100	43,297	
	FELISSA SCOTT	PROSPECT MANAGEMENT & RESEARCH COORDINATOR	620100	42,216	
	MELISSA WAX	BUILDING ADMINISTRATOR	620100	36,518	
				<u>1,003,505</u>	
	NATHAN BROWN	CAREER SERVICE	620120	175	1,000
	PHILIP WHITING	CAREER SERVICE	620120	200	800
	BRADLEY TEAGUE	CAREER SERVICE	620120	392	1,200
	BETH ADAIR	CAREER SERVICE	620120	800	
	JOAN SHOFNER	CAREER SERVICE	620120	1,000	
	HALEY FOWLER	CAREER SERVICE	620120	1,200	
	JENNIFER BOYETT	CAREER SERVICE	620120	1,200	
				<u>4,967</u>	
			Total	1,008,472	
	<u>OFFICE OF LEGACY PLANNING</u>				
	KENNETH BISSELL	ASSISTANT VICE PRESIDENT OF LEGACY PLANNING	620100	94,860	
			Total	94,860	
	<u>OFFICE OF ALUMNI RELATIONS</u>				
	ALISON TAYLOR	EXECUTIVE DIRECTOR OF ALUMNI RELATIONS	620100	78,856	
	RACHEL ROSS	DIRECTOR OF ALUMNI ENGAGEMENT	620100	47,754	
				<u>126,610</u>	
	ALISON TAYLOR	CAREER SERVICE	620120	1,000	
			Total	127,610	
	<u>UNIVERSITY MARKETING & COMMUNICATIONS</u>				
	MARK HEFFINGTON	EXECUTIVE DIRECTOR OF MARKETING & COMMUNICATIONS	620100	79,341	
	RILEY MATHENY	DIRECTOR OF BRANDING & CREATIVE SERVICES	620100	61,200	
	VACANT	DIRECTOR OF COMMUNICATIONS	620100	58,000	
	ERICA RUBLE	DIRECTOR OF OPERATIONS & FINANCE	620100	53,040	
	JAYCE STANDRIDGE	DIRECTOR OF CREATIVE SERVICES FOR ATHLETICS	620100	16,262	45,900
	JEREMY BISHOP	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	9,056	80,000
	RYAN THIELE	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	12,979	38,378
	JOSEPH CRAIN	WEB DEVELOPER	620100	51,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	ALYSSA SPARKS	DIGITAL MEDIA SPECIALIST	620100	46,818	
	ELIZABETH OLREE	GRAPHIC DESIGNER	620100	42,448	
	PABLO MENA	PHOTOGRAPHER	620100	45,900	
	FRANCES TUTTLE	VIDEOGRAPHER	620100	41,673	
	JENNIFER MCCUNE	WRITER/EDITOR	620100	37,142	
				<u>554,859</u>	
	JEREMY BISHOP	CAREER SERVICE	620120	113	1,000
	ERICA RUBLE	CAREER SERVICE	620120	1,000	
	JENNIFER MCCUNE	CAREER SERVICE	620120	1,000	
	MARK HEFFINGTON	CAREER SERVICE	620120	1,200	
				<u>3,313</u>	
			Total	558,172	
			DIVISION TOTAL		1,980,039

VP INFORMATION TECHNOLOGY	<u>VICE PRESIDENT INFORMATION TECHNOLOGY</u> <u>BASE SALARY DOES NOT INCLUDE SHIFT</u>		ACCT CODE	DEPT SALARY	TOTAL SALARY
TREVOR SEIFERT	VICE PRESIDENT/CHIEF INFORMATION OFFICER		620100	189,425	
TERRY BREWER	DIRECTOR OF COMPUTER SERVICES		620100	108,824	
KEVIN CARMICAL	DIRECTOR OF INFORMATION SECURITY		620100	78,593	
WAYNE LUNSFORD	DIRECTOR OF NETWORKING		620100	76,708	
TIM ROACH	DIRECTOR OF PROGRAM MANAGEMENT		620100	83,836	
JASON COLE	DIRECTOR OF DATA CENTER & APPLICATIONS		620100	87,002	
MICHAEL DEERE	ESPN DIRECTOR		620100	45,900	
CORDELL DIELMANN	MANAGER OF USER SUPPORT		620100	73,864	
TONYA MCKINNEY	INSTRUCTIONAL TECHNOLOGY MANAGER		620100	72,054	
SCOTT WEAVER	SYSTEM ADMINISTRATOR - DIRECTORY SERVICES		620100	64,228	
MICHAEL WIDENER	SYSTEMS ADMINISTRATOR - DIRECTORY SERVICES		620100	58,277	
LEE STEVENS	ERP SYSTEM ADMINISTRATOR		620100	85,999	
ERIC JENKINSON	APPLICATIONS ADMINISTRATOR		620100	64,984	
TINA WELLS	DATABASE ADMINISTRATOR		620100	64,094	
JOHN BLACK	SYSTEM ADMINISTRATOR		620100	57,600	
KERMIT BAKER	DIRECTORY SERVICES ADMINISTRATOR		620100	57,596	
PAIGE DUTTON	DIRECTORY SERVICES ADMINISTRATOR		620100	50,490	
O'NEAL PAYNE	LEAD WIRELESS NETWORK ENGINEER		620100	58,765	
ALLEN HANEY	WIRELESS NETWORK ENGINEER		620100	53,037	
VACANT	LEAD NETWORK ENGINEER		620100	71,000	
MICHAEL WARHURST	NETWORK ENGINEER		620100	54,823	
JONATHAN RAUCH	NETWORK SUPPORT ANALYST		620100	53,520	
TEDRICK JOHNSON	NETWORK SUPPORT ANALYST		620100	64,821	
MATTHEW MARTENS	INFORMATION SECURITY ANALYST		620100	57,897	
DOUG TISTLE	SOFTWARE SUPPORT ANALYST		620100	62,171	
CHRISTOPHER LAXTON	SOFTWARE SUPPORT ANALYST		620100	54,581	
JEFFREY GUNNELL	SOFTWARE SUPPORT ANALYST		620100	55,020	
MATTHEW TANNER	CLASSROOM TECHNOLOGY COORDINATOR		620100	49,297	
JEREMY BULLOCK	SENIOR SOFTWARE SUPPORT SPECIALIST		620100	61,800	
JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST		620100	48,988	
JAMIE ROSE	IT FIELD TECH FOR COLLEGE OF ARTS, HUMANITIES, AND SOCIAL SCIENCES (CAHSS)		620100	39,542	
TOBY PATRICK	COMPUTER SUPPORT TECHNICIAN		620100	37,182	
ROBERT BLAND	COMPUTER SUPPORT TECHNICIAN		620100	39,393	
ZAKARIAH THOMPSON	COMPUTER HELP DESK TECHNICIAN		620100	35,921	
KENNETH HOYT	FIELD TECHNICIAN		620100	44,326	
JOHN REMPE	FIELD TECHNICIAN		620100	39,770	
AMY WATKINS	FIELD TECHNICIAN		620100	39,542	
YANNICE KONYAOLE	HELP DESK TECHNICIAN		620100	35,921	
ANITA MAHATHAY	HELP DESK TECHNICIAN		620100	36,951	
WILLIAM MCGAUGH	HELP DESK TECHNICIAN		620100	35,421	
JEFFREY BYRD	HELP DESK TECHNICIAN		620100	36,676	
KELLY WHITE	ADMINISTRATIVE SPECIALIST III		620100	31,200	
				<u>2,517,039</u>	
ANITA MAHATHAY	CAREER SERVICE		620120	800	
PAIGE DUTTON	CAREER SERVICE		620120	800	
KERMIT BAKER	CAREER SERVICE		620120	800	
TERRY BREWER	CAREER SERVICE		620120	1,500	
KEVIN CARMICAL	CAREER SERVICE		620120	1,500	
WAYNE LUNSFORD	CAREER SERVICE		620120	1,500	
TONYA MCKINNEY	CAREER SERVICE		620120	1,500	
JASON COLE	CAREER SERVICE		620120	1,200	
SCOTT WEAVER	CAREER SERVICE		620120	800	
CORDELL DIELMANN	CAREER SERVICE		620120	1,200	
JOHN BLACK	CAREER SERVICE		620120	1,000	
TEDRICK JOHNSON	CAREER SERVICE		620120	1,500	
KENNETH HOYT	CAREER SERVICE		620120	800	
LEE STEVENS	CAREER SERVICE		620120	1,500	
TINA WELLS	CAREER SERVICE		620120	1,000	
JEREMY BULLOCK	CAREER SERVICE		620120	1,500	
O'NEAL PAYNE	CAREER SERVICE		620120	1,000	
MICHAEL WARHURST	CAREER SERVICE		620120	1,500	
DOUG TISTLE	CAREER SERVICE		620120	1,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>ATHLETICS ADMINISTRATION</u>				
	PHILIP WHITING	ATHLETIC DIRECTOR	620100	133,875	178,500
	JESSICA TAYLOR	ASSOCIATE ATHLETIC DIRECTOR/SWA	620100	70,000	
	DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	620100	7,140	80,117
	ANNA ALLEN	DIRECTOR OF DEVELOPMENT	620100	24,589	45,900
	ZACHARY BRADY	DIRECTOR OF EQUIPMENT OPERATIONS	620100	47,322	
	KRISTEN OITKER	DIRECTOR OF MARKETING & PROMOTIONS	620100	45,900	
	BRANSEN DICKSON	ATHLETICS TICKET MANAGER	620100	45,900	
	ASHLEY RIBA	FISCAL SUPPORT SPECIALIST	620100	41,616	
	COLTON CLARK	TRAVEL FISCAL SUPPORT ANALYST	620100	17,200	40,000
	FELICIA LEONARD	ADMINISTRATIVE SPECIALIST III	620100	33,109	
				<u>466,651</u>	
	PHILIP WHITING	CAREER SERVICE	620120	600	800
	ASHLEY RIBA	CAREER SERVICE	620120	800	
	FELICIA LEONARD	CAREER SERVICE	620120	1,500	
				<u>2,900</u>	
		TEAM PHYSICIAN	620115	6,000	
		CONTINGENCY RESERVE	620130	85,000	
		CONTINGENCY RESERVE	620150	75,758	
			Total		636,309
	<u>ATHLETIC TRAINERS</u>				
	BLAKE HOCKADAY	ATHLETIC TRAINER	620100	52,020	
	JONATHAN HULL	ATHLETIC TRAINER	620100	52,020	
	SARAH EVANS	ATHLETIC TRAINER	620100	51,000	
	BAILEY BASTIEN	ATHLETIC TRAINER	620100	50,000	
				<u>205,040</u>	
			Total		205,040
	<u>WOMENS STRENGTH TRAINING</u>				
	IVAN HADZIC	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	34,802	
	HARLAND GROVES	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	32,531	
				<u>67,333</u>	
			Total		67,333
	<u>STUNT</u>				
	CHLOE MASLEY	HEAD COACH STUNT	620100	42,448	
			Total		42,448
	<u>SPORTS INFORMATION</u>				
	JEREMY BISHOP	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	70,944	80,000
	JAYCE STANDRIDGE	DIRECTOR OF CREATIVE SERVICES FOR ATHLETICS	620100	29,638	45,900
	RYAN THIELE	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	25,399	38,378
				<u>125,981</u>	
	JEREMY BISHOP	CAREER SERVICE	620120	887	1,000
			Total		126,868

		ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>STADIUM</u> GARRETT RIMMER GUNNAR BOYKIN	DIRECTOR OF INTERNAL OPERATIONS	620100 27,500	55,000
		ASSISTANT COACH FOOTBALL	620100 36,000	72,000
			<u>63,500</u>	
	GUNNAR BOYKIN	CAREER SERVICE	620120 400	800
		ELECTRICIAN	620115 1,020	
		Total		64,920
	<u>STRENGTH & CONDITIONING</u> ALEX FOTIOO	DIRECTOR OF STRENGTH & CONDITIONING	620100 70,000	
	ALEX FOTIOO	CAREER SERVICE	620120 800	
		NON-CLASSIFIED RESERVE	620150 989	
		Total		71,789
	<u>FOOTBALL</u> NATHAN BROWN CHAD WILLIAMS GUNNAR BOYKIN JAKE WALKER KRISTEN TRAMMELL TONY DAVIS CHASE FOURCADE WALKER ASHBURN WILLIAMS KENNEDY BLAZE BARISTA JOHN DUPLAIN RYAN LAJEUNESSE JUSTIN WITCHER STEPHANIE CRAIN	HEAD COACH FOOTBALL	620100 188,833	228,888
		ASSISTANT COACH FOOTBALL	620100 102,000	
		ASSISTANT COACH FOOTBALL/COORDINATOR	620100 36,000	72,000
		ASSISTANT COACH FOOTBALL	620100 60,000	
		ASSISTANT COACH FOOTBALL	620100 58,000	
		ASSISTANT COACH FOOTBALL	620100 58,000	
		ASSISTANT COACH FOOTBALL	620100 48,450	
		ASSISTANT COACH FOOTBALL	620100 46,500	
		ASSISTANT COACH FOOTBALL	620100 40,800	
		ASSISTANT COACH FOOTBALL	620100 40,800	
		ASSISTANT COACH FOOTBALL	620100 40,000	
		ASSISTANT COACH FOOTBALL/DIRECTOR OF PLAYER DEVELOPEMENT	620100 31,200	
		ASSISTANT COACH FOOTBALL/DIRECTOR OF OPERATIONS	620100 31,200	
		ADMINISTRATIVE SPECIALIST III	620100 32,236	
			<u>814,019</u>	
	GUNNAR BOYKIN	CAREER SERVICE	620120 400	800
	TONY DAVIS	CAREER SERVICE	620120 800	
	NATHAN BROWN	CAREER SERVICE	620120 825	1,000
	STEPHANIE CRAIN	CAREER SERVICE	620120 1,500	
			<u>3,525</u>	
		ADDITIONAL COMPENSATION	620115 867	
		NON-CLASSIFIED RESERVES	620150 89,294	
		Total		907,705
	<u>BASKETBALL - MEN</u> JOHN SHULMAN MAX SHULMAN BROCK WIDDERS RYAN MONTGOMERY WILL BRADEN	HEAD COACH BASKETBALL	620100 300,000	
		ASSOCIATE HEAD COACH BASKETBALL	620100 72,000	
		ASSISTANT COACH BASKETBALL	620100 91,500	
		ASSISTANT COACH BASKETBALL	620100 54,000	
		ASSISTANT COACH BASKETBALL	620100 32,500	
			<u>550,000</u>	
		RESERVE	620100 100,000	
		Total		650,000

		ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>BASEBALL - MEN</u>			
	NICK HARLAN	620100	93,986	
	DAKOTA DAVENPORT	620100	52,000	
	HEATH HOLLIDAY	620100	31,200	
			<u>177,186</u>	
	NICK HARLAN	620120	800	
		Total	177,986	
	<u>TRACK & FIELD/CROSS COUNTRY - MEN</u>			
	JOSEY WEAVER	620100	45,000	90,000
	MICHAEL MCGRUDER	620100	25,469	50,938
	DEREK JACOBUS	620100	22,286	44,571
	RYAN DAVIS	620100	21,849	43,697
			<u>114,604</u>	
		Total	114,604	
	<u>GOLF - MEN</u>			
	JOSHUA TURNOCK	620100	67,626	
		Total	67,626	
	<u>SOCCER - MEN</u>			
	KYLE SEGEBART	620100	60,489	
	JOSEPH LACASTO	620100	36,934	
	WILLIE MONTGOMERY	620100	31,836	
			<u>129,259</u>	
		Total	129,259	
	<u>BASKETBALL - WOMEN</u>			
	ANTHONY KEMPER	620100	175,000	
	KAITLYN PACHOLKE	620100	72,162	
	JEWEL SMALLS	620100	53,060	
	HAILEY ESTES	620100	40,459	
			<u>340,681</u>	
	NON-CLASSIFIED RESERVES	620150	3,060	
		Total	343,741	
	<u>SOFTBALL - WOMEN</u>			
	KAYLA LUCAS	620100	78,030	
	TRINITY SCHLOTTERBECK	620100	55,141	
	AARON JACKSON	620100	36,414	
			<u>169,585</u>	
		Total	169,585	
	<u>TRACK & FIELD/CROSS COUNTRY - WOMEN</u>			
	JOSEY WEAVER	620100	45,000	90,000
	MICHAEL MCGRUDER	620100	25,469	50,938
	DEREK JACOBUS	620100	22,285	44,571
	RYAN DAVIS	620100	21,848	43,697
			<u>114,602</u>	
	ADDITIONAL COMPENSATION	620115	400	
		Total	115,002	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>GOLF - WOMEN</u>				
	SUMMAR ROACHELL	HEAD COACH WOMENS GOLF	620100	67,626	
			Total	67,626	
	<u>SOCCER - WOMEN</u>				
	DEREK NICHOLS	HEAD COACH WOMENS SOCCER	620100	62,460	
	PETER SMITH	ASSISTANT COACH WOMENS SOCCER	620100	46,838	
				<u>109,298</u>	
	DEREK NICHOLS	CAREER SERVICE	620120	1,000	
			Total	110,298	
	<u>VOLLEYBALL - WOMEN</u>				
	JOHN NEWBERRY	HEAD COACH VOLLEYBALL	620100	75,000	
	JOVAN GARCIA	ASSISTANT COACH VOLLEYBALL	620100	46,818	
	KENNEDEY JOHNSON	ASSISTANT COACH VOLLEYBALL	620100	41,616	
				<u>163,434</u>	
	JOHN NEWBERRY	CAREER SERVICE	620120	800	
			Total	164,234	
	<u>BEACH VOLLEYBALL</u>				
	AVERY THIBODEAUX	HEAD COACH BEACH VOLLEYBALL	620100	41,616	
			Total	41,616	
			DIVISION TOTAL	4,273,989	

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